

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Executive Session

Monday, January 14, 2013

Media Center
Wachusett Regional High School

Committee Members Present:

| | |
|---------------------|-------------------|
| Duncan Leith, Chair | Sarah LaMountain |
| Cynthia Bazinet | James Mason |
| William Clute | Kenneth Mills |
| Steven Hammond | Robert Pelczarski |
| Lance Harris | Erik Scheinfeldt |
| Robert Imber | Athas Tsongalis |
| Stacey Jackson | Margaret Watson |
| Julianne Kelley | |

Committee Members Absent:

| | |
|---------------------------|----------------------|
| Colleen Cipro, Vice-chair | Robert Remillard |
| Deidre Kosky | Michelle Sciabarrasi |
| Norman Plourde | |

Others Present:

Robert Lavigne, Municipal Representative

Administration Present:

Anthony Gasbarro, Interim Superintendent
Susan Sullivan, Director of Human Resources
Rebecca Petersen, Executive Secretary to the Superintendent

Chair Leith called the executive session of the School Committee to order at 9:52 PM. Chair Leith invited Director of Human Services Sullivan to update the School Committee on Wachusett Administrators Association contract negotiations. Director Sullivan reported on the recent meetings with the WAA that she has attended with Thomas Pandiscio. Director Sullivan distributed a Memorandum of Agreement Between the Wachusett Administrators Association and the Wachusett Regional School District, explaining the terms of the proposed two year contract, 7/1/2013 – 6/30/2015 (attachment 1).

Motion: To extend the meeting for thirty minutes.

(L. Harris)
(S. Hammond)

Roll call vote:

In favor:

Duncan Leith
Cynthia Bazinet
William Clute
Steven Hammond
Lance Harris
Robert Imber
Stacey Jackson
Julianne Kelley
Sarah LaMountain
James Mason
Kenneth Mills
Robert Pelczarski
Erik Scheinfeldt
Athas Tsongalis
Margaret Watson

Opposed:
None

Motion passed unanimously.

Members asked questions about the proposed contract language.

Motion: To approve and endorse the proposed contract language revisions outlined in the Memorandum of Agreement Between the Wachusett Administrators Association and Wachusett Regional School District, and to ratify the contract between the WAA (Wachusett Administrators Association) and the Wachusett Regional School District July 1, 2013 – June 30, 2015.

Roll call vote:

In favor:

Duncan Leith
Cynthia Bazinet
William Clute
Steven Hammond
Lance Harris
Robert Imber
Stacey Jackson
Julianne Kelley
Sarah LaMountain
James Mason
Kenneth Mills
Robert Pelczarski
Erik Scheinfeldt
Athas Tsongalis
Margaret Watson
Robert Lavigne

Opposed:

None

Motion passed unanimously.

Director Sullivan told the School Committee of upcoming negotiating sessions with other bargaining units.

10:02 PM Municipal Representative Lavigne left the meeting.

Interim Superintendent Gasbarro explained to the School Committee a matter brought to his attention by an unrepresented District employee. Interim Superintendent Gasbarro referenced School Committee Policy 5263.1 Policy Relating to Personnel Management Bonus Incentive Pay, which refers to District employees who have an employment contract. Discussion ensued. Director Sullivan participated in the discussions, explaining how the unrepresented employee's request came to be and what might be considered by District administration. More discussion took place.

10:19 PM Member Bazinet left the meeting.

Following discussion, it was agreed by consensus to remand Policy 5263.1 Policy Relating to Personnel Management Bonus Incentive Pay to the Management Subcommittee for review and possible amending.

Motion: To adjourn executive session, not to return to public session.

(R. Imber)

(A. Tsongalis)

Roll call vote:

In favor:

Duncan Leith
William Clute
Steven Hammond
Lance Harris
Robert Imber
Stacey Jackson
Julianne Kelley
Sarah LaMountain
James Mason
Kenneth Mills
Robert Pelczarski
Erik Scheinfeldt
Athas Tsongalis
Margaret Watson

Opposed:

None

Motion passed unanimously.

The executive session adjourned at 10:27 PM.

Respectfully submitted,

Duncan Leith, Chair
Wachusett Regional School District Committee

DL:rlp