

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Executive Session

Monday, April 27, 2009

Media Center
Wachusett Regional High School

Committee Members Present:

Margaret Watson, Chair
John Nunnari, Vice-chair
Cynthia Bazinet
Robert Carter
Colleen Cipro
Shirley Conrad
Steven Hammond
Robert Imber

Stacey Jackson
Mark James
Duncan Leith
Michael Pantos
Norman Plourde
Michael Sherman
Joseph Sova

Committee Members Absent:

Thomas Ackerman
Melinda Coyle

Robert Pelczarski
Marcie Zaharee

Administration Present:

Thomas G. Pandiscio, Superintendent of Schools
Rebecca Petersen, Executive Secretary to the Superintendent

Chair Watson called the executive session of the School Committee to order at 9:01 PM.

Chair Watson stated that Superintendent Pandiscio's 2008-2009 job performance, as reported in his just approved evaluation, demonstrated an effective level of competency. Chair Watson reported that two of Superintendent Pandiscio's education goals were passed by the Education Subcommittee by unanimous vote and one education goal was passed by the Education Subcommittee by a majority vote. Chair Watson is of the opinion Superintendent Pandiscio earned the 3% salary increase addressed in his contract. Other members voiced their views that the Committee is contractually obligated to process this 3% salary increase. A 3% increase, effective July 1, 2009, would equal \$5,400. Whether this salary increase could be deferred was asked. Vice-chair Nunnari suggested an ad hoc subcommittee be named to impact bargain with the Superintendent after "budget season." Chair Watson opined that putting off action on the Superintendent's pay raise would then place the need to make a decision or take action on a new School Committee. Discussion continued.

Motion: The School Committee agrees that Superintendent of Schools Thomas G. Pandiscio, Ed.D. has earned a 3% salary raise, effective July 1, 2009, for his job performance 2008-2009.

(M. Sherman)
(S. Hammond)

Member Sherman spoke to the motion.

Roll call vote:

In favor:

Margaret Watson
John Nunnari
Cynthia Bazinet
Robert Carter
Colleen Cipro
Shirley Conrad
Steven Hammond
Robert Imber
Stacey Jackson
Mark James
Duncan Leith
Michael Pantos
Norman Plourde
Michael Sherman
Joseph Sova

Opposed:

None

(The motion passed unanimously.)

The suggestion to name an ad hoc subcommittee to impact bargain with the Superintendent was raised again. Discussion ensued.

Motion: To adjourn.

(N. Plourde)
(M. Pantos)

Roll call vote:

In favor:

Margaret Watson
John Nunnari
Cynthia Bazinet
Robert Carter
Colleen Cipro
Shirley Conrad
Robert Imber
Stacey Jackson

Mark James
Duncan Leith
Michael Pantos
Norman Plourde
Michael Sherman
Joseph Sova

Opposed:

Steven Hammond

(The motion passed 14-1)

The executive session adjourned at 9:32 PM.

Respectfully submitted,

Thomas G. Pandiscio, Ed.D.
Superintendent of Schools

TGP:rlp