

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Executive Session  
Monday, September 10, 2007

Cafeteria  
Davis Hill Elementary School

*Committee Members Present:*

Margaret Watson, Chair	Mark James
Cynthia Bazinet, Vice-chair	Julianne Kelley
Thomas Ackerman	Duncan Leith
Robert Carter	Judith Newton
Colleen Cipro	Norman Plourde
Shirley Conrad	Michael Sherman
Melinda Coyle	Joseph Sova
Steven Hammond	Kathleen Sweeney
Robert Imber	Marcie Zaharee

*Committee Members Absent:*

Cynthia Ahearn	John Nunnari
Judith Newton	

*Administration Present:*

Thomas G. Pandiscio, Superintendent of Schools  
Rebecca Petersen, Executive Secretary to the Superintendent

Chair Watson called the executive session of the School Committee to order at 9:45 PM. She turned the meeting over to Superintendent Pandiscio. The Superintendent explained the process followed in evaluating Business Manager Peter Brennan and how the recommendation of a 4% salary increase was arrived at. He reported that this recommendation received a positive vote from the Management Subcommittee.

Motion: That Business Manager Peter Brennan's salary be increased from \$93,000 per year to \$96,720 per year, retroactive to July 1, 2007, representing a 4% increase, as recommended by the Management Subcommittee.

(J. Sova)  
(D. Leith)

Roll call vote:

In favor:

Margaret Watson  
Cynthia Bazinet  
Thomas Ackerman  
Robert Carter  
Colleen Cipro  
Shirley Conrad  
Steven Hammond  
Robert Imber  
Mark James  
Julianne Kelley  
Duncan Leith  
Norman Plourde  
Michael Sherman  
Joseph Sova  
Kathleen Sweeney  
Marcie Zaharee

Opposed:

None

Present:

Melinda Coyle

(Motion passed 16-0-with 1 recorded as present)

Superintendent Pandiscio updated the School Committee on negotiations with the WRNA (Wachusett Regional Nurses Association). He reported on a recent meeting, which was a productive meeting in his opinion. A comparison study will be done, both sides agreeing on cohorts. The administration is working on this cohort comparison. The next negotiating session is planned for September 12, 2007.

At 9:59 PM the following motion was made:

Motion: To extend the executive session for five minutes.

(M. James)

(R. Carter)

Roll call vote:

In favor:

Margaret Watson  
Cynthia Bazinet  
Thomas Ackerman  
Robert Carter  
Colleen Cipro  
Shirley Conrad  
Melinda Coyle

Steven Hammond  
Robert Imber  
Mark James  
Julianne Kelley  
Duncan Leith  
Norman Plourde  
Michael Sherman  
Joseph Sova  
Kathleen Sweeney  
Marcie Zaharee

Opposed:  
None

(Motion passed unanimously)

The Superintendent gave brief updates on the status of negotiations with the Wachusett Administrators Association (no meetings currently scheduled, but have agreed to a cohort study for salary comparison), the ABAs (negotiations are going well, but are slow because this is a new collective bargaining unit), the aides (looking to eliminate a lane/step, so progress could be slow). Superintendent Pandiscio assured the School Committee he will keep them apprised of all negotiations.

Motion: To adjourn.

(D. Leith)  
(M. Sherman)

Roll call vote:

In favor:

Margaret Watson  
Cynthia Bazinet  
Thomas Ackerman  
Robert Carter  
Colleen Cipro  
Shirley Conrad  
Melinda Coyle  
Steven Hammond  
Robert Imber  
Mark James  
Julianne Kelley  
Duncan Leith  
Norman Plourde  
Michael Sherman  
Joseph Sova  
Kathleen Sweeney  
Marcie Zaharee

Opposed:  
None

(Motion passed unanimously)

The executive session adjourned at 10:04 PM.

Respectfully submitted,

Thomas G. Pandiscio, Ed.D.  
Superintendent of Schools

TGP:rlp