WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Executive Session I

Monday, November 25, 2013

Media Center Wachusett Regional High School

Committee Members Present:

Lance Harris, Chair James Mason Scott Brown Robert McCarthy Lisa Call Kenneth Mills Robert Remillard William Clute Thomas Curran Erik Scheinfeldt Robert Imber Christina Smith Sarah LaMountain Margaret Watson Charles Witkes Matthew Lindberg

Committee Members Absent:

Matthew Ehrenworth Deidre Kosky

Stacey Jackson Robert Pelczarski, Vice-chair

Julianne Kelley Tiffany Ralli

Administration Present:

Anthony Gasbarro, Interim Superintendent of Schools Rebecca Petersen, Executive Secretary to the Superintendent

Chair Harris called executive session I of the School Committee to order at 8:56 PM and then turned the meeting over to Interim Superintendent Gasbarro. Members were provided with a November 18, 2013 letter from Attorney Leo McCabe, with attachments (attachment 1). Interim Superintendent Gasbarro walked the School Committee through Peter Brennan's unemployment claim and the appeal process. There was some discussion about this matter.

Interim Superintendent Gasbarro then provided the Committee with emails he has had with Attorney Stonberg regarding the Margaret Morgan discrimination suit (attachment 2). Interim Superintendent explained to the Committee that Ms. Morgan is looking to recover one month of creditable service that she lost between her termination in June 2012 and when she secured her next principal position. Discussion ensued. Interim Superintendent Gasbarro explained this case could be settled for \$30,000, to be split between the District and the District's liability insurance carrier.

Motion: To accept the settlement between Margaret Morgan and Wachusett Regional School District for \$30,000, without acting on the request to make an accommodation for extra service time as a WRSD employee.

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> (L. Call) (C. Witkes)

Discussion continued. Interim Superintendent Gasbarro explained that the scheduled date for arbitration is November 26, 2013. More discussion took place.

Motion: To lay motion on the table.

(M. Watson) (M. Lindberg)

Roll call vote:

In favor:

Margaret Watson

Opposed:

Scott Brown

Lisa Call

William Clute

Thomas Curran

Robert Imber

Sarah LaMountain

Matthew Lindberg

James Mason

Robert McCarthy

Kenneth Mills

Robert Remillard

Erik Scheinfeldt

Christina Smith

Charles Witkes

Abstained:

Lance Harris

Motion failed 1-14-1.

More discussion took place regarding Ms. Morgan's request for adjusting her last date of Wachusett employment.

Motion: To call the question.

(J. Mason)

(T. Curran)

Roll call vote:

In favor:

Scott Brown

Lisa Call

William Clute

Thomas Curran

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Robert Imber

Sarah LaMountain

Matthew Lindberg

James Mason

Robert McCarthy

Kenneth Mills

Robert Remillard

Erik Scheinfeldt

Christina Smith

Margaret Watson

Charles Witkes

Opposed:

None

Abstained:

Lance Harris

Motion passed 15-0-1.

Chair Harris told the Committee a two-thirds vote in favor is needed to pass.

Roll call vote:

In favor:

Lisa Call

William Clute

Thomas Curran

Robert Imber

Matthew Lindberg

James Mason

Robert McCarthy

Kenneth Mills

Robert Remillard

Christina Smith

Margaret Watson

Charles Witkes

Opposed:

Scott Brown

Sarah LaMountain

Erik Scheinfeldt

Abstained:

Lance Harris

Motion passed 12-3-1.

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Motion: To adjourn Executive Session I and to reconvene Executive Session II to discuss contract negotiations with non-union personnel, Interim Superintendent, not to return to public session

(J. Mason) (R. Imber)

Roll call vote:

In favor:

Lance Harris

Scott Brown

Lisa Call

William Clute

Thomas Curran

Robert Imber

Sarah LaMountain

Matthew Lindberg

James Mason

Robert McCarthy

Kenneth Mills

Robert Remillard

Erik Scheinfeldt

Christina Smith

Margaret Watson

Charles Witkes

Opposed:

None

Motion passed unanimously.

The executive session I adjourned at 9:24 PM.

Respectfully submitted,

Anthony A. Gasbarro Interim Superintendent

AAG:rlp