

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Special Meeting #288 Monday, May 3, 2010

Media Center  
Wachusett Regional High School

*Committee Members Present:*

Margaret Watson, Chair	Julianne Kelley
Cynthia Bazinet	Robert Pelczarski
William Clute	Norman Plourde
Shirley Conrad	Michelle Sciabarrasi
Steven Hammond	Joseph Sova
Robert Imber	Dawn Torres-Gale
Stacey Jackson	

*Committee Members Absent:*

John Nunnari, Vice-chair	Michael Pantos
Robert Carter	Duncan Leith
Colleen Cipro	Kori Stuart
Kristine Goodwin	

*Administration Present:*

Thomas G. Pandiscio, Superintendent of Schools  
Rebecca Petersen, Executive Secretary to the Superintendent

*Others Present:*

Joseph O'Brien, Municipal Representative for Negotiations

Chair Watson called the special meeting of the School Committee to order at 7:07 PM. Chair Watson announced Member Bazinet would serve as Vice-chair in Vice-chair Nunnari's absence. Members were provided copies of the meeting agenda (attachment 1).

Motion: To adjourn to executive session for the purpose of contract negotiations, not to return to public session.

(S. Conrad)

(R. Imber)

Roll call vote:

*In favor:*

Margaret Watson  
Cynthia BAZinet  
William Clute  
Shirley Conrad  
Steven Hammond

Robert Imber  
Stacey Jackson  
Julianne Kelley  
Robert Pelczarski  
Norman Plourde  
Michelle Sciabarrasi  
Joseph Sova  
Dawn Torres-Gale

*Opposed:*  
None

(Motion passed unanimously.)

Chair Watson turned the meeting over to Superintendent Pandiscio, who distributed three documents: *WREA Analysis FY11, FY12, FY13 Revised Scale (Version C) Steps Only in FY12 and FY13* (attachment 2); *WREA Analysis FY11, FY12, FY13 Revised Scale (Version C) 2% Increase in FY12 3% Increase in FY13* (attachment 3); Confidential memorandum to the School Committee, dated April 27, 2010 (attachment 4). The Superintendent pointed out that members had previously (at the April 27, 2010 executive session) been provided a copy of the April 27, 2010 memorandum. Superintendent Pandiscio told the Committee that following the April 27<sup>th</sup> meeting, he had spoken with the WREA and both parties (WREA and WRSD) agreed to rework the proposed language in Article 16 – Staff Development and Planning Time in order to clarify the intent of the new language. Superintendent Pandiscio called members' attention to attachment 2 and he reviewed and explained the document in detail. The Superintendent then gave a similar thorough review and explanation of attachment 3. Superintendent Pandiscio spoke of the savings realized when teachers with the most longevity retire and new teachers are hired at Masters 3. Members and Mr. O'Brien were given the opportunity to ask questions and discussion ensued. When concern was expressed about a budget plan for the future, the Superintendent said that what he sees as the "wild cards" next year are: (1) transportation contract; (2) state budget; (3) WRSD budget, in general. He went on to say that he may be able to point out initiatives the District could lean towards, but he cannot really point out a "plan" for FY12 and beyond. A member pointed out that District administration is and has been making calculated decisions on known information. Since members had already received and reviewed the Superintendent's April 27, 2010 memorandum, the proposals outlined in the memorandum were reviewed and discussed briefly.

Motion: To approve and endorse the *WREA Analysis FY11, FY12, FY13 Revised Scale (Version C) Steps Only in FY12 and FY13* and *WREA Analysis FY11, FY12, FY13 Revised Scale (Version C) 2% Increase in FY12 3% Increase in FY13*, as presented.

(J. Sova)

(S. Hammond)

Superintendent Pandiscio suggested the motion include the Committee's approval and endorsement of the proposed WREA contract language, as outlined in his memorandum dated April 27, 2010, pursuant to final revisions agreed upon by both the WREA and the

WRSD. The maker and seconder of the motion agreed with this suggestion and accepted it as a friendly amendment.

Motion: To approve and endorse the *WREA Analysis FY11, FY12, FY13 Revised Scale (Version C) Steps Only in FY12 and FY13* and *WREA Analysis FY11, FY12, FY13 Revised Scale (Version C) 2% Increase in FY12 3% Increase in FY13*, as presented, and to approve and endorse the proposed contract language revisions outlined in Superintendent Pandiscio's memorandum to the School Committee dated April 27, 2010, after final revisions are agreed to by the WREA and the WRSD.

(J. Sova)  
(S. Hammond)

Chair Watson explained this vote would be by roll call and a simple majority in favor is needed to pass the motion.

Roll call vote:

*In favor:*

Margaret Watson  
Cynthia BAZinet  
William Clute  
Shirley Conrad  
Steven Hammond  
Robert Imber  
Stacey Jackson  
Julianne Kelley  
Robert Pelczarski  
Norman Plourde  
Michelle Sciabarrasi  
Joseph Sova  
Dawn Torres-Gale  
Joseph O'Brien

*Opposed:*

None

(Motion passed unanimously.)

Motion: To adjourn.

(J. Sova)  
(R. Imber)

Roll call vote:

*In favor:*

Margaret Watson  
Cynthia BAZinet  
William Clute  
Shirley Conrad  
Steven Hammond

Robert Imber  
Stacey Jackson  
Julianne Kelley  
Robert Pelczarski  
Norman Plourde  
Michelle Sciabarrasi  
Joseph Sova  
Dawn Torres-Gale

*Opposed:*  
None

(Motion passed unanimously.)

The meeting adjourned at 7:47 PM.

Respectfully submitted,

Thomas G. Pandiscio, Ed.D.  
Superintendent of Schools

TGP:rlp