

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Special Meeting #274, Thursday, April 27, 2006
7:00 PM

Cafeteria
Davis Hill Elementary School

Committee Members Present:

Alice Livdahl, Chair	Shirley Conrad
Michael Sherman, Vice-chair	David Gibbs
Thomas Ackerman	Mark James
Cynthia Ahearn	Mary Catherine Maher
Cynthia Bazinet	Kathleen Sweeney (7:08 PM)
Elizabeth Brennan	Margaret Watson
Robert Carter	

Committee Members Absent:

Kelly Maxwell	John Nunnari
Philip Mighdoll	Norman Plourde
Judith Newton	Tammy Tod

Administration Present:

Thomas G. Pandiscio, Ed.D., Superintendent of Schools
Rebecca Petersen, Executive Secretary to the Superintendent

I. Call to order.

Chair Alice Livdahl called the meeting to order at 7:04 PM.

II. Superintendent's Evaluation

Chair Livdahl outlined the evaluation procedures used in evaluating Thomas Pandiscio as Superintendent of Schools. Referring to the *WRSDC's Chair's Narrative Regarding Superintendent's Evaluation*, Chair read into the record the narrative, beginning with **Facts about the Evaluation Document**, found on page one, noting minor typographical corrections and a correction of page 3, first sentence under **Data analysis**, adding "plus N/A" immediately before the parenthesis.

Motion: To accept the WRSDC's Chair's Narrative Regarding Superintendent's Evaluation for the Period October 1, 2005 to April 1, 2006, as prepared by Chair Alice Livdahl, including minor corrections as noted.

(M. Sherman)

(E. Brennan)

Following this motion, Chair Livdahl extended to School Committee members the opportunity to comment on the narrative.

Motion: To amend the main motion, striking the **Recommendations** section found on page 6 and referring **Recommendations** to the Management Subcommittee.

(M. James)

(M. Sherman)

Vote:

In favor:

Alice Livdahl
Michael Sherman
Thomas Ackerman
Cynthia Ahearn
Cynthia Bazinet
Elizabeth Brennan
Robert Carter
Shirley Conrad
David Gibbs
Mark James
Mary Catherine Maher
Kathleen Sweeney
Margaret Watson

Opposed:

None

(Motion passed unanimously)

The **Recommendations** section of the Narrative will be referred to the Management Subcommittee to evaluate this evaluation and to come up with prescriptive recommendations for Dr. Pandiscio.

Note was also made that the evaluation document should be reviewed, perhaps by the ad hoc subcommittee that developed the document.

Under the **Conclusion** section of the Narrative, comments will be bulleted, enclosed in quotation marks and a note will be made that the Chair paraphrased in some instances.

Motion: To amend the main motion, by adding the following language to the last sentence of the third paragraph under **Background**, on page one: based on the information provided in the completed Evaluation of the Superintendent that indicated a performance rating above the “demonstrates a very effective level of competency.”

(M. C. Maher)
(M. James)

Vote:

In favor:

Alice Livdahl
Michael Sherman
Thomas Ackerman
Cynthia Ahearn
Cynthia Bazinet
Elizabeth Brennan
Robert Carter
Shirley Conrad
David Gibbs
Mark James
Mary Catherine Maher
Kathleen Sweeney
Margaret Watson

Opposed:

None

(Motion passed unanimously)

Motion: To accept the WRSDC's Chair's Narrative Regarding Superintendent's Evaluation for the Period October 1, 2005 to April 1, 2006, as prepared by Chair Alice Livdahl, including minor corrections as noted, striking the **Recommendations** section found on page 6 and referring **Recommendations** to the Management Subcommittee and adding the following language to the last sentence of the third paragraph under **Background**, on page one: based on the information provided in the completed Evaluation of the Superintendent that indicated a performance rating above the "demonstrates a very effective level of competency."

(M. Sherman)
(E. Brennan)

Roll call vote on main motion:

In favor:

Alice Livdahl
Michael Sherman
Thomas Ackerman
Cynthia Ahearn
Cynthia Bazinet
Elizabeth Brennan
Robert Carter
Shirley Conrad
David Gibbs

Mark James
Mary Catherine Maher
Kathleen Sweeney
Margaret Watson

Opposed:
None

(Motion passed unanimously)

A round of applause followed this vote.

Motion: To refer to a committee of the whole the conduct of negotiations to extend or renew the employment contract of Superintendent Thomas Pandiscio; that these proceeding begin on or about May 16, 2006; and that a report and recommendation be made no earlier than the next regular meeting of the Committee, now scheduled for May 24, 2006.

(M. Sherman)
(D. Gibbs)

Roll call vote:

In favor:

Michael Sherman
Thomas Ackerman
Cynthia Ahearn
Cynthia Bazinet
Elizabeth Brennan
Robert Carter
Shirley Conrad
David Gibbs
Mark James
Mary Catherine Maher
Kathleen Sweeney

Opposed:
Margaret Watson

Abstained:
Alice Livdahl

(Motion passed 11-1-1)

III. Adjournment

Member Sherman extended his thanks to Chair Alice Livdahl for her six years of service on the School Committee. A round of applause followed.

Motion: To adjourn

(M. Sherman)
(E. Brennan)

(Motion passed unanimously)

The meeting adjourned at 7:55 PM.

Respectfully submitted,

Thomas G. Pandiscio, Ed.D.
Superintendent of Schools

TGP:rlp