WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Monday, March 9, 2020 6:00 PM

Executive Session

Media Center Wachusett Regional High School 1401 Main Street, Holden

Wachusett Regional School District Committee

Kenneth Mills, Chair
Christina Smith, Vice-chair
Melissa Ayala
Scott Brown
Michael Dennis
Laura Kirshenbaum
Matthew Lavoie
Linda Long-Bellil
Amy Michalowski
Asima Silva (6:10 PM)

Maleah Gustafson (6:08 PM) Megan Weeks Sherri Haber Linda Woodland

Jeffrey Haynes

Committee Members Absent:

Stephen Godbout Benjamin Mitchel Robert Imber Karl Ottmar Sarah LaMountain Adam Young

Committee Members Participating Remotely:

None

Administration Present:

Rebecca Petersen, Executive Secretary to the Superintendent

I. Call to Order

Chair Mills called the meeting to order at 6:04 PM.

II. Executive Session to conduct strategy session in preparation for negotiations with non-union personnel (Darryll McCall, Superintendent of Schools), not to return to public session

Chair Mills reported on recent meetings of the Ad Hoc Subcommittee to Negotiate the Superintendent's Contract, and he distributed "March 9, 2020 Proposal 2

Justification for proposed employment contract between WRSD and Darryll McCall, Ed.D., Superintendent of Schools (attachment 1). Chair Mills gave members the opportunity to read this proposal.

6:08 PM Member Gustafson joined the meeting.

6:10 PM Member Silva joined the meeting.

Chair Mills called members' attention to the chart on page 3 of the proposal, and provided details on development of the chart/information.

Ad Hoc Subcommittee Vice-chair Weeks reported that Superintendent McCall has indicated his desire to continue as Superintendent of WRSD, and she mentioned that the term/length of his contract is important to him.

Discussion about Proposal 2 began. Points of discussion included the fact that the Superintendent serving as Chief Negotiator is not included in Proposal 2. Member Lavoie voiced his concern that Proposal 2 does not accurately reflect discussions the ad hoc subcommittee had with Superintendent McCall when they met on March 2, 2020, and he does not feel that progress has been made. Chair Mills reported this ad hoc subcommittee will be meeting on March 10, 2020.

Ad Hoc Subcommittee Vice-chair Weeks asked members of the full School Committee for their feedback/input. Most members participated in the conversation. Much of the discussion centered on the term of the next contract with Superintendent McCall. Chair Mills explained he is also looking for full Committee direction about the end date of Superintendent McCall's current contract/start of a date for a new contract for the Superintendent of Schools. Another focus of the discussion was the evaluation process and the 360° evaluation. There was some discussion about the salary for FY21 (or the start of a new contract). A member asked the Chair his opinion of Superintendent McCall's reaction if his terms are not met. Some additional discussion and conversation took place.

III. Adjournment

Motion: To adjourn executive session, not to return to public session (M. Dennis) (S. Brown)

Roll call vote:

In favor:
Kenneth Mills
Christina Smith
Melissa Ayala
Scott Brown
Michael Dennis

Maleah Gustafson Sherri Haber Jeffrey Haynes Laura Kirshenbaum Matthew Lavoie Linda Long-Bellil Amy Michalowski Asima Silva Megan Weeks Linda Woodland

Opposed:
None

The motion was approved unanimously.

The executive session adjourned at 7:03 PM.

Respectfully submitted,

Kenneth Mills, Chair Wachusett Regional School District Committee KM:rlp