

Wachusett Regional School District

Holden, Paxton, Princeton, Rutland, Sterling

June 5, 2020

To: *Wachusett Regional School District Committee*

Kenneth Mills, Chair
Christina Smith, Vice-chair
Melissa Ayala
Scott Brown
Michael Dennis
Stephen Godbout
Maleah Gustafson
Sherrie Haber
Jeffrey Haynes
Robert Imber

Laura Kirshenbaum
Matthew Lavoie
Linda Long-Bellil
Amy Michalowski
Benjamin Mitchel
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland
Adam Young

From: Darryll McCall, Ed.D., Superintendent of Schools

SUBJECT: Superintendent's Report

School Committee Members and Posting

Monday's meeting will be the last regular School Committee meeting before local elections occur towards the end of June. There are several seats that expire this year and I wish to take this opportunity to thank Melissa Ayala, Scott Brown, Mike Dennis, Steve Godbout, Laura Kirshenbaum, Karl Ottmar, Jeff Haynes, and Amy Michalowski for their service to the students, staff, and Member Towns during their tenures seating on the Committee. I wish those who will be seeking re-election much luck and may those who are not enjoy a bit more free time.

I also wish to take this opportunity to extend thanks to Ken Mills for his service as Chair of the WRSDC since he was first elected in May of 2016. Ken has been a very supportive and helpful colleague during the past four years, and I am extremely appreciative to him for his role leading the Committee with professionalism, knowledge, skill, and competence. Ken will continue as a Committee member, but will sit at the side tables (when we are back to meeting in-person) rather than at the head table.

Attached is the updated posting of meetings scheduled for June (attachment 1). For planning purposes when looking at regular School Committee meetings in July, please pencil in Monday, July 13th, at 7:00 PM. The full Committee will need to meet before July 15th in order to act on any final FY20 budget items. The full schedule for meetings for the coming year will be brought before the new Committee at the June 30th regular meeting (which will follow the Organizational

Meeting that same evening).

Monday evening's regular School Committee meeting will be by remote participation via Google Meet. An invitation to Monday's meeting has been sent/shared with members of the School Committee, Central Office executive staff, Senator Gobi and Representative Ferguson, and the president of the WREA. If you have not yet done so, please "accept" the invitation if you are intending to participate in the meeting. Using a laptop with the Meet connection is preferable, though calling in by cell phone is also an option, though not the preferred way to participate.

Chair Mills plans to open the meeting at 7:00 PM and will then pass over the first public hearing in order to allow for a report from administration about the status of District and school operations, following which members will all have the opportunity to ask questions and share comments. At the conclusion of discussion by the Committee and administration, members of the public will have the opportunity to have their questions asked/comments made by emailing them to Chair Mills at questions@wrsd.net, who will bring the public's questions and comments before the School Committee. Following the opportunity for public input, and with time permitting, the remainder of the agenda may proceed.

For planning and quorum purposes, please advise if you are unable to participate in Tuesday evening's meeting

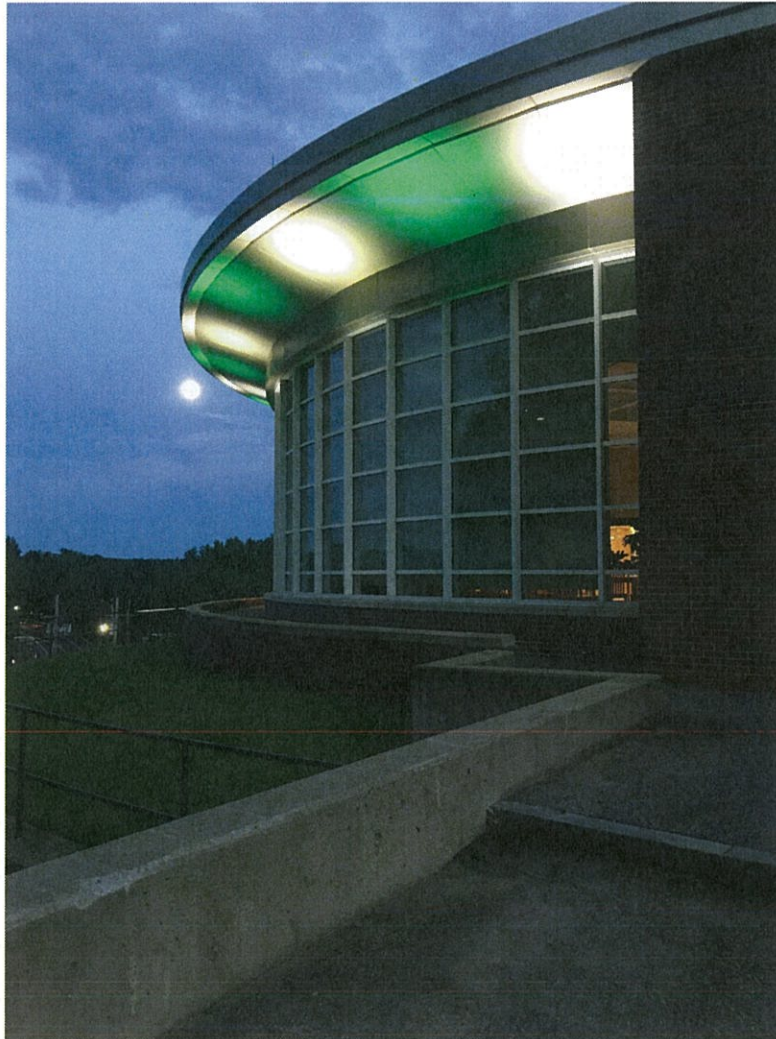
WRSD Senior Events

Please join me in wishing the 503 graduates of the WRHS Class of 2020 congratulations as they conclude their days as WRSD students! As I noted previously, this group of students has endured much, including their senior year being cut short, but they are strong and resilient students and they will persevere, of that I am certain.

Principal Beando and his team have pulled together several events to recognize and celebrate the Class of 2020, listed below, and I am proud and appreciative of their hard work. Although I did not have the opportunity to address the graduating class in person, I was able to record a virtual speech that will be shared during the virtual graduation ceremony on the 17th of June.

Thursday, June 4th - Celebrating our Seniors

A 17 foot LED Screen in the center of Holden displayed each senior's picture with information about his/her future plans. The screen was up from 9:00 AM to 10:30 PM, and was so impressive and touching. Anyone who drove down Main Street in Holden on Thursday could not miss this awesome tribute to our seniors. Also on the 4th, starting at 8:30 PM and continuing until 10:30 PM, Wachusett Regional High School was lit up in Green and White lights as a celebration of graduation.



Saturday, June 6th - Rolling Rally

Starting at 11:00 AM, led by the Massachusetts State Police and Police from all five of the Wachusett towns, students will leave Wachusett Regional High School and embark on a 33 mile “rolling rally” parade through Holden, Paxton, Princeton, Rutland, and Sterling. Family members, friends, and faculty are encouraged to line the parade route using social distance protocols to celebrate our Senior Class

Wednesday, June 17th - Virtual Graduation Night

A virtual graduation will be conducted where the Class of 2020 can finally turn their tassels and become Mountaineer alumni. Graduates and staff will be sent a link with a password for the live streaming event.

Thursday, June 18th - Diploma Distribution

Students will receive their diploma, yearbook, and any possessions they had in their locker. Upon receiving their diploma students will be instructed to visit one of three photo locations. At each location a photographer will take two pictures, one of the

graduate and one of the graduate with family. Cap and Gown is requested

July 2020 - "Walk Across the Stage"

The WRHS Class of 2020 is invited back on campus to celebrate with a "walk across the stage" in a social distancing format. Additional details will follow

OnDemand Awards Show

In light of so many celebrations and recognition events being cancelled this spring, the Worcester Telegram & Gazette is being creative and is changing the annual Best of Hometeam High School Sports Awards banquet from an in-person event to an OnDemand Awards show (attachment 2). As a community, so many are pulling together during these challenging times, working to celebrate the good and trying to make the best of the things we are unable to change just yet. This show will be available on Thursday, June 18th, at 6:00 PM for your viewing pleasure.

COVID-19 and the Impact on Schooling

- *Continuation of School Closure*

The last official day of the 2019-2020 school year is fast approaching. Friday, June 12th, will be the final day for students and staff and I wish to take the opportunity to thank everyone (students, parents, teachers and support staff, building leaders, and all who work together to make our District strong) for a successful, though unusual and certainly unprecedented, school year.

- *Update on Conference Calls*

This week I participated in another conference call with DESE and Commissioner Riley to discuss several items that have been tabled for weeks. We are currently reviewing the guidelines from DESE and will be using the information to assist us in further planning for ESY (Extended School Year). The Commissioner also discussed the opening of school, and more structured support and guidance for districts will be shared this month. He noted that school districts will be mandated to follow the structures established by DESE with very little flexibility and local control.

- *CARES Act*

We continue the process of applying for these grant funds to help support our transition to a remote learning model with technology, training, and PPE.

Reopening Health & Safety Advisory Task Force

The first meeting of the WRSD Reopening Health & Safety Advisory Task Force was held, virtually, on June 4th (attachment 3). Director of SEL Keenan is facilitating meetings of this Task Force and I appreciate Director Keenan's time and attention getting this important advisory committee underway. Membership on the Task Force spans many interest groups and we

appreciate the input from these stakeholders as we work on plans for the reopening of schools (attachment 4). At last evening's meeting, we discussed the various options available as we begin to plan for the opening of school this coming fall. The large group was divided into smaller subcommittees in order to better address several of the issues we are going to be dealing with in our planning process. Thank you to all of the members who have volunteered to participate in this important group.

Resolution in Support of Education Funding for COVID-19

After the vote of the Committee at our May 26th meeting, Chair Mills signed the Resolution in Support of Education Funding for COVID-19 and shared this document with Senator Warren, Senator Markey, Congressman McGovern (attachments 5 & 6).

Budget Updates

- FY20 Budget

Director Deedy is requesting authorization by the School Committee for several FY20 budget transfers. Action by the Committee to authorize these transfers is on Monday's agenda.

- FY21 Proposed Budget

In anticipation of opening FY21 under a 1/12th budget, I have officially notified DESE of this action and have provided the required documentation substantiating this need (attachment 7).

At Wednesday evening's Business/Finance Subcommittee I provided members with a revised version of the draft reduction plan (attachment 8). This document will drive much of our budget conversation Monday evening.

On the agenda for Monday's meeting is action by the full Committee to support the use of \$450,000 of certified E & D (Excess & Deficiency) as a funding source for the FY21 budget. Use of E & D to assist with our budget needs has been discussed by the Business/Finance Subcommittee at this week's meeting.

As discussed at several of our past meetings, the issuance of "pink slips" to non-professional status teachers who may be in jeopardy of job loss due to the COVID-19 crisis has a June 15th deadline. On the agenda for Monday's meeting is a motion to allow the Superintendent to determine and notify staff of possible reductions in force in light of our budgetary uncertainties. In order to meet the June 15th deadline, action by the Committee on Monday will allow our Human Resources Department to prepare the letters for distribution by the following Monday.

Upcoming Annual Town Meetings and Local Elections

	Holden	Paxton	Princeton	Rutland	Sterling
Annual Town Meeting Date	Monday June 29, 2020 - tentative	Monday June 22, 2020	Saturday June 27, 2020	Saturday June 27, 2020	Monday June 22, 2020
Town Meeting Time	7:00 PM	7:00 PM	10:00 AM	4:00 PM	6:30 PM
Town Meeting Location	WRHS	Paxton Center School	Thomas Prince School field areas	Glenwood Elementary School parking lot	Sterling Airport
Annual Town Election Date	Monday June 22, 2020	Monday June 29, 2020	Tuesday June 23, 2020	Monday June 22, 2020	Monday June 29, 2020

Extended School Year (ESY)

During my Tuesday conference call with DESE, superintendents were told that guidance would be shared with all districts by today concerning ESY. DESE provided this information late Thursday night and we will be reviewing it before taking next steps (attachment 9).

Student Opportunity Act (SOA)

I have received notification from DESE that the SOA Plan deadline has been extended until June 19th. The likelihood of these funds being reduced or eliminated is becoming greater as more time passes and the state revenue shortfall grows. M.A.S.S. has assured me that the Commissioner will be postponing the due date for the SOA submittal as any submission would be invalid at this time.

Superintendent's Annual Evaluation

The Superintendent Goals and Evaluation Subcommittee met on June 3rd to review my Evaluation Narrative/goals update and to review the online evaluation template. Supervisor of Information Services Sclar will be at our meeting Monday evening, to review the online evaluation template which will be shared with all Committee members the following day, along with my Evaluation Narrative. Below is timeline for the annual evaluation process:

- 6/8 presentation of electronic evaluation tool at full School Committee meeting (Barry Sclar to attend)
- 6/9 The Superintendent's Evaluation Narrative and electronic evaluation tool will be shared with all members of the School Committee
- 6/15 due date for members' electronic evaluation input/feedback
- 6/19 subcommittee members' compilations to Chair Mills, to provide data/information for

- evaluation narrative
- 6/22 subcommittee meeting to review Chair Mills' draft
- 6/30 full School Committee vote on the Evaluation of the Superintendent

MOAs with WREA

On the agenda for Monday's meeting is School Committee support of two Memorandums of Agreement with the WREA: *Third Amendment to MOA COVID-19 Closure and 2020 - 2021 School Year/Furlough Day* (attachments 10 & 11). WREA leadership and District administration have met recently to discuss and develop these Agreements, as well as begin discussions about an early retirement incentive MOA.

Subcommittee Minutes

- Minutes of the January 27, 2020 meeting of the Education Subcommittee (Subcommittee Minutes 1)
- Minutes of the February 4, 2020 meeting of the Superintendent Goals and Evaluation Subcommittee (Subcommittee Minutes 2)
- Minutes of the May 20, 2020 meeting of the Business/Finance Subcommittee (Subcommittee Minutes 3)

Chair's Correspondence

- May 27, 2020 correspondence Holden resident Mary Ann Coppolino (Chair's Correspondence 1)
- May 27, 2020 correspondence to Holden resident Lynn Hanley (Chair's Correspondence 2)
- May 27, 2020 correspondence to Rutland resident Anne Ehrenworth (Chair's Correspondence 3)

Should you have any questions, please contact me at your convenience.

cc: Executive Staff
DM:rlp

WACHUSETT REGIONAL SCHOOL DISTRICT
HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Revised Agenda

Regular Meeting #1345

Monday, June 8, 2020

7:00 PM

Meeting to be conducted remotely, using Google Meet

- I. Public Hearing
- II. Chair's Opening Remarks
- III. Student Representatives' Reports (R. Massoni-Nesman, L. Michalowski)
- IV. Superintendent's Report
 - A. Discussion of Report
 - B. Recommendations Requiring Action by the School Committee
 - 1. To authorize the Superintendent of Schools to sign the Memorandum of Agreement Between WRSD and the WREA – *Amendment to Memorandum of Agreement COVID-19 Closure*
 - 2. To authorize the Superintendent of Schools to sign the Memorandum of Agreement Between WRSD and the WREA – *2020-2021 School Year/Furlough Day*
 - 3. To authorize the use of \$450,000 of certified "Excess and Deficiency" funds from the Excess and Deficiency Account as a funding source for the WRSD FY21 budget, due to expected cuts in FY21 state education aid from the Commonwealth of Massachusetts due to the COVID-19 crisis.
 - 4. To allow the Superintendent to determine and notify staff of reduction in force due to expected cuts to FY21 state revenue due to COVID-19 crisis by June 15, 2020.
 - 5. To authorize a budget transfer of **\$4,718.41** from the Debt Service Appropriation to the Pupil Services Appropriation.
 - 6. To authorize a budget transfer of **\$49,181.33** from the Debt Service Appropriation to the Benefits and Insurance Appropriation.
 - 7. To authorize a budget transfer of **\$150,000** from the Salaries and Stipends Appropriation to the Benefits and Insurance Appropriation.

8. To authorize a budget transfer of **\$600,000** from the Transportation Appropriation to the Benefits and Insurance Appropriation.
9. To authorize a budget transfer of **\$250,000** from the Undesignated Fund Balance to Fund Code 30, Project 1002, Line Item WLT452 to cover the Field Turf project.

V. Unfinished Business

VI. Secretary's Report

- A. Approval of Executive Session Minutes of the Wachusett Regional School District Committee held on March 9, 2020
- B. Approval of Executive Session Minutes of the Wachusett Regional School District Committee held on May 11, 2020
- C. Approval of #1344 Regular Meeting Minutes of the Wachusett Regional School District Committee held on May 26, 2020 – enclosed

VII. Treasurer's Report/Financial Statements

VIII. Committee Reports

- A. Management Subcommittee (K. Mills, Chair, C. Smith, Vice-chair, S. Brown, M. Dennis, R. Imber, M. Lavoie, A. Young)
- B. Education Subcommittee (R. Imber, Chair, C. Smith, Vice-chair, M. Ayala, S. Haber, L. Kirshenbaum, L. Long-Bellil, A. Silva)
- C. Business/Finance Subcommittee (M. Dennis, Chair, B. Mitchel, Vice-chair, M. Gustafson, J. Haynes, L. Long-Bellil, K. Ottmar)
- D. Legal Affairs Subcommittee (S. Brown, Chair, M. Lavoie, Vice-chair, Imber, A. Michalowski)
- E. Superintendent Goals and Evaluation Subcommittee (M. Lavoie, Chair, A. Michalowski, Vice-chair, K. Mills, M. Weeks)
- F. Facilities and Security Subcommittee (A. Young, Chair, L. Woodland, Vice-chair, S. Godbout)
- G. Audit Advisory Board (B. Mitchel, Chair)
- H. Ad Hoc Subcommittees
 1. Ad Hoc Subcommittee to Negotiate the Superintendent's Contract (K. Mills, Chair, M. Weeks, Vice-chair, S. Brown, M. Dennis, M. Lavoie)

I. Building Committees

J. School Council Reports:

Central Tree Middle School (S. Haber), Chocksett Middle School (L. Woodland), Davis Hill Elementary School (K. Mills), Dawson Elementary School (L. Kirshenbaum), Glenwood Elementary School, Houghton Elementary School (M. Ayala), Mayo Elementary School (A. Young), Mountview Middle School (S. Brown), Naquag Elementary School (M. Lavoie), Paxton Center School (K. Ottmar), Thomas Prince School (A. Silva), Wachusett Regional High School (L. Long-Bellil/A. Michalowski), Special Education Parent Advisory Council (M. Gustafson), Early Childhood Center (L. Woodland)

IX. Public Hearing

X. New Business

XI. Adjournment

If you cannot attend the June 8, 2020 Wachusett Regional School District Committee meeting, please contact Rebecca Petersen at (508) 829-1670 Ext. 230.

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN □ PAXTON □ PRINCETON □ RUTLAND □ STERLING

DRAFT Minutes

Regular Meeting #1344

Tuesday, May 26, 2020
7:00 PM

MEETING CONDUCTED REMOTELY, VIA GOOGLE MEET

Wachusett Regional School District Committee

Kenneth Mills, Chair	Laura Kirshenbaum
Christina Smith, Vice-chair	Matthew Lavoie
Melissa Ayala	Linda Long-Bellil
Scott Brown	Amy Michalowski
Michael Dennis	Benjamin Mitchel
Stephen Godbout	Karl Ottmar
Maleah Gustafson	Asima Silva
Sherri Haber	Megan Weeks
Jeffrey Haynes	Linda Woodland
Robert Imber	Adam Young

Committee Members Absent:

None

Administration Present:

Darryll McCall, Superintendent of Schools
Robert Berlo, Deputy Superintendent
Daniel Deedy, Director of Business and Finance
Jeff Carlson, Director of Human Resources
Brendan Keenan, Director of Social Emotional Learning
Christine Smith, Administrator of Special Education
Barry Sclar, Supervisor of Information Technology
Rebecca Petersen, Executive Secretary to the Superintendent

Student Representatives Present:

Rianna Massoni-Nesman Leah Michalowski

Others:

District Counsel Joseph Bartulis (8:33 PM)

Chair Mills called the meeting to order at 7:03 PM.

- I. Public Hearing
- II. Chair's Opening Remarks

Chair Mills announced the meeting was streaming live on Holden TV, Channel 194, and is being conducted remotely, via Google Meet. Chair Mills extended his thanks to HCTV for assisting with broadcasting the meeting live.

Chair Mills opened the meeting explaining the Committee will be having difficult conversations in the next several weeks as the Committee and the District address the impact of school closure due to COVID-19.

Chair Mills also spoke about open seats on the School Committee, which will be brought before town residents for elections at the end of June.

Chair Mills invited Senator Gobi to address the School Committee, explaining that Representative Ferguson will not be at the meeting due to personal circumstances. Senator Gobi spoke about Federal funding under the CARES Act, noting there is not too much other information or updates that she has to share. Members were given the opportunity to ask questions of Senator Gobi, which no members had questions.

7:14 PM Senator Gobi left the meeting.

III. Student Representatives (R. Massoni-Nesman, L. Michalowski)

Student Representative Massoni-Nesman reported on the high school seniors going to the high school on May 22nd to turn in Chromebooks, textbooks, to clean out gym lockers, to pick up caps and gowns, etc. Chair Mills expressed his sincere thanks to both Rianna and Leah for their outstanding services during the past year.

IV. Superintendent's Report

A. Discussion of Report

Chair Mills turned the meeting over to Superintendent McCall before opening the meeting to questions and comments from the members.

Superintendent McCall also thanked the Student Representatives for their fine work during the past year.

Superintendent McCall reported briefly on meetings and calls he has participated in since the last School Committee meeting and is scheduled to participate in throughout the coming weeks.

At Superintendent McCall's request, Chair Mills projected the May 20, 2020 document Superintendent McCall prepared for the May 20, 2020 Business/Finance Subcommittee meeting (attachment 1). Superintendent McCall stated the District will open Fiscal Year 21 on July 1st under a 1/12th budget. Superintendent McCall walked members through the document, beginning with Tier 1 on page 2. Tier 1 does not touch staff positions. Referring to Tier 2 found on page 2, Superintendent McCall explained this tier takes into consideration some possible staff reductions. Tier 3 includes further reductions, which includes more staff, plus other expenses

including clubs, high school athletics, etc. Superintendent McCall continued with review of tiers 4 and 5.

Chair Mills spoke about possible steps moving forward, one being use of E&D (Excess & Deficiency) funds, plus the issuing of “pink slips” once it is determined what cuts will be needed. Chair Mills asked the Superintendent about the status of the task force named to address the reopening of schools. Superintendent McCall reported that Director of SEL Keenan is working on this and the first meeting is scheduled for June 4, 2020. Chair Mills asked that the membership of the task force be shared with the School Committee.

Chair Mills then asked Business/Finance Subcommittee Chair Dennis to address the Committee. Subcommittee Chair Dennis referred to his analogy of the “three valves” –

- #1 Revenue reductions to FY20 level based on 1/12th budget
- #2 Cash flow restriction due to 1/12th budget (the point at which we do not have sufficient funds to cover payroll + expenses and by how much)
- #3 Reductions to state aid from FY20 levels

Subcommittee Chair Dennis spoke about potential reductions, noting the June 15th deadline for notifying teachers of positions that are being cut. He spoke about the importance of timelines and deadlines. Superintendent McCall confirmed District administration is in the process of meeting with representatives from the bargaining units to discuss the budget. Superintendent McCall confirmed that it is only non-professional teaching staff who have the June 15th notification deadline.

Chair Mills opened the floor to members for their comments and questions.

Member Godbout – passed

Member Gustafson spoke about social emotional needs and the importance of counseling support.

Member Haber

Member Imber

Member Kirshenbaum expressed how unfortunate it is that exercises need to be taken in consideration of possible staffing reductions. She suggested an exercise if the District has to continue remote learning next school year, what will it look like for services provided if it is necessary to go through Tiers 1, 2, 3, how could remote learning be addressed with 65 positions being cut. Member Kirshenbaum mentioned stimulus funds to help mitigate the projected budget deficits.

Member Lavoie would like to see potential cuts in Tiers 2 to 5 in totality. Maybe this is an opportunity to see if remote learning is a new option for learning/teaching, for those students who embraced this method of education.

Member Long-Bellil

Member Michalowski spoke about increasing fees and prioritizing reductions based on information from the state.

Member Mitchel inquired about additional negotiations with the eight bargaining units, citing a possible salary freeze previously mentioned by Superintendent McCall.

Member Long-Bellil asked about exploring other options v layoffs, i.e. furloughs, noting that the statutory deadline of June 15th is not set in stone, so that could be altered if desired. She suggesting reaching out to legislators if this is considered.

Member Ottmar spoke about the grim picture being painted to get to where the District needs to be budget-wise, if potential cuts need to be made.

Member Silva reiterated Member Lavoie's comments about looking at a hybrid model because some students have embraced remote learning.

Vice-chair Smith

Member Weeks would support pay freezes in order to save staff, if the unions will agree. It is hoped DESE will provide clear guidance by July 1, in preparation for the fall.

Member Woodland agreed with District administration having conversations with the unions to try to address the budget shortfall. She also had a question about how schools and programs might look when school resumes if significant cuts are made.

Chair Mills asked Superintendent McCall to speak to Member Woodland's question about District administration meeting with the unions. Superintendent McCall reported on meetings already held with the eight bargaining units, plus the meeting with the PEC. Once more defined information is available, Superintendent McCall will be able to provide a more detailed report. Chair Mills agreed that talking about individual programs should not take place at this time, but a general discussion about how classrooms and schools will look under the potential cuts is appropriate. Superintendent McCall spoke about teachers v programs. He explained that once you start taking away programs (i.e. high school athletics), the District will start to loose students. Superintendent McCall also cautioned that class sizes will start to balloon under drastic cuts.

At Member Gustafson's inquiry, Superintendent McCall explained that not all paraprofessional staff are tied back to servicing special education students.

Member Young spoke about special education tuitions and cautioned the District to be mindful when making in-District cuts to still be in compliance, because out-of-District tuitions are expensive, and there are also costs associated when parents and the District go to arbitration about a placement. When asked, Director Deedy

explained there are restrictions connected to prepaying some expenses, such as out-of-District tuitions and/or transportation.

Member Ayala asked if the Committee would be provided FY21 budget numbers by June 15th, which Superintendent McCall said is unlikely due to the state budget most likely not being approved by that date. Superintendent McCall explained that approximately 30% of funding is from the state, so if state revenues drop that directly impacts school districts. Wachusett is not a needy district, so federal dollars are not as great as some districts. Superintendent McCall is hopeful that the next round of federal dollars will not have as many restrictions.

Member Brown, Chair of the Legal Affairs Subcommittee, thanked District administration for the document provided, with very sobering numbers. Member Brown reported the Legal Affairs Subcommittee has reviewed the eight union contracts, with District Counsel involved, and that only the contract with the WREA has the June 15th deadline. He also reported the District and WREA will meet to impact bargain.

Member Dennis spoke about the two important tasks ahead: budget planning for FY21 and secondly reopening of schools for the 2020-2021 school year. These tasks needs 100% attention, and he again mentioned meeting various timelines.

Chair Mills stressed the importance of contingency planning for the reopening of schools.

Member Gustafson asked about plans for ESY (Extended School Year), mentioning she had hear something about a hybrid model for the summer, but she had also heard that Wachusett could be half day and all remote.

Member Kirshenbaum spoke about the reopening of schools, stressing the importance of maximizing face time between teachers and students, as a cornerstone of moving forward. She also spoke about a lesson learned from this year is that reliable access to technology needs to be planned for, including professional development for staff.

Member Lavoie also asked that the Committee be kept apprised about plans for ESY services.

B. Recommendations Requiring Action by the School Committee

1. Motion: To support the Resolution for Enhanced Federal Funding
(R. Imber)
(L. Kirshenbaum)

Chair Mills spoke to the resolution and the need for the federal government to work together and agree on a new stimulus package. Chair Mills explained the Wachusett resolution was partially drawn from resolutions by both the Boston School Committee and the Federation of Teachers.

8:33 PM Bartulis joined the meeting.

Chair Mills read the resolution (attachment 2). Chair Mills gave members the opportunity to ask questions or to make comments.

Roll call vote:

In favor:

Kenneth Mills
Christina Smith
Melissa Ayala
Scott Brown
Michael Dennis
Stephen Godbout
Maleah Gustafson
Sherri Haber
Jeffrey Haynes
Robert Imber
Laura Kirshenbaum
Matthew Lavoie
Linda Long-Bellil
Amy Michalowski
Benjamin Mitchel
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland
Adam Young

Opposed:

None

The motion was unanimously approved.

2. To authorize the Superintendent of Schools to sign an amendment to the Contract for School Transportation, dated June 19, 2018, between the Wachusett Regional School District and AA Transportation, Inc. of Shrewsbury, Massachusetts

No motion was made.

3. To authorize the Superintendent of Schools to sign an amendment to the Contract for SPED, In-District Transportation, dated July 1, 2019, between the Wachusett Regional School District and AA Transportation, Inc. of Shrewsbury, Massachusetts

No motion was made.

4. Motion: To authorize the Superintendent of Schools to sign the Memorandum of Agreement Between WRSD and the WREA – Amendment to Memorandum of Agreement COVID-19 Closure

Action on the motion was deferred/passed over, awaiting action by the WREA House of Delegates on this proposed MOA.

With no objection, Chair Mills altered the meeting agenda.

V. Public Hearing:

Mary Ann Coppolino, Holden resident (attachment 3)

Lynn Hanley, Holden resident (attachment 4)

Anne Ehrenworth, Rutland resident (attachment 5)

With no objection, Chair Mills altered the meeting agenda asking Business/Finance Subcommittee Chair Dennis to present his subcommittee report while District Counsel Bartulis is in on the virtual meeting.

8:45 PM Vice-chair Smith left the meeting.

VI. Business/Finance Subcommittee (M. Dennis, Chair, B. Mitchel, Vice-chair, M. Gustafson, L. Long-Bellil, K. Ottmar)

Subcommittee Chair Dennis thanked Attorney Bartulis for joining the meeting. The proposed amendments to the contracts the District has with AA Transportation of Shrewsbury were the topic of discussion (attachments 6 & 7) . The negotiated reduction in payment to AA Transportation is payment of 75% of the District financial obligation with AA Transportation for transportation services. Subcommittee Chair Dennis invited Director Deedy and Superintendent McCall to speak to the proposed contract amendments. Director Deedy provided the background about the proposed amendments to the contracts with AA Transportation for regular education and special education in-District transportation, and he spoke to the motions that were included on the meeting agenda. Director Deedy reported on discussions he had with AA Transportation President Ron Ernenwein. Attorney Bartulis spoke about the proposed amendments to the contracts, and he referenced correspondence Director Deedy shared, correspondence from Todd & Weld on behalf of STAM (School Transportation Association of Massachusetts) (attachment 8). Members were given the opportunity to ask questions and make comments about the proposed contract amendments.

9:00 Member Lavoie left the meeting.

Discussion ensued, with several members participating in the discussions. At the conclusion of discussions, and questions being asked and answered, Attorney Bartulis was thanked for his participation and he exited the meeting.

9:10 PM Attorney Bartulis left the meeting.

Chair Mills returned to the meeting agenda.

9:11 PM Member Mitchel left the meeting.

VII. Unfinished Business

There was no unfinished business to come before the School Committee.

VIII. Secretary's Report

- A. Approval of Executive Session Minutes of the Wachusett Regional School District Committee held on March 9, 2020

Deferred

- B. Approval of #1343 Regular Meeting Minutes of the Wachusett Regional School District Committee held on May 11, 2020, 2020

Motion: To approve the minutes of the regular WRSDC meeting held on May 11, 2020.

(S. Haber
(J. Haynes)

Roll call vote:

In favor:

Kenneth Mills
Melissa Ayala
Scott Brown
Michael Dennis
Stephen Godbout
Maleah Gustafson
Sherri Haber
Jeffrey Haynes
Robert Imber
Laura Kirshenbaum
Linda Long-Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland
Adam Young

Opposed:

None

Abstained:

The minutes were unanimously approved.

- C. Approval of Executive Session Minutes of the Wachusett Regional School District Committee held on May 11, 2020

Deferred

IX. Treasurer's Report/Financial Statements

Chair Mills reminded the Committee that if there were questions regarding the Director of Business and Finance's report that Members should contact the Superintendent; if there were questions regarding the Treasurer's Report, Members should contact the Business/Finance Subcommittee Chair.

X. Committee Reports

- A. Management Subcommittee (K. Mills, Chair, C. Smith, Vice-chair, S. Brown, M. Dennis, R. Imber, M. Lavoie, A. Young)

Subcommittee Chair Mills reported on the May 12, 2020 meeting of this subcommittee.

- B. Education Subcommittee (R. Imber, Chair, C. Smith, Vice-chair, M. Ayala, S. Haber, L. Kirshenbaum, L. Long-Bellil, A. Silva)

Subcommittee Chair Imber reported this subcommittee met immediately before this School Committee meeting and will meet next on June 8, 2020.

- C. Business/Finance Subcommittee (M. Dennis, Chair, B. Mitchel, Vice-chair, M. Gustafson, L. Long-Bellil, K. Ottmar)

Addressed earlier in the meeting.

- D. Legal Affairs Subcommittee (S. Brown, Chair, M. Lavoie, Vice-chair, R. Imber, A. Michalowski)

Subcommittee Chair Brown reported the subcommittee has not met as a subcommittee but subcommittee representatives have participated in meetings with the bargaining units.

- E. Superintendent Goals and Evaluation Subcommittee (M. Lavoie, Chair, A. Michalowski, Vice-chair, K. Mills, M. Weeks)

Subcommittee Chair Lavoie was not present, but had asked that members review the information about the Superintendent's evaluation process that was included in the

Superintendent's Report. Subcommittee Vice-chair Michalowski spoke briefly about the evaluation process, noting the evaluation process and the online evaluation tool will be reviewed at the full School Committee meeting on June 8, 2020.

- F. Facilities and Security Subcommittee (A. Young, Chair, L. Woodland, Vice-chair, S. Godbout)

Chair Young reported this subcommittee has not met since the last School Committee meeting.

- G. Audit Advisory Board (B. Mitchel, Chair)

In Chair Mitchel's absence, no report was made

- H. Ad Hoc Subcommittees

1. Ad Hoc Subcommittee to Negotiate the Superintendent's Contract (K. Mills, Chair, M. Weeks, Vice-chair, S. Brown, M. Dennis, M. Lavoie)

Chair Mills reported the contract has not yet been executed.

- I. Building Committees

- J. School Council Reports:

Central Tree Middle School (S. Haber), Chocksett Middle School (L. Woodland), Davis Hill Elementary School (K. Mills), Dawson Elementary School (L. Kirshenbaum), Glenwood Elementary School, Houghton Elementary School (M. Ayala), Mayo Elementary School (A. Young), Mountview Middle School (S. Brown), Naquag Elementary School (M. Lavoie), Paxton Center School (K. Ottmar), Thomas Prince School (A. Silva), Wachusett Regional High School (L.

Chair Mills - Davis Hill

Member Gustafson – SEPAC

Member Young – Mayo Elementary School

Member Haynes – Central Tree Middle School

Member Ayala – Houghton Elementary School

- XI. Public Hearing

No members of the public submitted additional emails/comments.

- XII. New Business

There was no new business brought before the School Committee.

XIII. Adjournment

Motion: To adjourn.

(S. Brown)

(J. Haynes)

Roll call vote:

In favor:

Kenneth Mills
Melissa Ayala
Scott Brown
Michael Dennis
Stephen Godbout
Maleah Gustafson
Sherri Haber
Jeffrey Haynes
Robert Imber
Laura Kirshenbaum
Linda Long-Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland
Adam Young

Opposed:

None

The motion was unanimously approved.

The meeting adjourned at 9:48 PM.

Respectfully submitted,

Darryll McCall, Ed.D.
Superintendent of Schools

DM:rlp

Attachments:

- Attachment 1 – 5/20/2020 document to the Business/Finance Subcommittee from Superintendent McCall
- Attachment 2 – Resolution in Support of Education Funding for COVID-19
- Attachment 3 – Email from Holden resident Mary Ann Coppolino
- Attachment 4 – Email from Holden resident Carolyn Hanley

- Attachment 5 – Email from Rutland resident Anne Ehrenworth
- Attachment 6 – Amendment between the WRSD and AA Transportation, Inc. of Shrewsbury MA
- Attachment 7 – Amendment between the WRSD and AA Transportation, Inc. of Shrewsbury, SPED, and In-District Transportation
- Attachment 8 – May 55, 202 correspondence to Director Deedy from Todd & Weld, LLP

To: Business and Finance, WRSDC
From: Darryll McCall, Superintendent

5/20/20

Our first exercise was to review the current FY20 budget, including any open PO's, and establish a baseline of reductions or carry forwards that did not include current employees. In attachment G, Director Deedy established a list of items that would help support the budget, including the use of E&D, revolving accounts, the reduction of proposed staff and other budgets, and more.

In order to define the personnel reductions, Deputy Berlo and I began the process of looking at strategies to reduce the budget based upon the following timeline of events:

- Initial 1/12th Budget Reduction Plan
- District 1/12th Budget Reduction Plan
- MS Budget Reductions
- Elementary Budget Reductions
- High School Budget Reductions
- CO Budget Reductions
- Development of Budget Reductions
- Review of Budget Reductions
- Input from Bus. Director
- Input from HR Director
- Input from Sped Director
- CO Review of Budget Reductions
- Presentation of 1/12th Budget Reductions to Business and Finance Subcommittee
- Presentation of 1/12th Budget Reductions to School Committee -

When creating the timeline, we established meetings with all groups that included individuals, by school level (elem., middle, high) and the district. These meetings included discussions on potential reductions to staff and brainstorming around potential savings in other areas. Principals were given directions to review current staff levels and make recommendations of possible reductions, with the understanding that reductions will be intrusive upon the running of the school no matter how small. They were extremely difficult discussions but worthwhile as a focus was developed around how best to move into our new school year.

The staffing reductions include administration, teachers, paraprofessionals, ABA PA's, secretaries, SLPA's, and custodians. When looking at custodial staff we understand that they will be working extra hard this coming school year continually cleaning surfaces throughout the day and have attempted to hold to the positions where possible. Our cafeteria requires a certain number of staff to safely provide meals within each building and they are already at the bare minimum. We also have not reduced nurses and have kept the one new position in the budget in preparation for opening this fall. Nurses will play a crucial role in helping to provide for a safe learning and working environment for our schools.

The following breakdown includes two tiers of reductions based on 1.) development of a 1/12th budget for the entirety of FY21, and 2.) further reductions to staffing based upon a 20% reduction in state aid (FY20 figures reduced by 20%) for FY21:

1/12th Budget Reduction Goal	-\$4,279,179
-------------------------------------	---------------------

	Reductions	Savings
	FY21 Textbook Reduction	\$400,000
	FY21 Operations & Maintenance	\$70,000
	FY 21 Pupil Services	\$1,517
	FY21 New Positions and Benefits	\$650,000
	E&D to Supplement FY21	\$450,000
Tier 1	School Choice Carry Forward to Supplement FY21	\$200,000
	Circuit Breaker Carry Forward to Supplement FY21	\$500,000
	Contracted Services	\$100,000
	Transportation Revolving	\$100,000
	Summer School Running Remotely	\$125,000
	Tier 1 Budget Reduction Total	\$2,596,517

1/12th Budget Reduction Goal	-\$4,279,179
Tier 1 Reductions	\$2,596,517
Remaining Reductions to Meet 1/12th Budget Goal	-\$1,682,662

	Prek-8 Reductions	Savings	HS Reductions	Savings	CO Reductions	Savings
	18.2 Teachers	\$1,365,000	6 Teachers	\$450,000	2 Admin	\$215,000'
	27.9 Paraprof.	\$837,000	2 Paraprof.	\$60,000	1 Secretary	\$8,000
	0.5 Custodian	\$22,500	1 Custodian	\$45,000		
	1 Secretary	\$45,000	1 Secretary	\$45,000		
Tier 2	MS Athletics	\$62,874				
	1 Asst. Princ.	\$100,000				
			Reduction Total		CO Total	\$223,000
	PK-8 Total	\$2,432,374		\$600,000	Grand Total	\$3,255,374
	Tier 2 Budget Reduction Total (Taking unemployment costs into account)					\$2,170,249

1/12th Budget Reduction Goal	-\$4,279,179
Tier 1 Reductions	\$2,596,517
Tier 2 Reductions	\$2,170,249
Amount Above Reduction Goal	\$487,587

Estimated Budget Reduction Goal

Based upon discussions with state and local representatives, we have also developed a contingency budget reduction that aligns with a 20% reduction of FY20 state aid.

Estimated Budget Reduction Goal	-\$10,000,000
Tier 1 Reductions	\$2,596,517
Tier 2 Reductions	\$2,170,249
Remaining Reductions to Meet Goal	-\$5,233,234

	Prek-8 Reductions	Savings	HS Reductions	Savings	CO Reductions	Savings
	16.5 Teachers	\$1,237,500	8.4 Teachers	\$630,000	2 Admin.	\$240,000
	11 Paraprof.	\$330,000	HS Clubs, Play, Musical	\$66,797	1 Secretary	\$45,000
	7 Custodians	\$315,000	HS Athletics	\$304,000	1 Clerk	\$40,000
Tier 3	0.5 Secretary	\$22,500	1 SRO	\$50,000	1 Technology	\$45,000
	PK-8 Total	\$1,905,000	HS Total	\$1,050,797	CO Total	\$370,000
					Grand Total	\$3,325,797
					Tier 3 Budget Reduction Total	\$2,217,198

Estimated Budget Reduction Goal	-\$10,000,000
Tier 1 Reductions	\$2,596,517
Tier 2 Reductions	\$2,170,249
Tier 3 Reductions	\$2,217,198
Remaining Reductions to Meet Goal	-\$3,016,036

	Reductions	Savings
	Transportation	\$464,390
	SPED Tuitions	\$200,000
Tier 4	Instructional Support	\$25,000
	Operations and Maintenance	\$50,406
	Tier 4 Budget Reduction Total	\$739,796

Estimated Budget Reduction Goal	-\$10,000,000
Tier 1 Reductions	\$2,596,517
Tier 2 Reductions	\$2,170,249
Tier 3 Reductions	\$2,217,198
Tier 4 Reductions	\$739,796
Remaining Reductions to Meet Goal	-\$2,276,240

	Prek-8 Reductions	Savings	HS Reductions	Savings	CO Reductions	Savings
	10 Teachers	\$750,000	8 Teachers	\$600,000	2 Admin.	\$250,000
	10 Paraprof.	\$300,000	4 Paraprof.	\$120,000	2 Clerks	\$90,000
	8 Asst. Princip.	\$800,000	2 Custodian	\$90,000	1 Maint.	\$80,000
			2 Secretary	\$90,000	1 Secretary	\$45,000
Tier 5			2 Asst. Princip.	\$200,000	1 Technology	\$45,000
	PK-8 Total	\$1,850,000	Reduction Total	\$1,100,000	CO Total	\$510,000
					Grand Total	\$3,460,000
					FY21 Budget Reduction Total	\$2,306,667

Resolution in Support of Education Funding for COVID-19

WHEREAS, the Massachusetts Legislature and Governor enacted the *Student Opportunity Act* in 2019 because the state's school funding formula was out of date and failed to provide all students with the education to which they are constitutionally entitled; and

WHEREAS, the COVID-19 pandemic is a monumental and unprecedented challenge, emerging quickly and demanding an immediate overhaul of the instructional plans and strategies of school systems across the country, and our students' needs are even greater now due to the pandemic; and

WHEREAS, in the upcoming academic year many students will need enhanced educational opportunities, technology, health, and guidance services; and

WHEREAS, the nation's public schools remain committed to delivering high-quality instruction while ensuring the health and safety of our students and staff; and

WHEREAS, municipal and state governments are limited by revenue and their requirements to present balanced budgets to accommodate the extraordinary needs brought on by this crisis; and

WHEREAS, these challenges will persist and likely grow as COVID-19 affects our economy and destabilizes funding for public schools; and

WHEREAS, reputable economists have predicted the end of the nation's economic expansion and forecast a recession that may be deep and long-lasting; and

WHEREAS, the numbers of unemployment claims are already the highest we have seen since the Great Depression and may only grow; and

WHEREAS, revenue shortfalls will unequivocally result in budget cuts and personnel reductions in all school systems;

WHEREAS, these budget cuts will be happening at the same time that public school systems will be working to address the immense instructional challenge of unfinished learning that many students will face coming out of this school year; and

WHEREAS, the American Recovery and Reinvestment ACT (ARRA) of 2009 provided \$100 billion in education funding with investments in both the education stabilization fund and various federal categorical programs for public schools, such as Title I and the Individuals with Disabilities Act; and

WHEREAS, Congress followed ARRA in 2010 with \$10 billion in additional funding for the Education Jobs Fund to help school districts retain existing employees, recall former employees, and hire new ones; and

WHEREAS, by comparison the recent Coronavirus Aid, Relief, and Economic Security (CARES) Act provides only \$13 billion for education stabilization funding, which is less than half of one percent of the total \$2.2 trillion relief provided in the CARES Act and is far below the investment that the federal government provided in 2009 and 2010 in ARRA and the Education Jobs fund; and

WHEREAS, public education is one of the largest employers of any organization, public or private, in the nation; and

WHEREAS, published economic research has demonstrated a strong connection between a country's GDP growth and its investments in elementary and secondary education; and

WHEREAS, research has repeatedly found a strong causal relationship between levels of schooling and wages that individuals earn over a lifetime; and

WHEREAS, for public schools to thrive and for our students to realize a bright and productive future, the federal government needs to make a substantial new investment in our wellbeing; and

WHEREAS, the Council of the Great City Schools, the National Education Association, the American Federation of Teachers, the National School Boards Association, the American Association of School Administrators, and the National Parent Teachers Association, and others have called for some \$200 billion in relief for the nation's public schools; and

WHEREAS, this level of funding is the minimum needed by the nation's public schools to sustain and accelerate their academic achievement trends over the past decade, let it be

RESOLVED: That the members of the Wachusett Regional School Committee join with the Superintendent of Schools in urging the Massachusetts Congressional Delegation, including our United States Senators and House of Representative members, to advocate for and approve additional federal education funding for our nation's public schools, such that the Commonwealth can fund all public schools at the level set forth in Governor Charlie Baker's initial proposed budget for FY2021.

Wachusett Regional School District Committee

Kenneth Mills, Chair, WRSDC

5/26/2020



Rebecca Petersen <rebecca_petersen@wrsd.net>

Fwd: Meeting 5/26

1 message

Kenneth Mills <Kenneth_Mills@wrsd.net>

Tue, May 26, 2020 at 8:55 PM

To: Rebecca Petersen <rebecca_petersen@wrsd.net>

----- Forwarded message -----

From: **M.A. Coppolino** <m.a.coppolino@gmail.com>

Date: Tue, May 26, 2020 at 8:23 PM

Subject: Re: Meeting 5/26

To: Kenneth Mills <Kenneth_Mills@wrsd.net>

67 Pilgrim Drive Holden. Apologies for the delay and thank you.

Sent from my iPhone

On May 26, 2020, at 6:33 PM, Kenneth Mills <Kenneth_Mills@wrsd.net> wrote:

Can you include your address for the record when I read it? Thanks.

On Tue, May 26, 2020 at 6:27 PM M.A. Coppolino <m.a.coppolino@gmail.com> wrote:

Good evening,

Could you share the results of the district wide survey that was sent to parents on their experience with remote learning?

Thank you,

Mary Ann Coppolino

Sent from my iPhone

--

Kenneth Mills

Chair,

Wachusett Regional School District Committee



Rebecca Petersen <rebecca_petersen@wrsd.net>

Fwd: Questions for tonight's meeting

1 message

Kenneth Mills <Kenneth_Mills@wrsd.net>

Tue, May 26, 2020 at 8:18 PM

To: Rebecca Petersen <rebecca_petersen@wrsd.net>

----- Forwarded message -----

From: **Lynn Hanley** <lynnh1@charter.net>

Date: Tue, May 26, 2020 at 8:09 PM

Subject: Questions for tonight's meeting

To: <questions@wrsd.net>

As I listen to the presentation this evening, I have 2 questions:

1. If the schools are to reopen in the fall, there will be huge need for PPE, more nurses, and more custodial staff. How is that being considered in the budget plans, especially with planned staff reductions?

2. Understanding that WRHS is a division 1 school for sports, how is education being prioritized and what is the message to families, students and staff when significant staff cuts are planned in Tier 2, and athletic cuts are not made until Tier 3? If the concern is to retain students, won't the staff cuts actually be a stronger deterrent for families considering leaving Wachusett?

Thank you for your time and consideration.

Carolyn Hanley
Wyoming Drive
Holden

--

Kenneth Mills
Chair,
Wachusett Regional School District Committee



Rebecca Petersen <rebecca_petersen@wrsd.net>

Fwd: Transportation reimbursement

Kenneth Mills <Kenneth_Mills@wrsd.net>

Tue, May 26, 2020 at 8:47 PM

To: Rebecca Petersen <rebecca_petersen@wrsd.net>

----- Forwarded message -----

From: **Anne Ehrenworth** <anne.ehrenworth@gmail.com>

Date: Tue, May 26, 2020 at 8:33 PM

Subject: Transportation reimbursement

To: questions@wrsd.net <questions@wrsd.net>

Regional transportation for FY 20 was funded at 84% which is more than likely significantly higher than budgeted for. Have we seen any additional funds from this reimbursement? If so are there plans to move it into a transportation fund to have it available first thing for FY 21?

--

Anne Ehrenworth

10 Carly Circle

Rutland, MA 01543

(508)886-2574

--

Kenneth Mills

Chair,

Wachusett Regional School District Committee

The contents of this e-mail, and any attachments, are the property of the Wachusett Regional School District, and subject to the Public Records Law, M.G.L. c.66, § 10.

ATTACHMENT E

AMENDMENT

**Between the
WACHUSETT REGIONAL SCHOOL DISTRICT
and
AA Transportation Inc. of Shrewsbury, MA**

This Amendment is entered into between the Wachusett Regional School District, acting through its Superintendent and the Chair of its School Committee, (hereinafter, the “Wachusett Regional School District” or the “District”) on the one hand, and AA Transportation Co., Inc., on the other hand, (collectively referred to as the “Parties”) on this 20th day of May, 2020 to amend the Contract for School Transportation dated June 19, 2018 (hereinafter “Agreement”). It is intended to memorialize certain commitments by the Parties as outlined herein.

WHEREAS, on March 10, 2020, Charles D. Baker, Governor of the Commonwealth of Massachusetts, acting pursuant to the powers provided by Chapter 639 of the Acts of 1950 and Section 2A of Chapter 17 of the General Laws, declared that there now exists in the Commonwealth of Massachusetts a state of emergency due to the outbreak of the 2019 novel Coronavirus (“COVID19”); and,

WHEREAS, Charles D. Baker, Governor of the Commonwealth of Massachusetts, ordered that all public and private elementary and secondary (K-12) schools in the Commonwealth, excluding residential and day schools for special needs students, shall suspend all normal, in-person instruction and other educational operations at the end of the school day on Monday, March 16, 2020 and shall not re-open for normal operations before Monday, June 29, 2020 (hereinafter the “Governor’s Mandatory Closure”); and,

WHEREAS, the Wachusett Regional School District recognizes that these unprecedented times involving COVID-19 and the attendant Governor’s Mandatory Closure will impact certain uniquely positioned vendors that primarily are in operation to support the Wachusett Regional School District; and,

WHEREAS the Wachusett Regional School District are parties to a contract with AA Transportation Co., Inc. to provide transportation to certain of the District’s students. Although the bus drivers and other support personnel associated with the Agreement are employees of AA Transportation Co., Inc., such employees play an integral role in the transportation of District students and are instrumental in the orderly operation of the District on a daily basis when school is in session; and,

WHEREAS it is the shared desire of the signatories to this Amendment that the bus drivers and other support personnel employed by AA Transportation Co., Inc. and who are regularly assigned to work transporting the District’s students have been furloughed during the period of the Governor’s Mandatory Closure be compensated as provided herein; and,

WHEREAS it is recognized that Massachusetts General Laws, Chapter 41, Section 56 only allows for the payment of services actually rendered to the Town; and,

NOW, THEREFORE, in an effort to establish some general commitments between the Parties during this period of uncertainty, the Wachusett Regional School District and AA Transportation Co., Inc. mutually agree to the following:

1. This Amendment modifies the current Agreement for School Transportation Services in place during the Governor's Mandatory Closure. All other provisions of that Agreement remain in effect.
2. AA Transportation Co., Inc. will give notice to and re-employ all drivers and support personnel and make buses, bus drivers and all other support personnel available to the Wachusett Regional School District to provide transportation services as may be needed during the Governor's Mandatory Closure. It is further expected that AA Transportation Co., Inc. will adhere to recommendations around issues of social-distancing and maximum assembly of persons issued by the Governor in connection with the transportation pursuant to this paragraph.
3. AA Transportation Co., Inc. will "make whole" from a wage and benefit standpoint (the "Make Whole Wages and Benefits") all bus drivers and support personnel in support of this contract retroactively to the first official school closure date of March 17, 2020 and forward through the end of the 2019-2020 regular school year as defined by the District's school calendar. For purposes of this Agreement, Make Whole Wages and Benefits will be based on average weekly regular route wages and charter wages paid during the month of February 2020, and benefits provided and subject to such terms and conditions hereof as of February 2020.
4. AA Transportation Co., Inc. agrees to indemnify and hold the Wachusett Regional School District harmless in connection with its transportation pursuant to Paragraph 2 above and any litigation or damages arising therefrom. AA Transportation Co., Inc. also agrees to maintain liability insurance, in at least the same coverage amount and under the same terms that it maintains pursuant to the Agreement, on all buses to be utilized in connection with the transportation of individuals as outlined in Paragraph 2 above.
5. The Wachusett Regional School District will pay AA Transportation Co., Inc. the per bus daily rate of \$328.84 for each school day that school is closed during the Governor's Mandatory Closure for "Home-to-School" buses and vans under contract. This amount represents seventy-five percent [75%] of the daily contractual cost for student transportation (i.e. "Home-to-School") based on current vehicle usage between the Wachusett Regional School District and AA Transportation Inc. pursuant to the Agreement. No other services such as field trips, athletics, special charters, or bus/van monitors will be billed or paid for during the school closure period.
6. AA Transportation Co., Inc. agrees as a condition of its receipt of the payments outlined herein at Paragraph 5 above that it will pay all employees assigned to the Wachusett

School District contract average weekly regular route wages and charter wages paid during the month of February 2020 of all such employees. AA Transportation Inc. agrees to furnish evidence of these payments, by individual, if requested by the Wachusett Regional School District.

7. By making this agreement and as a condition of its receipt of the payments outlined herein at Paragraph 5 above, AA Transportation Co., Inc. does not give up its right to apply for COVID-19 federal stimulus relief funds for which it might be eligible. Both parties acknowledge and understand that under no circumstance is it intended that AA Transportation Co., Inc. receive both payments from the Wachusett Regional School District, other school districts and customers and federal stimulus funds that would exceed the total revenue that AA Transportation Co., Inc. would otherwise receive under normal operations had the Governor's Mandatory Closure not occurred. As such, AA Transportation Co., Inc. hereby notifies the district that the company has applied for an SBA loan under the CARES act. AA Transportation Co., Inc. will notify the district upon receipt of notification of forgiveness of any portion of said CARES act loan or receipt of any other similar stimulus grant. Further, if the federal stimulus forgiveness or such other grant and or forgiveness received by AA Transportation in combination with the payments agreed upon in Paragraph 5 above received from the Wachusett Regional School District, other school districts and other customers exceed what would have totaled expected revenue had the Governor's Mandatory Closure not occurred,, then AA Transportation Co., Inc. agrees it will return such overpayments to the Town/District as either a cash payment or credit towards future services as agreed upon by the Town/District and AA Transportation on a pro rata percentage basis.
8. AA Transportation Co., Inc. acknowledges that this agreement is contingent on authority being granted to the Wachusett Regional School District to make the payments outlined herein at Paragraph 4 above. In the event that a determination is made or opinion rendered that such payments are not permissible or lawful under state, federal or local laws, regulations, or ordinances, whether issued by a court of competent jurisdiction or appropriate governmental agency or legal representative, the obligation to make such payments shall cease and this Amendment shall become null and void with no further recourse to AA Transportation Co., Inc. In addition, in the event that a determination is made or opinion rendered that such payments are not permissible or lawful under state, federal or local laws, regulations, or ordinances, whether issued by a court of competent jurisdiction or appropriate governmental agency or legal representative, any payments made hereunder shall be credited back to the Wachusett Regional School District for purposes of satisfying charges associated with any future services provided by the Wachusett Regional School District under the Agreement. In the event this Amendment shall become null and void as provided in this Paragraph, then and all claims that AA Transportation Co., Inc.'s may have under the Contract for School Transportation dated June 19, 2018 shall be fully restored.
9. It is agreed by the Wachusett Regional School District and AA Transportation Co., Inc. that this Amendment and its terms are only effective for the duration of the Governor's Mandatory Closure (i.e., end of school on Monday, March 16, 2020 through reopening

for normal operations no sooner than June 30, 2020), and any extension of the Governor's Mandatory Closure as specifically ordered by the Governor. This Amendment and its terms do not apply to any period beyond the Governor's Mandatory Closure, even if voluntarily imposed by the Wachusett Regional School District. Further, in the event that either federal or state legislation [not guidance] is subsequently enacted relating to the payments to public school transportation providers prior to June 29, 2020, then this Agreement shall be nullified and both parties will act in accordance with the new legislation and its terms and any related regulations.

10. AA Transportation Co., Inc. shall submit an invoice pursuant to this agreement to the Wachusett Regional School District in the amount of \$328.84 daily rate (75% of original daily rate) for each school day during the Governor's Mandatory Closure. Payment shall not be made for weekend days or other days that the Wachusett Regional School District would not be in session (i.e., non-school days, holidays, school vacation, etc.) in accordance with the Wachusett Regional School District 2019-2020 School Calendar which occur during the Governor's Mandatory Closure or any extension specifically ordered by the Governor. Such invoices shall include language such as; "*Maintaining bus fleet equipment, staff, facilities, and all related operations in a readiness status at the disposal of the District during Covid-19 School Closure*" so as accurately capture the rationale for such payment.

11. This Amendment does not establish any precedent nor is it any guarantee that the same commitments will be made under similar circumstances in the future.

This agreement is made on this 20th day of May 2020.

Print Name _____ Signature _____
For the Wachusett Regional School District

Print Name _____ Signature _____
For AA Transportation Inc.

ATTACHMENT F

**AMENDMENT
Between the
WACHUSETT REGIONAL SCHOOL DISTRICT
and
AA Transportation Inc. of Shrewsbury, MA**

This Amendment is entered into between the Wachusett Regional School District, acting through its Superintendent and the Chair of its School Committee, (hereinafter, the “Wachusett Regional School District” or the “District”) on the one hand, and AA Transportation Co., Inc., on the other hand, (collectively referred to as the “Parties”) on this 20th day of May, 2020 to amend the Contract for SPED, In-District Transportation dated July 1, 2019 (hereinafter “Agreement”). It is intended to memorialize certain commitments by the Parties as outlined herein.

WHEREAS, on March 10, 2020, Charles D. Baker, Governor of the Commonwealth of Massachusetts, acting pursuant to the powers provided by Chapter 639 of the Acts of 1950 and Section 2A of Chapter 17 of the General Laws, declared that there now exists in the Commonwealth of Massachusetts a state of emergency due to the outbreak of the 2019 novel Coronavirus (“COVID19”); and,

WHEREAS, Charles D. Baker, Governor of the Commonwealth of Massachusetts, ordered that all public and private elementary and secondary (K-12) schools in the Commonwealth, excluding residential and day schools for special needs students, shall suspend all normal, in-person instruction and other educational operations at the end of the school day on Monday, March 16, 2020 and shall not re-open for normal operations before Monday, June 29, 2020 (hereinafter the “Governor’s Mandatory Closure”); and,

WHEREAS, the Wachusett Regional School District recognizes that these unprecedented times involving COVID-19 and the attendant Governor’s Mandatory Closure will impact certain uniquely positioned vendors that primarily are in operation to support the Wachusett Regional School District; and,

WHEREAS the Wachusett Regional School District are parties to a contract with AA Transportation Co., Inc. to provide transportation to certain of the District’s students. Although the bus drivers and other support personnel associated with the Agreement are employees of AA Transportation Co., Inc., such employees play an integral role in the transportation of District students and are instrumental in the orderly operation of the District on a daily basis when school is in session; and,

WHEREAS it is the shared desire of the signatories to this Amendment that the bus drivers and other support personnel employed by AA Transportation Co., Inc. and who are regularly assigned to work transporting the District’s students have been furloughed during the period of the Governor’s Mandatory Closure be compensated as provided herein; and,

WHEREAS it is recognized that Massachusetts General Laws, Chapter 41, Section 56 only allows for the payment of services actually rendered to the Town; and,

NOW, THEREFORE, in an effort to establish some general commitments between the Parties during this period of uncertainty, the Wachusett Regional School District and AA Transportation Co., Inc. mutually agree to the following:

1. This Amendment modifies the current Agreement for School Transportation Services in place during the Governor's Mandatory Closure. All other provisions of that Agreement remain in effect.
2. AA Transportation Co., Inc. will give notice to and re-employ all drivers and support personnel and make buses, bus drivers and all other support personnel available to the Wachusett Regional School District to provide transportation services as may be needed during the Governor's Mandatory Closure. It is further expected that AA Transportation Co., Inc. will adhere to recommendations around issues of social-distancing and maximum assembly of persons issued by the Governor in connection with the transportation pursuant to this paragraph.
3. AA Transportation Co., Inc. will "make whole" from a wage and benefit standpoint (the "Make Whole Wages and Benefits") all bus drivers and support personnel in support of this contract retroactively to the first official school closure date of March 17, 2020 and forward through the end of the 2019-2020 regular school year as defined by the District's school calendar. For purposes of this Agreement, Make Whole Wages and Benefits will be based on average weekly regular route wages and charter wages paid during the month of February 2020, and benefits provided and subject to such terms and conditions hereof as of February 2020.
4. AA Transportation Co., Inc. agrees to indemnify and hold the Wachusett Regional School District harmless in connection with its transportation pursuant to Paragraph 2 above and any litigation or damages arising therefrom. AA Transportation Co., Inc. also agrees to maintain liability insurance, in at least the same coverage amount and under the same terms that it maintains pursuant to the Agreement, on all buses to be utilized in connection with the transportation of individuals as outlined in Paragraph 2 above.
5. The Wachusett Regional School District will pay AA Transportation Co., Inc. the per vehicle daily rate of \$144.99 for mini vans, \$176.00 for 8-passenger vans, and \$166.05 for wheelchair vans for each school day that school is closed during the Governor's Mandatory Closure for "SPED In District" vans under contract. This amount represents seventy-five percent [75%] of the daily contractual cost for student transportation (i.e. "SPED In District") based on current vehicle usage between the Wachusett Regional School District and AA Transportation Inc. pursuant to the Agreement. No other services such as field trips, athletics, special charters, or bus/van monitors will be billed or paid for during the school closure period.

6. AA Transportation Co., Inc. agrees as a condition of its receipt of the payments outlined herein at Paragraph 5 above that it will pay all employees assigned to the Wachusett School District contract average weekly regular route wages and charter wages paid during the month of February 2020 of all such employees. AA Transportation Inc. agrees to furnish evidence of these payments, by individual, if requested by the Wachusett Regional School District.
7. By making this agreement and as a condition of its receipt of the payments outlined herein at Paragraph 5 above, AA Transportation Co., Inc. does not give up its right to apply for COVID-19 federal stimulus relief funds for which it might be eligible. Both parties acknowledge and understand that under no circumstance is it intended that AA Transportation Co., Inc. receive both payments from the Wachusett Regional School District, other school districts and customers and federal stimulus funds that would exceed the total revenue that AA Transportation Co., Inc. would otherwise receive under normal operations had the Governor's Mandatory Closure not occurred. As such, AA Transportation Co., Inc. hereby notifies the district that the company has applied for an SBA loan under the CARES act. AA Transportation Co., Inc. will notify the district upon receipt of notification of forgiveness of any portion of said CARES act loan or receipt of any other similar stimulus grant. Further, if the federal stimulus forgiveness or such other grant and or forgiveness received by AA Transportation in combination with the payments agreed upon in Paragraph 5 above received from the Wachusett Regional School District, other school districts and other customers exceed what would have totaled expected revenue had the Governor's Mandatory Closure not occurred,, then AA Transportation Co., Inc. agrees it will return such overpayments to the Town/District as either a cash payment or credit towards future services as agreed upon by the Town/District and AA Transportation on a pro rata percentage basis.
8. AA Transportation Co., Inc. acknowledges that this agreement is contingent on authority being granted to the Wachusett Regional School District to make the payments outlined herein at Paragraph 4 above. In the event that a determination is made or opinion rendered that such payments are not permissible or lawful under state, federal or local laws, regulations, or ordinances, whether issued by a court of competent jurisdiction or appropriate governmental agency or legal representative, the obligation to make such payments shall cease and this Amendment shall become null and void with no further recourse to AA Transportation Co., Inc. In addition, in the event that a determination is made or opinion rendered that such payments are not permissible or lawful under state, federal or local laws, regulations, or ordinances, whether issued by a court of competent jurisdiction or appropriate governmental agency or legal representative, any payments made hereunder shall be credited back to the Wachusett Regional School District for purposes of satisfying charges associated with any future services provided by the Wachusett Regional School District under the Agreement. In the event this Amendment shall become null and void as provided in this Paragraph, then and all claims that AA Transportation Co., Inc.'s may have under the Contract for School Transportation dated June 19, 2018 shall be fully restored.

9. It is agreed by the Wachusett Regional School District and AA Transportation Co., Inc. that this Amendment and its terms are only effective for the duration of the Governor's Mandatory Closure (i.e., end of school on Monday, March 16, 2020 through reopening for normal operations no sooner than June 30, 2020), and any extension of the Governor's Mandatory Closure as specifically ordered by the Governor. This Amendment and its terms do not apply to any period beyond the Governor's Mandatory Closure, even if voluntarily imposed by the Wachusett Regional School District. Further, in the event that either federal or state legislation [not guidance] is subsequently enacted relating to the payments to public school transportation providers prior to June 29, 2020, then this Agreement shall be nullified and both parties will act in accordance with the new legislation and its terms and any related regulations.
10. AA Transportation Co., Inc. shall submit an invoice pursuant to this agreement to the Wachusett Regional School District the daily rate of \$144.99 for mini vans, \$176.00 for 8-passenger vans, and \$166.05 for wheelchair vans (75% of original daily rate) for each school day during the Governor's Mandatory Closure. Payment shall not be made for weekend days or other days that the Wachusett Regional School District would not be in session (i.e., non-school days, holidays, school vacation, etc.) in accordance with the Wachusett Regional School District 2019-2020 School Calendar which occur during the Governor's Mandatory Closure or any extension specifically ordered by the Governor. Such invoices shall include language such as; *"Maintaining bus fleet equipment, staff, facilities, and all related operations in a readiness status at the disposal of the District during Covid-19 School Closure"* so as accurately capture the rationale for such payment.
11. This Amendment does not establish any precedent nor is it any guarantee that the same commitments will be made under similar circumstances in the future.

This agreement is made on this 20th day of May 2020.

Print Name _____ Signature _____
For the Wachusett Regional School District

Print Name _____ Signature _____
For AA Transportation Inc.



Todd & Weld LLP

Howard M. Cooper
hcooper@toddweld.com

May 22, 2020

BY EMAIL

Daniel Deedy, Director of Business & Finance
1745 Main St.
Jefferson, MA 01522
Daniel_deedy@wrsd.net

**Re: Payment on STAM Contracts During School Closures Due to COVID-19
Pandemic**

Dear Mr. Deedy:

Todd & Weld LLP is counsel to the School Transportation Association of Massachusetts ("STAM"). As you know, STAM is a non-profit trade association whose constituent members are responsible for providing transportation services for students attending public schools throughout Massachusetts. Given the extraordinary difficulties currently being caused by the ongoing pandemic and resulting emergency school closures, STAM members find themselves standing by ready, willing and able to resume services as required by their contracts, yet not being paid or reimbursed for the very substantial expense in doing so. Accordingly, STAM has asked our firm to examine the questions of: (i) the entitlement of STAM's constituent members to be paid under the current circumstances, and (ii) whether cities and towns may make the required payments to STAM members consistent with G.L. c. 41, sec. 56. For the reasons discussed below, we believe that STAM members are currently entitled to be paid under their contracts and that G.L. c. 41, sec. 56 does not present a lawful or proper prohibition to municipalities which are required to make payment given the current conditions caused by the pandemic.

First, some brief background. We are informed that it is undisputed that STAM members have remained and continue to remain ready, willing, and able to provide transportation services to students across the Commonwealth and would be doing so absent the Governor's orders closing schools and then extending the closure. We note that in some districts, buses have been transporting lunches to children, as well as a few other minor exceptions in which buses are providing services. Nevertheless, buses have otherwise not been running now for nearly two (2) months. Despite this, under their contracts STAM members remain required to stay in a position to timely provide transportation as soon as school is back in session which, in turn, means that they must continue, among other things, to maintain a full work force of properly vetted drivers, maintain equipment, maintain insurance, pay vehicle registration fees, pay local excise taxes, and continue to incur all other required expenses necessary to be in compliance with their contracts.



Despite the ongoing and substantial costs being incurred by STAM members, cities and towns have refrained from making payment to STAM members out of concern that their doing so would somehow violate G.L. c. 41, § 56 (“the Statute”).¹ As you are aware, the Statute, by its plain language, prohibits payments by municipalities to a contractor absent a determination that the services charged for by the contractor were actually ordered and have been rendered. The Statute is thus a perfectly logical prohibition designed to avoid corruption. As is apparent from its plain language, however, the Statute is nowhere directed to the extraordinary circumstances in which we all find ourselves today and nowhere excuses a municipality from making payment for services actually ordered and rendered.

I. STAM Members Have Continued and Are Continuing to “Render” Services “Ordered” By Municipalities Under the Parties’ Contracts.

Although each contract between a STAM member and a municipality stands on its own language, there are numerous provisions and requirements about services to be provided which are included in all contracts. These requirements extend far beyond the transportation of students. In fact, STAM members are contractually required to “render” services every day whether or not students are transported to and from school. For example, the companies must maintain insurance at a certain amount. They must hire and train drivers as well as perform background checks on them. They must maintain their fleet of vehicles. They are required to keep expensive performance bonds in place. Many cities and towns require the vehicles to be garaged within the district or otherwise be available within thirty (30) minutes in order to be able to respond to an emergency. The contracts required by some cities and towns go so far as to require the STAM member to “give its attention *constantly* to the faithful performance of the work.” See Lowell Contract at § 12 (emphasis supplied). All of these requirements are vital services that enable the bus companies to remain in a position to drive students to and from school as required by the parties’ bid documents and contracts which incorporate those documents.

There is no doubt that the municipalities “ordered” these services. The contracts between STAM members and the municipalities all contain requirements concerning the availability of buses and qualified background checked drivers, the maintenance of insurance policies and public bonds at certain amounts, and the maintenance of equipment in conformance with outlined specifications. Any payment under the contracts is expressly conditioned on the performance of these services. To the extent not set forth in the contracts themselves, many municipalities explicitly incorporate all bid documents into their agreements, and those bid

¹ The Statute states, in relevant part: “The selectmen and all boards, committees, heads of departments and officers authorized to expend money shall approve and transmit to the town accountant as often as once each month all bills, drafts, orders and pay rolls chargeable to the respective appropriations of which they have the expenditure ... Such approval shall be given only after an examination to determine that the charges are correct and that the goods, materials or services charged for were ordered and that such goods and materials were delivered and that the services were actually rendered to or for the town as the case may be....” G.L. c. 41, § 56 (emphasis added).



documents, in turn, set forth numerous required services. *See, e.g.*, Wilmington Invitation for Bids (“IFB”) § 1.16 (“The contract...shall include the furnishing of all services necessary and required, consisting of, but not limited to, the following in general: transportation equipment, maintenance of equipment, operation, supervision, safety instructions to drivers and help with instructions to riders, inspections, registration, conformance to all applicable laws, rules, and regulations of the Commonwealth of Massachusetts, Department of Motor Vehicles, and policies of the School Committee during the term of this contract.”); Somerville IFB, § 6.2 (“The contract prices shall include the cost of everything furnished, done by, or resulting to the Contractor, including without limitation, gasoline, garaging, oil, grease, repairs, wages of drivers, taxes, fees, toll, licenses, permits, certificates, insurance costs, cleaning, overhead and such other charges as are needed in connection with the contract work and to keep the vehicles properly equipped and in good operating condition.”); Burlington IFB, § 1.1 (“The bidder...shall include the furnishing of all services necessary and required, consisting of and not limited to the following: transportation drivers, transportation equipment, maintenance of equipment, operation, supervision, inspection, registration, licensing, insurance and conformance to all applicable laws, rules, and regulations of the Commonwealth of Massachusetts, Department of Motor Vehicles, Department of Public Utilities, Town of Burlington and the District School Committee.”); Chelmsford IFB § II(A)(5) (“The successful bidder shall provide the following: Transportation equipment, maintenance of equipment, fuel, oil, tires, emergency servicing of equipment, duly licensed operators, supervision and monitoring of employees, inspection, registration, licensing, insurance and in general conformance to all applicable laws, rules and regulations of the Commonwealth of Massachusetts, the Department of Elementary and Secondary Education, the Registry of Motor Vehicles, the Town of Chelmsford and/or its School Committee and any and all other regulating agencies with jurisdiction over the transportation of school children.”). Therefore, the payment rates in each contract incorporate compensation not just for the actual transportation of students but also for the whole host of other services that cities and towns have contracted with STAM members to provide.

Put simply, STAM members have continued and will continue to provide actual services under their contracts throughout this crisis as ordered by the municipalities, and these services have been actually rendered. There is no carve-out to the “constant” nature of the requirements imposed by their contracts even in an emergency.

II. The Statute Does Not Prohibit Payment to STAM Members for Services Provided.

The Statute does not prohibit payment by the municipalities to STAM members for services ordered and provided. In its’ plain language, the Statute requires only that municipalities expend money after approval by the municipal accountant each month, and that “[s]uch approval shall be given only after an examination to determine that the charges are correct and that the goods, materials or services charged for were ordered and that such goods and materials were delivered and that the services were actually rendered to or for the town as the case may be...” As discussed above, STAM members continue to provide ordered services and there is no reason whatsoever that the necessary administrative approval should not be forthcoming.



Indeed, a review of the Governor's school closure orders and the law applicable here confirms STAM members entitlement to payment and the lack of any barrier for a municipality to make payment.

On March 10, 2020, Governor Baker declared a State of Emergency. Four days later, on March 14th, he announced that Massachusetts schools would be temporarily closed to promote social distancing in light of the COVID-19 pandemic. On April 24, 2020, the Governor announced that the closures would remain in effect through the end of the school year. The April 24th order currently permits in-person summer classes to commence no earlier than June 29, 2020. Nowhere in Governor Baker's orders does he excuse municipalities from their contractual obligations. Nowhere in his emergency orders does he excuse STAM members from being ready to resume transportation of students or from performing any of the services called for under their agreements.

Nor would such an order be lawful or proper under existing contract law. Implicit in every contract between a STAM member and a municipality is an implied covenant of good faith and fair dealing which includes that the municipality will not create a situation whereby the STAM member incurring costs to stay ready, willing, and able to perform, is denied payment for the services they are rendering. Likewise, the implied covenant of good faith and fair dealing prohibits the municipality from creating a situation where the STAM member can no longer perform. Here, the failure to make payment as required will likely render the STAM member unable to continue to perform and may very well put the member out of business altogether. The implied covenant prohibits the municipalities from taking such action that would ultimately deny STAM members the benefits of the bargains they have entered into with the municipalities. The contracts, of course, are subject to Massachusetts law, including the Statute. But as a matter of law the Statute cannot be read in a manner which would actually inhibit STAM members from rendering services which they are ready, willing and able to provide so long as payment is not improperly withheld.

It is worth noting that any interpretation of the Governor's orders as forgiving, suspending or even delaying the municipalities' payment obligations under their agreements with STAM members would likely be unconstitutional under the Contract Clause of the United States Constitution. The Contract Clause prohibits the government from substantially interfering with obligations under contracts. U.S. CONST. art. I, § 10 ("No State shall...pass any bill of attainder, ex post facto law, or law impairing the obligation of contracts, or grant any title of nobility."). It applies to both private and public contracts. *U.S. Tr. Co. of New York v. New Jersey*, 431 U.S. 1, 17 (1977) ("It long has been established that the Contract Clause limits the power of the States to modify their own contracts as well as to regulate those between private parties."). When the government's own obligations are altered, as here, the level of scrutiny through which the impairment is evaluated is heightened.

In evaluating whether a law violates the Contract Clause, courts first undertake a threshold inquiry to determine whether the contractual obligation has been severely impaired. "In answering that question, the Court has considered the extent to which the law undermines the



contractual bargain, interferes with a party's reasonable expectations, and prevents the party from safeguarding or reinstating his rights." *Sveen v. Melin*, 138 S. Ct. 1815, 1822 (2018). The application of these principles here makes it clear that excusing payment by municipalities for services ordered and rendered would be improper. When the contracts at issue here were executed, STAM members expected to provide transportation and receive payment for at least the 180 days that each school year is required to be in session. *See* 603 CMR 27.03(3) ("Every school committee shall operate the schools within its district at least 180 school days in a school year."). Even if there were snow days on which buses did not run, school systems are required by law to build an additional five days into the school year to make up for those days off. *See* 603 CMR 27.03(2) ("Every school committee shall schedule a school year which includes at least 185 school days at each elementary, middle, and secondary school within the school district."). Therefore, STAM members operate with a legitimate expectation that they will be paid for all contemplated 180 days. If read to forgive or delay payment, Governor Baker's orders would improperly upend the reasonable expectations of the parties at the time of contracting and impermissibly impair the parties' contracts.

III. STAM Members Should Continue to Be Paid During the Pandemic as a Matter of Sound Public Policy.

STAM members provide a vital service to the Commonwealth and its school systems. Putting them in a position where the viability of their businesses is threatened makes no sense and risks creating a situation where transportation for all students once the pandemic passes will not be available. Again, STAM members have thousands of drivers on their payrolls, many of whom will have to be let go if they do not receive the payments they are due from municipalities. Even with potentially available federal payroll aid, STAM members will be unable to retain all of their staff and drivers cannot simply be hired the day before school is back in session given the required vetting process. Similarly, vehicle registrations, local excise taxes, insurance, performance bonds are expensive to maintain, and if they lapse due to nonpayment, STAM members will not be ready to get back on the roads until they are reinstated.

For all of these reasons, we believe that the municipalities must timely pay for ongoing services being provided, that it would be contrary to the law to read the Statute, either alone or in combination with Governor Baker's orders, as somehow prohibiting payment, and that sound public policy dictates that STAM members not be forced out of business.

We would be pleased to discuss this important matter with you.

Very truly yours,

Howard M. Cooper



Todd & Weld LLP

May 22, 2020
Page 6 of 6

cc: The Honorable Charles Baker
Robert Ross, Esquire, Chief Legal Counsel
Attorney General Maura Healey
Richard Johnston, Legal Counsel
Alycia Kennedy, Esquire

Education Subcommittee

Monday, June 8, 2020
6:00 p.m.*Meeting to be conducted remotely, using Google Meet***AGENDA:**

- I Call to Order
- II Approval of Minutes
- III Update on Remote Learning
 - 1. Impact of Reductions
 - 2. Class Size Policy
 - 3. Synchronous vs. Asynchronous learning
 - 4. New Course offerings (pause?)
 - 5. Attendance Policy and related health policy
 - 6. Interrupted Learning
 - 7. Professional Development
 - 8. Looping Options
 - 9. Compression/Curriculum
 - 10. Technology Integration, facetime policy, app privacy policies, etc.
 - 11. SEL support during COVID, grief counseling, etc.
 - 12. Assisting upcoming juniors and seniors in post grad planning.
 - 13. Assisting K-2 transitions in filling gaps due to COVID
- IV Discussion of District Quality Indicators
- V. Review of Policy 3510 *Policy Relating to Education Class Size*
- VI Old Business
- VII New Business
- VIII Next meeting
- IX Adjournment

The above agenda items are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law

Wachusett Regional School District Committee

Monday, June 8, 2020
7:00 p.m.*Meeting to be conducted remotely, using Google Meet***REVISED AGENDA:**

Public Hearing

Chair's Opening Remarks

Student Representatives' Reports

Superintendent's Report

- Discussion of Report
- Recommendations Requiring Action by the School Committee
 - To authorize the Superintendent of Schools to sign the Memorandum of Agreement Between WRSD and the WREA –*Amendment to Memorandum of Agreement COVID-19 Closure*
 - To authorize the Superintendent of Schools to sign the Memorandum of Agreement Between WRSD and the WREA –*2020-2021 School Year/Furlough Day*
 - To authorize the use of \$450,000 of certified "Excess and Deficiency" funds from the Excess and Deficiency Account as a funding source for the WRSD FY21 budget, due to expected cuts in FY21 state education aid from the Commonwealth of Massachusetts due to the COVID-19 crisis.
 - To allow the Superintendent to determine and notify staff of reduction in force due to expected cuts to FY21 state revenue due to Covid-19 crisis by June 15, 2020.
 - To authorize a budget transfer of \$4,718.41 from the Debt Service Appropriation to the Pupil Services Appropriation.
 - To authorize a budget transfer of \$49,181.33 from the Debt Service Appropriation to the Benefits and Insurance Appropriation.
 - To authorize a budget transfer of \$150,000 from the Salaries and Stipends Appropriation to the Benefits and Insurance Appropriation.
 - To authorize a budget transfer of \$600,000 from the Transportation Appropriation to the Benefits and Insurance Appropriation.
 - To authorize a budget transfer of \$250,000 from the Undesignated Fund Balance to Fund Code 30, Project 1002, Line Item WLT452 to cover the Field Turf project.

Unfinished Business

Secretary's Report

- Approval of Executive Session Minutes of the WRSDC held on 3/9/2020
- Approval of Executive Session Minutes of the WRSDC held on 5/11/2020
- Approval of the #1344th Regular Meeting Minutes of the WRSDC held on 5/26/2020

Treasurer's Report/Financial Statements

Committee Reports

- Management Subcommittee
- Education Subcommittee
- Business/Finance Subcommittee
- Legal Affairs Subcommittee
- Superintendent Goals and Evaluation Subcommittee
- Facilities and Security Subcommittee
- Audit Advisory Board
- Ad-Hoc Subcommittee
 - 1. Ad Hoc Subcommittee to Negotiate the Superintendent's Contract
- Building Committees

School Council Reports

Public Hearing

New Business

Adjournment

The above agenda items are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law

Superintendent Goals and Evaluation Subcommittee

Monday, June 22, 2020
7:00 p.m.

Meeting location and/or format TBD

Wachusett Regional School District Committee

Organizational Meeting

Tuesday, June 30, 2020
7:00 p.m.

Meeting location and/or format TBD

Wachusett Regional School District Committee

Tuesday, June 30, 2020
7:00 p.m.

Meeting location and/or format TBD



Rebecca Petersen <rebecca_petersen@wrsd.net>

Fwd: Important information from The Telegram & Gazette

3 messages

Darryll McCall <darryll_mccall@wrsd.net>

Fri, May 15, 2020 at 3:08 AM

To: Rebecca Petersen <rebecca_petersen@wrsd.net>, William Beando
<william_beando@wrsd.net>

----- Forwarded message -----

From: **Couture, Michelle** <mcouture@s-t.com>

Date: Thu, May 14, 2020 at 5:48 PM

Subject: Important information from The Telegram & Gazette

To: <darryll_mccall@wrsd.net>



Dear Superintendent McCall,

This spring, the coronavirus outbreak has had a colossal impact on high school communities, with disruptions in learning and the cancellation of many important events and activities. To celebrate and support this year's named student athletes, *The Telegram & Gazette* is changing its annual Best of Hometeam High School Sports Awards banquet from a live event, to an OnDemand Awards show. The show will be available on Thursday, June 18th at 6:00 pm at telegram.com/bestofhometeam, free for all to enjoy.

This star-studded awards show will be hosted by Jesse Palmer and Sage Steele, ESPN Broadcasters, and will feature some of the biggest names in sports including Venus Williams, Michael Phelps and Drew Brees. During the show, we will honor the accomplishments of the 2020 All-Star athletes, announce the players of the year for each sport, Coaches of the Year, and present a number of special awards.

Plus, we have a special tribute to the 2020 spring athletes and seniors.

We need your help! Would it be possible for you to post information about the show on your website, social channels and include a note in any other communication you make to students and parents?

To make this easier we have provided a link to a social post you can use, and a link to a detailed news article.

Many thanks in advance for your assistance!



Rebecca Petersen <rebecca_petersen@wrsd.net>

WRSD Reopening Health & Safety Advisory Task Force

1 message

Brendan Keenan <brendan_keenan@wrsd.net> Wed, May 27, 2020 at 4:57 PM
To: zosimos@gmail.com, Adam Young <adam_young@wrsd.net>, Alexis Pratt <AlexisPratt21@wrsdk12.net>, Alicia Jasiekiewicz <alicia_jasiekiewicz@wrsd.net>, Amy Norton <amy_norton@wrsd.net>, Andrew Costa <andrew_costa@wrsd.net>, Barry Sclar <barry_sclar@wrsd.net>, Brendan Keenan <brendan_keenan@wrsd.net>, Carol Hume <carol_hume@wrsd.net>, Daniel Deedy <daniel_deedy@wrsd.net>, Darryll McCall <darryll_mccall@wrsd.net>, Evangeline Welch <EvangelineWelch21@wrsdk12.net>, "Griffin, Jessica" <jessica.griffin@umassmed.edu>, Jennifer Reilly <jennifer_reilly@wrsd.net>, Jessica Maguire <jessica_maguire@wrsd.net>, Kayla Sanko <kayla_sanko@wrsd.net>, Laurie Coe <laurie_coe@wrsd.net>, Lincoln Waterhouse <lincoln_waterhouse@wrsd.net>, Linda Long-Bellil <linda_longbellil@wrsd.net>, Lisa Lamoureux <lisa_lamoureux@wrsd.net>, Luong Duong <luong_duong@wrsd.net>, Lynn Leschke <lynn_leschke@wrsd.net>, Mai Grover <mgrover@rutlandpd.us>, Margaret Barton <margaret_barton@wrsd.net>, Marybeth Petit <marybeth_petit@wrsd.net>, Melissa Wallace <melissa_wallace@wrsd.net>, Michael Lague <michael_lague@wrsd.net>, Sandra Berquist <sandra_berquist@wrsd.net>, Sean McKiernan <sean_mckiernan@wrsd.net>, "Seymour, Patricia" <Patricia.Seymour3@umassmemorial.org>, Sherrie Haber <sherrie_haber@wrsd.net>, Tammy Boyle <tammy_boyle@wrsd.net>, Timothy Connors <timothy_connors@wrsd.net>, Tracy Kasparian <tracy_kasparian@wrsd.net>
Cc: Robert Berlo <robert_berlo@wrsd.net>, Christine Smith <christine_smith@wrsd.net>, Jeff Carlson <jeff_carlson@wrsd.net>, Rebecca Petersen <rebecca_petersen@wrsd.net>, Kimberly.Ferguson@mahouse.gov, anne.gobi@masenate.gov, pharding@holdenma.gov, slombardi@townofpaxton.net, jnpingit@gmail.com, jimhillis29@gmail.com, tlongine@town.princeton.ma.us, Health_Agent@townofrutland.org, catherine.martin@umassmed.edu, dfavreau@sterling-ma.gov, Heidi Lahey <heidi_lahey@wrsd.net>, Kenneth Mills <Kenneth_Mills@wrsd.net>

Good afternoon,

I hope that this message finds you all in good health during these very trying times.

My name is Brendan Keenan, and I am the Director of Social-Emotional Learning for the Wachusett Regional District. I will be facilitating the work of the district's School Reopening Health & Safety Task Force. I appreciate your willingness to join us in this important planning process during an unprecedented and unsettling period of time.

Attached you will find a list of the members of the task force. You will see that there is a rich variety of perspectives, expertise, and roles among the members of the group. This variety is intentional, and will help us to develop a set of recommendations that are inclusive of the input of many key stakeholders.

Our first meeting will be held virtually (invite and login information to follow) on Thursday, June 4th at 6:00 PM. We will meet 4-5 times virtually. Superintendent McCall

would also like to tap into the members of this group periodically in the Fall and beyond as one means to gather input about the effectiveness of our re-entry plan.

Below are the goals of the task force. This task force is an opportunity for us to not only plan for the 2020-2021 school year, but also to take lessons we learned from this year's unexpected and lengthy school closure to improve our future plans.

Goals of the Task Force:

1. *Develop a set of recommendations for Fall, 2020 school re-opening, focusing on **student health**, **emotional** and **academic** domains.*
2. *Review available state and federal guidance for reopening schools in a safe manner.*
3. *Collect and consolidate local stakeholder feedback about what is needed for a safe school reopening in the Wachusett Regional School District.*
4. *Explore possible contingency plans for reopening schools.*

We will be entering into our work together with a great deal of uncertainty. There are many unknowns related to the longevity of the COVID-19 pandemic, how we will be able to follow health and safety guidelines in a school environment, and many other pressing questions.

With all of these unknowns looming, I ask that you approach our work together with an open mind, a solution-focused perspective, and with the belief that each member of this group will add valuable contributions.

Here is a link of guiding documents that you can begin to look at prior to the meeting. If you find any good resources to add, please feel free to email them to me.

Click here for the Committee's Guiding Documents/Resources

Please be in touch with me about any ideas, concerns, or questions.

Looking forward to "seeing" you all for our virtual meeting next Thursday.

With appreciation,

Brendan Keenan

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Brendan Keenan, Ed.D, MSW
Director of Social Emotional Learning
- Homeless Education Liaison
- Home Schooling Coordinator
- District 504 Coordinator

Wachusett Regional School District
1745 Main St.
Jefferson, MA 01522
Phone: (508) 829-1670 Ext. 237
brendan_keenan@wrsd.net

The contents of this e-mail, and any attachments, are the property of the Wachusett Regional School District, and subject to the Public Records Law, M.G.L. c.66, § 10.

WRSD Reopening Health & Safety Advisory Task Force

Central Office Administration:

- | | |
|-----------------------|--|
| 1. Dr. Darryll McCall | Superintendent of Schools |
| 2. Dr. Brendan Keenan | District Director of Social-Emotional Learning (committee facilitator) |
| 3. Margaret Barton | Supervisor of School Nutrition |
| 4. Dan Deedy | Director of Business & Finance |
| 5. Carol Hume | Special Education Coordinator |
| 6. Barry Sclar | Supervisor of Information Services |
| 7. Lincoln Waterhouse | Special Education Coordinator |

School Administration:

- | | |
|--------------------|-------------------------------------|
| 1. Tammy Boyle | Principal, Thomas Prince School |
| 2. Andrew Costa | Assistant Principal, WRHS |
| 3. Melissa Wallace | Principal, Dawson Elementary School |

Parents & Community:

- | | |
|-------------------------|---|
| 1. Dr. Timothy Hogan | Pediatrician & Dawson parent |
| 2. Dr. Patricia Seymour | Family Practice Physician and Mayo parent |
| 3. Dr. Jessica Griffin | Executive Director of the UMass Medical Child Trauma Training Center and Paxton Center parent |
| 4. Mai Grover | Rutland Police Department |
| 5. Sean McKiernan | Holden Police: School Resource Officer |

Students:

- | | |
|---------------------|-----------------------------|
| 1. Evangeline Welch | Incoming 12th grader (WRHS) |
| 2. Alexis Pratt | Incoming 12th grader (WRHS) |

School Committee:

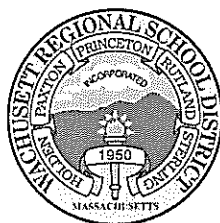
- | | |
|-------------------|-----------------|
| 1. Sherrie Haber | Town of Rutland |
| 2. Adam Young | Town of Holden |
| 3. <i>Pending</i> | |

School Nurses:

- | | |
|--------------------|---|
| 1. Sandra Berquist | Davis Hill Elementary School (Nurse Leader) |
| 2. Laurie Coe | Mayo Elementary School |
| 3. Lisa Lamoureux | Chocksett Middle School |
| 4. Luong Duong | WRHS |

Faculty & Staff:

- | | |
|------------------------|---|
| 1. Kayla Sanko | ECC teacher |
| 2. Amy Norton | Paxton Center teacher (Elementary K-2) |
| 3. Mike Lague | Glenwood teacher (Elementary 3-5) |
| 4. Mary Beth Petit | Mountview teacher (Secondary 6-8) |
| 5. Alicia Jasiekiewicz | WRHS teacher (9-12) |
| 6. Lynn Leschke | WRSD teacher (9-12) |
| 7. Tracy Kasparian | Special Education teacher (Mountview) |
| 8. Jennifer Reilly | School Counselor (WRHS) |
| 9. Dr. Timothy Connors | School Psychologist (WRHS) |
| 10. Jessica Maguire | School Counselor (Paxton Center School) |



May, 2020

WACHUSETT REGIONAL SCHOOL DISTRICT COMMITTEE

1745 Main Street
Jefferson, MA 01522

Resolution in Support of Education Funding for COVID-19

WHEREAS, the Massachusetts Legislature and Governor enacted the *Student Opportunity Act* in 2019 because the state's school funding formula was out of date and failed to provide all students with the education to which they are constitutionally entitled; and

WHEREAS, the COVID-19 pandemic is a monumental and unprecedented challenge, emerging quickly and demanding an immediate overhaul of the instructional plans and strategies of school systems across the country, and our students' needs are even greater now due to the pandemic; and

WHEREAS, in the upcoming academic year many students will need enhanced educational opportunities, technology, health, and guidance services; and

WHEREAS, the nation's public schools remain committed to delivering high-quality instruction while ensuring the health and safety of our students and staff; and

WHEREAS, municipal and state governments are limited by revenue and their requirements to present balanced budgets to accommodate the extraordinary needs brought on by this crisis; and

WHEREAS, these challenges will persist and likely grow as COVID-19 affects our economy and destabilizes funding for public schools; and

WHEREAS, reputable economists have predicted the end of the nation's economic expansion and forecast a recession that may be deep and long-lasting; and

WHEREAS, the numbers of unemployment claims are already the highest we have seen since the Great Depression and may only grow; and

WHEREAS, revenue shortfalls will unequivocally result in budget cuts and personnel reductions in all school systems;

WHEREAS, these budget cuts will be happening at the same time that public school systems will be working to address the immense instructional challenge of unfinished learning that many students will face coming out of this school year; and

WHEREAS, the American Recovery and Reinvestment ACT (ARRA) of 2009 provided \$100 billion in education funding with investments in both the education stabilization fund and various federal categorical programs for public schools, such as Title I and the Individuals with Disabilities Act; and

WHEREAS, Congress followed ARRA in 2010 with \$10 billion in additional funding for the Education Jobs Fund to help school districts retain existing employees, recall former employees, and hire new ones; and

WHEREAS, by comparison the recent Coronavirus Aid, Relief, and Economic Security (CARES) Act provides only \$13 billion for education stabilization funding, which is less than half of one percent of the total \$2.2 trillion relief provided in the CARES Act and is far below the investment that the federal government provided in 2009 and 2010 in ARRA and the Education Jobs fund; and

WHEREAS, public education is one of the largest employers of any organization, public or private, in the nation; and

WHEREAS, published economic research has demonstrated a strong connection between a country's GDP growth and its investments in elementary and secondary education; and

WHEREAS, research has repeatedly found a strong causal relationship between levels of schooling and wages that individuals earn over a lifetime; and

WHEREAS, for public schools to thrive and for our students to realize a bright and productive future, the federal government needs to make a substantial new investment in our wellbeing; and

WHEREAS, the Council of the Great City Schools, the National Education Association, the American Federation of Teachers, the National School Boards Association, the American Association of School Administrators, and the National Parent Teachers Association, and others have called for some \$200 billion in relief for the nation's public schools; and

WHEREAS, this level of funding is the minimum needed by the nation's public schools to sustain and accelerate their academic achievement trends over the past decade, let it be

RESOLVED: That the members of the Wachusett Regional School Committee join with the Superintendent of Schools in urging the Massachusetts Congressional Delegation, including our United States Senators and House of Representative members, to advocate for and approve additional federal education funding for our nation's public schools, such that the Commonwealth can fund all public schools at the level set forth in Governor Charlie Baker's initial proposed budget for FY2021.

Wachusett Regional School District Committee

A handwritten signature in black ink, appearing to read 'Kenneth Mills', written in a cursive style.

Kenneth Mills, Chair, WRSDC

5/26/2020

WACHUSETT REGIONAL SCHOOL DISTRICT COMMITTEE
Kenneth Mills, Chair
1745 Main Street
Jefferson, MA 01522

May 28, 2020

The Honorable Elizabeth Warren
United States Senator
2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203

Dear Senator Warren:

At the May 26, 2020 regular meeting of the Wachusett Regional School District Committee, a five town district in Central Massachusetts, the members unanimously voted to adopt the attached Resolution in Support of Education Funding for COVID-19.

Your advocacy for and support of additional federal education funding for our nation's public school is very much appreciated by the residents of Holden, Paxton, Princeton, Rutland, and Sterling.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Ken Mills", written in a cursive style.

Kenneth Mills, Chair
Wachusett Regional School District Committee

cc: Wachusett Regional School District Committee
Darryll McCall, Superintendent of Schools

KM:rlp

WACHUSETT REGIONAL SCHOOL DISTRICT COMMITTEE

Kenneth Mills, Chair

1745 Main Street

Jefferson, MA 01522

May 28, 2020

The Honorable Edward Markey
United States Senator
975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203

Dear Senator Markey:

At the May 26, 2020 regular meeting of the Wachusett Regional School District Committee, a five town district in Central Massachusetts, the members unanimously voted to adopt the attached Resolution in Support of Education Funding for COVID-19.

Your advocacy for and support of additional federal education funding for our nation's public school is very much appreciated by the residents of Holden, Paxton, Princeton, Rutland, and Sterling.

Sincerely yours,

A handwritten signature in dark ink, appearing to read 'Kenneth Mills', written in a cursive style.

Kenneth Mills, Chair
Wachusett Regional School District Committee

cc: Wachusett Regional School District Committee
Darryll McCall, Superintendent of Schools

KM:rlp

WACHUSETT REGIONAL SCHOOL DISTRICT COMMITTEE

Kenneth Mills, Chair

1745 Main Street

Jefferson, MA 01522

May 28, 2020

The Honorable James McGovern
12 East Worcester Street, Suite 1
Worcester, MA 01604

Dear Congressman McGovern:

At the May 26, 2020 regular meeting of the Wachusett Regional School District Committee, a five town district in Central Massachusetts, the members unanimously voted to adopt the attached Resolution in Support of Education Funding for COVID-19.

Your advocacy for and support of additional federal education funding for our nation's public school is very much appreciated by the residents of Holden, Paxton, Princeton, Rutland, and Sterling.

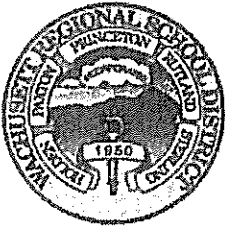
Sincerely yours,

A handwritten signature in black ink, appearing to read "Ken Mills", written in a cursive style.

Kenneth Mills, Chair
Wachusett Regional School District Committee

cc: Wachusett Regional School District Committee
Darryll McCall, Superintendent of Schools

KM:rlp



Wachusett Regional School District
Holden, Paxton, Princeton, Rutland, Sterling

Sent electronically and Certified Mail/RRR & Regular USPS

June 1, 2020

Jeffrey C. Riley, Commissioner
Massachusetts Department of Elementary and Secondary Education
75 Pleasant Street
Malden, Massachusetts 02148-4906

Dear Commissioner Riley,

As requested by DESE in the April 23, 2020 Advisory regarding the guidelines for the FY21 budget, please accept this letter as Wachusett Regional School District's formal notification to move forward with the 1/12th budget request for FY21. I have included in this correspondence the requested material necessary to make this decision. The Wachusett Regional School District Committee approved the FY21 budget on March 9, 2020. Annual Town Meetings have not yet been held in the five Member Towns (Holden, Paxton, Princeton, Rutland, Sterling) due to the pandemic. The five Member Towns have rescheduled their Annual Town Meetings to be held later this month.

Please do not hesitate to have your staff contact myself or Daniel Deedy, Director of Business and Finance, should they have any questions.

Thank you for your ongoing support and guidance.

Sincerely,

Darryll McCall, Ed.D.
Superintendent of Schools

cc: Wachusett Regional School District Committee
Member Town Administrators
Member Town Selectboards
Member Town Finance Committees/Advisory Board
Michelle Griffin, Regional Governance Coordinator, DESE
Christine Lynch, Governance and Facilities Program Manager, DESE
James Dunbar, District Treasurer
Daniel Deedy, Director of Business and Finance

Enclosures
DM rlp

- District's proposed FY2021 total budget and proposed assessment for each member. Please see the attached FY21 DRAFT BUDGET Book. The Town Assessment discussion begins on page 10.
 - Itemize general fund revenues used to support the FY2021 budget request, including the use of the July 1, 2019 available certified excess and deficiency (E & D) funds. Please see pages 11 and 12 of the FY21 DRAFT Budget Book. At the time the FY21 budget was approved by School Committee, the District did not intend to use Excess and Deficiency Funds (E&D) funds. Since that time, there has been considerable discussion on using Excess and Deficiency (E&D) funds. This is an agenda item for the June 4 Business and Finance Subcommittee Meeting.
 - Include all capital and debt obligations in the budget and specify whether these obligations represent a change from FY2020. The WRSD did not include any capital project obligations for FY21. The debt obligations included here are ongoing payments for previously completed projects.
 - Include the method used to calculate assessments to the members in FY2021. Please see the attached sheet entitled, "3.9.20 SC APPROVED FY21 WRSD ASSES CALC FINAL"
 - To the extent the district seeks a 1/12th budget using the alternative assessment, the district must provide: **Not applicable**
 - letters of support for using the alternative assessment method for the FY2021 budget from every member's select board and/or mayor; and
 - acknowledgement that the district's budget will be calculated using the statutory method if any member disapproves the FY2021 budget when the members vote.
 - District's approved final FY2020 total budget and assessment for each member. Please see the attached MUNIS Revenue Budget Report dated May 28, 2020 and Expense Budget Report by Appropriation also dated May 28, 2020.
 - Itemize general fund and non-recurring revenues used to support the FY2020 budget, including the use of certified excess and deficiency funds. The WRSD budgeted approximately 1.1 million dollars in estimated Medicaid receipts, \$21,005 in Interest, and \$439,251 in Miscellaneous Revenue. Miscellaneous Revenue is reimbursements to the District from other communities for transportation services provided by the WRSD on behalf of the home community's student. The WRSD did not use Excess and Deficiency funds for the FY20 budget.
 - Include all capital and debt obligations in the budget. The WRSD did not submit any capital requests for its FY20 budget. The debt obligations included ongoing payments for previously completed projects.
 - Include the method used to calculate assessments to the members in FY2020. Please see the attached document entitled, "FY20 FINAL ASSESSMENT CALC SC Approved Budget."
- **Note: The FY20 budget, assessments and use of E&D must match Schedule 19 of the FY2019 End of Year Financial Report.**
- Anticipated schedule of member town meetings/city council meetings. Town of Holden June 29, 2020, Town of Paxton June 22, 2020, Town of Princeton June 27, 2020, Town of Rutland June 27, 2020, Town of Sterling June 22, 2020.
- Steps taken to date by the district to secure an approved budget (e.g., public hearing, committee adoption of budget, member votes held to date (if any), reconsidered budgets, etc.) The Public Hearing for the FY21 WRSD budget was held on February 10, 2020. The WRSD approved the proposed FY21 DRAFT budget on March 9, 2020. The MINUTES of the School Committee Meeting are attached. Any other steps to be taken by the district to secure an approved budget (e.g.,

timeline of scheduled school committee meetings to reconsider the budget). As of this writing, the District is preparing for the implementation of a 1/12th budget to start FY21.

- o Any other information the committee and /or superintendent deems relevant to a 1/12th budget determination, such as any large planned expenditures that occur in the month of July. The District typically makes its annual payment to the Worcester County Retirement Board in July. The estimated charge for FY21 is approximately 2 million dollars. This payment is made on the first Warrant in July. The District will absorb a 7% increase in health insurance effective July, 2020. This is the first increase in health insurance costs in two years.

The District is reviewing all financial resources with the intent of making advance purchases for PPE items as well as adjustments between Circuit Breaker, School Choice and the General Fund to enable money to be carried forward in both Revolving funds for FY21. The District will also make a deposit into its Transportation Stabilization Account.

The Department will also distribute a form for districts to complete and submit with the above information.

All such requests and accompanying documentation must be addressed to the Commissioner, signed by the superintendent, and sent via email to Michelle.L.Griffin@mass.gov and ChristineM.Lynch@mass.gov by June 1, 2020, at the latest.

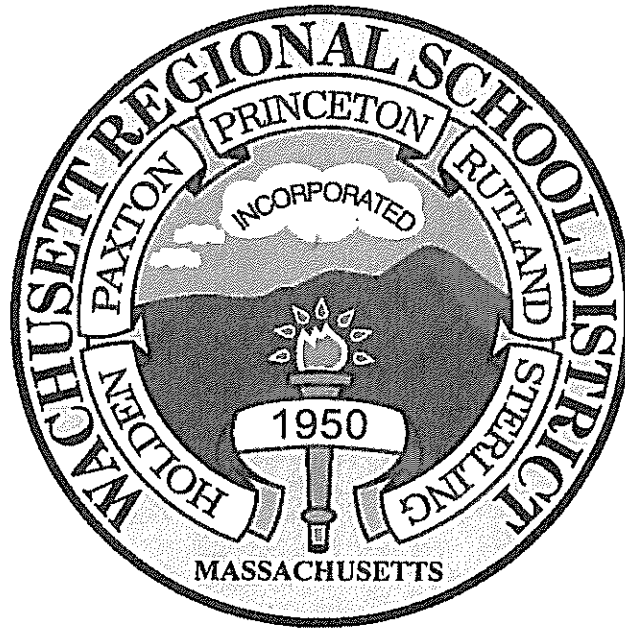
**INFORMATION NEEDED TO CALCULATE A 1/12TH
BUDGET FOR FY21**

LEA CODE - SELECT FROM DROPDOWN		775	Complete if a different contact					
NAME OF DISTRICT	CONTACT(S) IN DISTRICT - NAME	•CONTACT POSITION	•CONTACT EMAIL ADDRESS	•CONTACT PHONE NUMBER				
Wachusett	Daniel Deedy	School Business Official	daniel_deedy@wrsd.net	508-829-1670				
					As reported on Schedule 19 of FY19 EOY report	Please enter FY21 Proposed Budget Figures	Please enter an amount if different than Column A	Please describe the variance between FY20 and FY21
BUDGET /ASSESSMENT INFORMATION					FY2020 FINAL BUDGET	FY2021 PROPOSED BUDGET		
FINAL BUDGET (INCLUDING ANY FY20 AMENDMENTS AND SUB CATEGORIES LISTED BELOW)					97,836,205	102,115,384		
.. CAPITAL /DEBT					2,497,106	2,415,731		
.. OPERATING					95,339,099	99,699,653		
TOTAL ASSESSMENT (INCLUDING SUBCATEGORIES LISTED BELOW)					65,526,418	68,962,552		
.. TOWN/CITY TOTAL MILCS					42,634,845	44,637,453		
.. TOWN/CITY TOTAL ABOVE MINIMUM MILCS					15,713,196	17,098,657		
.. TOWN/CITY TOTAL TRANSPORTATION					4,741,270	4,810,711		
.. TOWN/CITY TOTAL CAPITAL /DEBT					2,437,107	2,415,731		
TOTAL STATE AID (INCLUDING SUBCATEGORIES LISTED BELOW)					31,406,486	32,452,832		
.. CHAPTER 70					28,647,835	29,969,019		
.. MA. SCHOOL BUILDING AUTHORITY CONSTRUCTION AID					Please enter a value	Please enter a value		
.. PUPIL TRANSPORTATION REIMBURSEMENT					2,698,905	2,430,991		
.. CHARTER TUITION REIMBURSEMENT					59,746	52,822		
TOTAL GENERAL FUND REVENUES (INCLUDING SUBCATEGORIES LISTED BELOW)					67,124,194	69,662,552		
.. TOTAL EXCESS AND DEFICIENCY								
.. TOTAL ASSESSMENTS RECEIVED BY REGIONAL SCHOOLS					65,526,418	68,962,552		
.. TOTAL OF OTHER GENERAL FUNDS					1,597,776	700,000		
METHOD USED TO CALCULATE ASSESSMENTS (STATUTORY OR ALTERNATIVE)					Please choose a method	Statutory		

[illegible]

- District's proposed FY2021 total budget and proposed assessment for each member. **Please the attached FY21 DRAFT BUDGET Book. The Town Assessment discussion begins on page 10.**

- Itemize general fund revenues used to support the FY2021 budget request, including the use of the July 1, 2019 available certified excess and deficiency (E & D) funds. **Please see pages 11 and 12 of the FY21 DRAFT Budget Book. At the time the FY21 budget was approved by School Committee, the District did not intend to use Excess and Deficiency Funds (E&D) funds. Since that time, there has been considerable discussion on using Excess and Deficiency (E&D) funds. This is an agenda item for the June 4 Business and Finance Subcommittee Meeting.**



FY 2021 Budget Book DRAFT

PROPOSED BUDGET

\$102,115,384

03/13/2020



Wachusett Regional School District FY21 Budget Book

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Wachusett Regional School District FY21 Budget Book

INTRODUCTION

Wachusett Regional School District Committee

Member	Town	Years of Service
Kenneth Mills, Chair	Holden	2012 to present
Christina Smith, Vice Chair	Holden	2013 to present
Melissa Ayala	Sterling	2019 to present
Scott Brown	Holden	2013 to present
Michael Dennis	Holden	2014 to present
Anthony DiFonso	Rutland	2018 to present
Stephen Godbout	Sterling	2017 to present
Maleah Gustafson	Holden	2018 to present
Sherrie Haber	Rutland	2019 to present
Jeffrey Haynes	Rutland	2019 to present
Robert Imber	Princeton	2006 to present
Laura Kirshenbaum	Holden	2019 to present
Sarah LaMountain	Sterling	2012 to present
Matthew Lavoie	Rutland	2016 to present
Linda Long-Bellil	Holden	2015 to present
Amy Michalowski	Holden	2017 to present
Benjamin Mitchel	Paxton	2017 to present
Karl Ottmar	Paxton	2019 to present
Asima Silva	Holden	2015 to present
Megan Weeks	Princeton	2015 to present
Linda Woodland	Sterling	2019 to present
Adam Young	Holden	2015 to present

District Administration

Darryll McCall, Ed.D. Superintendent of Schools
Robert Berlo, Deputy Superintendent
Daniel Deedy, Director of Business and Finance
Jeffrey Carlson, Director of Human Resources
Christine Smith, Administrator of Special Education
Brendan Keenan, Director of Social Emotional Learning
James Dunbar, District Treasurer

Wachusett Regional School District
1745 Main Street
Jefferson, MA 01522
508-829-1670
www.wrsd.net



Wachusett Regional School District FY21 Budget Book

Superintendent's Message

As we embark upon the third decade of the twenty-first century, it is important for us to remember that our district was the very first regional school district in Massachusetts. Over the years, our schools have become the center of our communities, with families moving to Central Massachusetts specifically to be part of the Wachusett Regional School District. Our five towns continue to work together to provide our children with schools that offer meaningful educational experiences and opportunities afforded by dedicated educators and support staff.

As we have done over the past several years, the District and Member Town officials held the annual Budget Roundtable at the Holden Senior Center in early November. This meeting is the opportunity to discuss budget issues associated with the upcoming fiscal year. As always, the meeting was well attended by town representatives, officials from the state, members of the Wachusett Regional School District Committee, and community members interested in learning more about the budget process. State representatives voiced their support of the recently signed Student Opportunity Act that will provide more state funding for many of the outdated dollar amounts used in the Chapter 70 formula calculation. We would like to thank our state representatives for their continued support of increased funding for all schools in the commonwealth.

The 2019-2020 school year has been a milestone year for the Wachusett Regional School District. For the first time in the history of our shared communities, the WRSD is now able to offer free full-day kindergarten to students from our towns. Although the District has offered tuition-based full-day kindergarten for many years, tuition-free kindergarten equals the playing field for all students so that the educational experiences of some of our youngest students are equitable from classroom to classroom, school to school, and town to town. This transformative educational endeavor will now provide benefits to all of our students when they enter our elementary schools. This was also the first year when all of the students at our high school were issued a Chromebook to be used at school and at home. Over 2,000 Chromebooks are being utilized at WRHS on a daily basis as our students and staff use these important tools of technology to further enhance and support the learning experience. These two endeavors are representative of the educational advancements our communities continue to make through their investment in education and the future.

For the second consecutive year, the five towns that comprise the Wachusett District supported a budget that has permitted us the opportunity to increase support for our students. We anticipate the continuation of the forward progress made this past year as we look to create a budget that supports the Strategic Plan and focuses on the social and emotional health of our students.

I would like to thank all parents/guardians, teachers, staff, and community members for their continued support and dedication to the education of the children in the Wachusett Regional School District. Working together, we will provide our students with a quality education that will prepare them for success in the future.

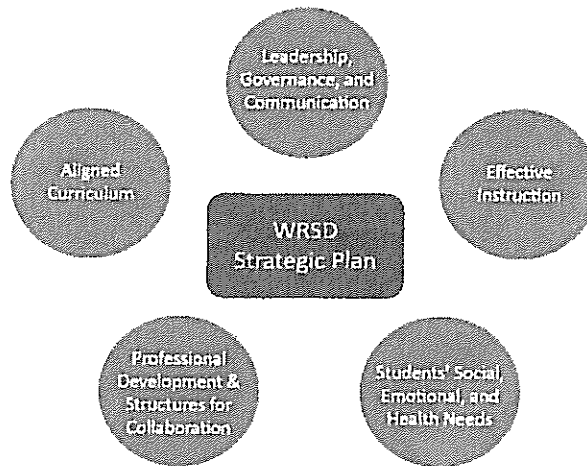
Sincerely,

Darryll McCall, Ed.D., Superintendent of Schools



Wachusett Regional School District FY21 Budget Book

Strategic Plan



1. Leadership, Governance, and Communication
Strategic Objective 1A - Establish and communicate a clearly defined set of goals and strategic objectives to guide district and school improvement initiatives.
Strategic Objective 1B - Develop a transparent budget that supports the district's goals and strategic objectives and share details with community stakeholders in an environment open to dialogue and collaboration.
Strategic Objective 1C - Ensure that relevant information is communicated out to community stakeholders and is easily understood.
2. Aligned Curriculum
Strategic Objective 2A - Develop a consistently implemented and vertically aligned Pre K- 12 Curriculum.
Strategic Objective 2B - Develop common, well-defined learning outcomes with a focus on depth of understanding and critical thinking across all grades and content areas.
3. Effective Instruction
Strategic Objective 3A - Implement evidence-based, high-quality instructional practices focused on critical thinking, creativity, and collaboration.
Strategic Objective 3B - Systematically measure, analyze, and act upon student learning data.
Strategic Objective 3C - Staff regularly use technology to support student learning, enhance student engagement, and work toward developing innovative instructional practices.
4. Professional Development & Structures for Collaboration
Strategic Objective 4A - Professional development includes high-quality job- embedded professional development aligned with district, school, and educator goals.
Strategic Objective 4B - Systems, structures, and protocols are in place and used to guide collaborative discussions to improve implementation of the curriculum and instructional practices.
Strategic Objective 4C - Professional development and structures for collaboration are evaluated for their effect on raising student achievement.
5. Students' Social, Emotional, and Health Needs
Strategic Objective 5A - Build an understanding of social, emotional and physical health as factors affecting learning.
Strategic Objective 5B - Engage families and the community in a partnership to increase the district's capacity to address students' social and emotional health needs.



Wachusett Regional School District FY21 Budget Book

SECTION I - OVERVIEW

District Profile

The Wachusett Regional School District was originally formed as a grade 9-12 High School district in 1950 and expanded to a full K-12 district in 1994. The member towns are Holden, Paxton, Princeton, Rutland and Sterling.

The District operates thirteen schools in pre-kindergarten through grade twelve. Paxton and Princeton have one K-8 elementary school in each town, Holden has three elementary schools and one middle school, Rutland has two elementary schools and one middle school, and Sterling has one elementary school and one middle school. The regional high school and an Early Childhood Center are located in Holden. The Wachusett Regional School District is the largest regional school district in the Commonwealth of Massachusetts.

Regional School District Committee

The Wachusett Regional School District Committee has twenty-two elected members. Per the Regional Agreement the number of members from each town is based on town population. There are ten members from the Town of Holden; two from Paxton; two from Princeton; four from Rutland and four from Sterling. Outside of special circumstances each member's term runs for three years. The role of the School Committee is to hire the Superintendent, establish educational goals and policies, and approve an education budget. The Committee has six standing subcommittees; Legal Affairs, Management, Education, Business/Finance, Facilities and Security, and Superintendent Goals and Evaluation. As needed, the School Committee establishes ad-hoc subcommittees for specific issues.

School Committee Budget Policy

The annual operating budget authorizes the District to hire employees, incur obligations, and pay expenses. The budget allocates resources among appropriations that reflect the Superintendent's and the School Committee's goals and objectives. Here are highlights from District policies related to budget development.

Policy 4100 Budget states the budget is built following M.G.L. and DESE requirements. The District will involve principals, staff, and school councils in preparation of the budget and will make systematic efforts to encourage Selectboards and Finance/Advisory Committees to provide their opinion. Prior to the adoption of the budget the School Committee will hold a public hearing and a copy of the budget shall be made available at town libraries. The budget shall be adopted by two-thirds majority of School Committee membership.

Policy 4110 Budget Planning & Adoption outlines that the budget reflects the educational goals of the District. Presentation of the budget shall be in compliance with M.G.L. Ch. 71, S. 16B. The district will coordinate the timing of its budget preparation with Town Meetings. The School Committee will observe the statutory requirement of holding a public hearing on the proposed budget no less than seven days after the notice for the hearing has been published in a local newspaper.

Budget Development Process

Building a budget for the "next" school year starts shortly after the beginning of the "current" school year and following review of the annual fiscal audit from the "prior" school year. The annual budgeting process involves a continuous flow of information that intermingles from one year to next following a general timeline:

September – School principals, District Administration, and the Facilities and Security Subcommittee will review the Capital Budget. The End of Year Report (EOYR) for the prior year will be completed.

October – School principals will work with their School Councils on School Improvement Plans and develop annual budgets to address areas of need. The Capital Budget will be reviewed with the School Committee.

November – October 1st enrollment numbers will be completed which will have an impact on class sizes, state aid, and town assessments. District and School administrators will review staffing and educational needs.



Wachusett Regional School District FY21 Budget Book

November/December – Budget Roundtable will be held with Member Towns to discuss budget issues and to provide an opportunity for town representatives to share concerns about the upcoming budget process.

December/January – District Administration will provide information for the School Committee to review a Preliminary Budget and will address Committee members' questions, comments and suggestions.

January – District will present a Preliminary Budget based on revenue projections such as the Governor's Budget. School principals provide a copy of the proposed budget to their School Councils for review and input.

February – District will hold a Budget Hearing using the most recent version of the state budget; Level 1–Governor (Feb), Level 2–House (April), Level 3–Senate (May), Level 4–House/Senate Joint Committee (July).

March – School Committee will approve a budget and the Member Towns will be notified of assessments.

April – Any subsequent assessment can only be adjusted downward. Annual Town Meeting warrants will be published containing the full amount of the District's request. The assessment amount approved by the School Committee and submitted to the towns cannot be changed.

May – Town Meetings will vote on the budget which must be approved in at least four of the five Member Towns. If the budget is not approved, the School Committee will propose an Amended Budget and upon notification the Towns will have a 45-day window to approve or disapprove.

June – If the budget is not approved by June 30th, the new fiscal year will be opened with a placeholder budget to allow school principals to order classroom supplies to be delivered over the summer.

July – If the budget is not approved by July 1st, the District will begin the new fiscal year operating on a 1/12th budget as determined by the Commissioner of Education.

If no local budget is approved by December 1st, DESE will assume fiscal control and set the final budget.

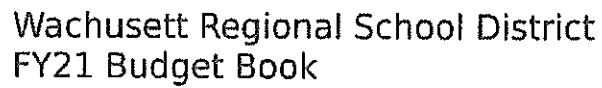
Budget Management

Each fiscal year District Administration closely monitors and manages the budget. The accounting system used by the District conforms to state requirements; sound accounting practices are used; and there is appropriate separation of accounts and funds. Periodic financial reports provided to the School Committee include: a) Warrant summary reports, b) Monthly bank/investment reports, c) Grant & fund balance reports, and d) Monthly revenue and expenditures reports. The Director of Business and Finance reviews the budget with the Superintendent bi-weekly and the School Committee receives Budget Status Reports each month.

SECTION II - ENROLLMENT

Enrollment Reporting

On October 1st of each school year the District is required to submit a count to the Department of Elementary and Secondary Education (DESE) of all students in each school. The October 1st counts are the official DESE enrollment numbers for the entire school year and are used in the calculation of the Foundation Budget.





Wachusett Regional School District FY21 Budget Book

SECTION III - REVENUES

Sources of Revenue

The Wachusett Regional School District receives revenues from three (3) major sources: Assessments to Member Towns (approx. 67% of total revenues), State Aid (31%) and Local Revenues (2%). Per the Regional Agreement assessments to Member Towns are in four (4) parts. The Minimum Local Contribution (MLC) is set by the Foundation Budget. Separate assessments are designated for each Town's share of Transportation expenses, Debt Service costs, and the Operational Assessment.

Foundation Budget

The Massachusetts Education Reform Act ("Ed Reform") of 1994 established standards for establishing an annual education budget. The Foundation Budget Formula was created to determine budgetary amounts that member communities and the Commonwealth should contribute to provide a fair and equitable quality education for resident students. The Foundation Budget is derived by multiplying the number of pupils in specific enrollment categories by cost rates in different functional areas as follows:

- A. The eleven (11) functional areas are; 1- Administration; 2- Instructional Leadership; 3- Classroom and Specialist Teachers; 4- Other Teaching Services; 5- Professional Development; 6- Instructional Equipment & Technology; 7- Guidance and Psychological; 8- Pupil Services; 9- Operations and Maintenance; 10- Employee Benefits/Fixed Charges; and 11- Special Education Tuition.
- B. Enrollment numbers are listed in eleven (11) functional areas with a specific budget amount allocated for each. These areas are: (1) pre-kindergarten, (2) half-day kindergarten, (3) full-day kindergarten, (4) elementary (grades 1-5), (5) junior high/middle school (grades 6-8), (6) high (grades 9-13), (7) English Language Learner (ELL) pre-kindergarten, (8) ELL half-day kindergarten, (9) ELL full-day K-12, and (10) vocational education (grades 9-12). Incremental Costs Above the Base are also allocated for students in (11) SPED In-District, (12) SPED Out-of-District, and (13) Economically Disadvantaged. Students that are counted in components 1-10 can also be counted as an incremental enrollment in components 11-13.

Foundation Enrollment

Student Enrollment area key element in formula calculations. Foundation enrollment is based on October 1st counts of students each town is financially responsible for. These counts include students attending District schools plus students attending schools in other Districts through the School Choice or Charter School programs. Counts for Pre-K students are factored by DESE (e.g. 1 Pre-K student - 0.5 FTE). Foundation Enrollment does not include students who attend private schools, virtual schools, or students who are home-schooled.

Economically Disadvantaged

The Foundation Budget provides incremental aid for students that qualify as economically disadvantaged based on their family's participation in state-administered programs such as SNAP.

Net School Spending

The Massachusetts Foundation Budget establishes Required Net School Spending (NSS) for each school district, which is the minimum level of spending which must be allocated for education. The required portion provided by Member Town's is the Minimum Local Contribution (MLC) which accounts for approximately 60% of Foundation. This amount is based on enrollment and each town's Aggregate Wealth consisting of Income Effort (e.g. citizen's State Tax Returns) and Property Effort (e.g. Equalized Property Valuation) with each given equal weight. Each community's Aggregate Wealth is recalculated each year based on the most recent information reported to the state through personal income tax and property valuations. Once local effort has been identified Chapter 70 Aid is calculated to fill the difference needed to meet NSS and equates to the remaining 40% of the Foundation Budget.



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Town Assessment Calculation

In accordance with the Regional Agreement, three separate assessments are established based on each Town's respective student enrollment percentages. The enrollment numbers used for these calculations are actual SIMS student counts submitted by the District not the factored Foundation Enrollment numbers issued by the state. The following is a summary of student counts and percentages of total district enrollment. These counts do not include resident students who are attending schools in other districts but they do include resident students who are in out-of-district placements.

Overall District	FY 2020		FY 2021		Enrollment Change	
Town	Count	Percentage	Count	Percentage	Count	Percentage
Holden	3,258	46.50%	3,335	47.62%	77	2.36%
Paxton	654	9.33%	646	9.22%	-8	-1.22%
Princeton	423	6.04%	428	6.11%	5	1.18%
Rutland	1,612	23.01%	1,589	22.69%	-23	-1.43%
Sterling	1,060	15.13%	1,005	14.35%	-55	-5.19%
Total	7,007	100.00%	7,003	100.00%	-4	-0.06%

High School	FY 2020		FY 2021		Enrollment Change	
Town	Count	Percentage	Count	Percentage	Count	Percentage
Holden	920	44.66%	927	45.49%	7	0.76%
Paxton	201	9.76%	194	9.52%	-7	-3.48%
Princeton	130	6.31%	125	6.13%	-5	-3.85%
Rutland	497	24.13%	494	24.24%	-3	-0.60%
Sterling	312	15.15%	298	14.62%	-14	-4.49%
Total	2,060	100.00%	2,038	100.00%	-22	-1.07%

Minimum Local Contributions

The MLC amounts below are based on the most recent state budget figures.

Min. Local Contrib.	2020	2021	\$Diff+/(-)	%Diff+/(-)
Holden	\$19,225,254	\$20,061,939	\$836,685	4.35%
Paxton	\$4,397,455	\$4,600,004	\$202,549	4.61%
Princeton	\$3,565,466	\$3,697,913	\$132,447	3.71%
Rutland	\$7,226,608	\$7,678,996	\$452,388	6.26%
Sterling	\$8,220,062	\$8,598,601	\$378,539	4.61%
Total Local Contrib.	\$42,634,845	\$44,637,453	\$2,002,608	4.70%



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Town Assessments

Operational

The Operational Assessment is the amount needed to balance the District's expenditure budget after considering all other available revenue sources.

Operational	2020	2021	\$Diff+/-	%Diff+/-
Holden	\$7,306,064	\$8,142,799	\$836,735	11.45%
Paxton	\$1,466,595	\$1,577,286	\$110,691	7.55%
Princeton	\$948,577	\$1,045,013	\$96,436	10.17%
Rutland	\$3,614,910	\$3,879,732	\$264,822	7.33%
Sterling	\$2,377,050	\$2,453,827	\$76,777	3.23%
Total Operational	\$15,713,196	\$17,098,657	\$1,385,461	8.82%

Transportation

The Transportation assessment is based on total transportation costs minus state transportation aid.

Transportation	2020	2021	\$Diff+/-	%Diff+/-
Holden	\$2,204,518	\$2,290,978	\$86,460	3.92%
Paxton	\$442,528	\$443,770	\$1,242	0.28%
Princeton	\$286,222	\$294,015	\$7,793	2.72%
Rutland	\$1,090,756	\$1,091,564	\$808	0.07%
Sterling	\$717,246	\$690,385	(\$26,861)	-3.75%
Total Transportation	\$4,741,270	\$4,810,711	\$69,441	1.46%

Debt Service

Debt Service covers bond principal and interest payments. Overall District enrollment is used to calculate the Jefferson Oil Remediation bond, and high school enrollment is used for the high school construction bonds.

Debt Service	2020	2021	\$Diff+/-	%Diff+/-
Holden	\$1,089,974	\$1,150,430	\$60,456	5.55%
Paxton	\$237,436	\$222,842	(\$14,594)	-6.15%
Princeton	\$153,566	\$147,641	(\$5,925)	-3.86%
Rutland	\$587,031	\$548,136	(\$38,895)	-6.63%
Sterling	\$369,100	\$346,681	(\$22,419)	-6.07%
Total Debt Service	\$2,437,106	\$2,415,731	(\$21,375)	-0.88%

Total Assessments to Towns

Total for Towns	2020	2021	\$Diff+/-	%Diff+/-
Holden	\$29,825,810	\$31,646,147	\$1,820,337	6.10%
Paxton	\$6,544,013	\$6,843,901	\$299,888	4.58%
Princeton	\$4,953,831	\$5,184,582	\$230,751	4.66%
Rutland	\$12,519,305	\$13,198,428	\$679,123	5.42%
Sterling	\$11,683,458	\$12,089,494	\$406,036	3.48%
Total for Towns	\$65,526,417	\$68,962,552	\$3,436,135	5.24%



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State Aid

The District receives state aid from a number of programs:

- Chapter 70 Aid - Projected revenues from Chapter 70 aid are based on the Governor's initial budget proposal.
- Regional Transportation Aid - The amount the District receives is based on reimbursable expenses as reported on prior year EOYR Schedule 7 and a projected reimbursement percentage.
- Charter School Aid - This is a partial reimbursement for expenditures incurred for students residing in the Member Towns that are attending Charter Schools in the Commonwealth.

State Aid	2020	2021	\$Diff+/-	%Diff+/-
Ch. 70 Aid	\$28,500,615	\$29,969,019	\$1,468,404	5.15%
Ch. 71 Transportation	\$2,178,143	\$2,430,991	\$252,848	11.61%
Ch. 70 Charter Aid	\$33,253	\$52,822	\$19,569	58.85%
Total State Aid	\$30,712,011	\$32,452,832	\$1,740,821	5.67%

Local Revenues

The District receives local revenues from four sources:

- Medicaid Reimbursements - consist of qualified expenses from claims filed by the District.
- Interest Expense - is based on the District's cash flow and interest rates on monetary accounts.
- Miscellaneous Revenues - come from different sources such as bill-backs of shared costs to other districts.
- Excess & Deficiency - certified funds may be used as a local revenue to offset costs to the towns.

Local Revenues	2020	2021	\$Diff+/-	%Diff+/-
Medicaid	\$1,137,521	\$450,000	(\$687,521)	-60.44%
Interest	\$21,005	\$50,000	\$28,995	138.04%
Misc. Revenue	\$439,251	\$200,000	(\$239,251)	-54.47%
Excess & Deficiency	\$0	\$0	\$0	0.00%
Total Local Revenues	\$1,597,777	\$700,000	(\$897,777)	-56.19%

Total Revenues

Source	2020	2021	\$Diff+/-	%Diff+/-
Town Revenues	\$65,526,417	\$68,962,552	\$3,436,135	5.24%
State Aid	\$30,712,011	\$32,452,832	\$1,740,821	5.67%
Local Revenues	\$1,597,777	\$700,000	(\$897,777)	-56.19%
Total Revenues	\$97,836,205	\$102,115,384	\$4,279,179	4.37%



Wachusett Regional School District FY21 Budget Book

SECTION IV - EXPENDITURES

Budget Appropriations

The District budget is segregated into three primary groups encompassing nine appropriations; the first grouping is SALARIES & BENEFITS consisting of appropriations numbers 1-Salaries & Stipends and 2-Benefits & Insurances. The second grouping is INSTRUCTIONAL & OPERATIONS consisting of 3-Instructional Support, 4-Operations and Maintenance, 5-Pupil Services, and 6-Special Education Tuitions. The last grouping is FIXED COSTS which consists of 7-Other Operating Costs, 8-Transportation, and 9-Debt Service.

Salaries And Benefits

Appropriation	FY20 Budget	FY21 Proposed	\$ Diff vs LY	% Diff
Salaries & Stipends	\$62,064,715	\$65,182,485	\$3,117,770	5.02%
Benefits & Insurance	\$15,054,973	\$16,047,813	\$992,840	6.59%
Total	\$77,119,688	\$81,230,298	\$4,110,610	5.33%

Salaries & Stipends

This appropriation covers all salaries, stipends and substitute budgets for all departments, locations and schools. Salaries include annual contract adjustments for step increases and cost of living adjustments (COLA) along with projected earnings of hourly workers.

Benefits and Insurance

The Benefits and Insurances appropriation covers employee and non-employee benefits and insurances. The single largest cost component of this appropriation is Health Insurance for Active Employees. To lessen charges to the general fund the District applies charge-backs of health insurance costs for staff whose salaries are charged to grants and revolving funds. From the "gross" total health insurance expense amounts are subtracted to be charged to grants and revolving funds to reach a general fund budget "net" of chargebacks:

Instruction And Operations

Appropriation	FY20 Budget	FY21 Proposed	\$ Diff vs LY	% Diff
Instructional Support	\$3,322,090	\$3,489,855	\$167,765	5.05%
Operations Maintenance	\$3,606,166	\$3,738,231	\$132,065	3.66%
Pupil Services	\$51,241	\$52,758	\$1,517	2.96%
SPED Tuition	\$3,123,545	\$2,770,000	(\$353,545)	-11.32%
Total	\$10,103,042	\$10,050,844	(\$52,198)	-0.52%

Instructional Support

Instructional Support covers all equipment, technology, classroom supplies, materials and services.

Operations and Maintenance

Operations and Maintenance covers custodial, maintenance, grounds and utility expenses. The District annually commits funds for the upkeep of school facilities through routine and major maintenance work.

Pupil Services

Pupil Services covers general fund expenses for athletics, health services and student activities.

Special Education Tuitions

This appropriation covers fees for students attending specialized programs outside of the district as determined by the student's Individual Education Plan (IEP). Portions of the total costs are charged to other sources.



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Fixed Costs

Appropriation	FY20 Budget	FY21 Proposed	\$ Diff vs LY	% Diff
Other Operating Costs	\$1,196,956	\$1,176,810	(\$20,146)	-1.68%
Transportation	\$6,919,413	\$7,241,701	\$322,288	4.66%
Debt Service	\$2,497,106	\$2,415,731	(\$81,375)	-3.26%
Total	\$10,613,475	\$10,834,242	\$220,767	2.08%

Other Operating Costs

This appropriation includes budgets for non-discretionary operating expenses including school choice tuition payments.

Transportation

This area covers student transportation costs for Regular Education (buses), and Special Education in-district and out-of-district (vans). This appropriation does not include field trips or athletic transportation.

Debt Service

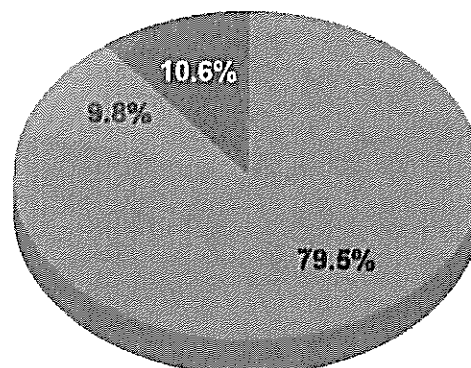
Debt Service covers payment of principal and interest on outstanding balances remaining on construction bonds for two projects; the high school renovation and the Jefferson oil remediation project.

Total Expenditures

Category	FY20 Budget	FY21 Proposed	\$ Diff +/-	% Diff
Salaries & Benefits	\$77,119,688	\$81,230,298	\$4,110,610	5.33%
Instruction & Operations	\$10,103,042	\$10,050,844	(\$52,198)	-0.52%
Fixed Costs	\$10,613,475	\$10,834,242	\$220,767	2.08%
Total	\$97,836,205	\$102,115,384	\$4,279,179	4.37%

Expenditure Breakdown By Category

- Salaries & Benefits
- Instruction & Operations
- Fixed Costs





Wachusett Regional School District FY21 Budget Book

SECTION V - LINE ITEM BUDGET

The following report is the District's FY21 Budget as of March 13, 2020. It is a line item budget as reported from MUNIS (the District's accounting software system) and aligned with DESE Function Codes, as noted in the far left column.



Wachusett Regional School District
FY21 Budget Book

ROW#	DESE CODE	ORG	OBJ	ACCOUNT DESCRIPTION	FY20 BUDGET	FY21 BUDGET	\$ CHANGE	% CHANGE
1	1110	SCH390	563908	GF COF - STIPEND SCH COMMITTEE	11,272	11,272	0	0.00%
2	1110	SCH400	564008	GF COF - SUPPLIES & EXPENSES	632	632	0	0.00%
3	1110	SCH600	566008	GF COF - TRAVEL	410	410	0	0.00%
4	1110			Total 1110 SCHOOL COMMITTEE	12,314	12,314	0	0.00%
5	1210	AS101	501018	GF COF - ADMINISTRATOR SALARY	192,187	196,031	3,844	2.00%
6	1210	AS103	501038	GF COF - ADMIN SPEC SALARY	78,185	79,749	1,564	2.00%
7	1210	AS400	564008	GF COF - SUPPLIES & EXPENSE	13,386	13,353	-33	-0.25%
8	1210	AS600	566008	GF COF - TRAVEL	268	268	0	0.00%
9	1210			Total 1210 SUPERINTENDENT	284,026	289,401	5,374	1.89%
10	1220	AO101	501018	GF COF - ADMINISTRATOR SALARY	150,000	153,000	3,000	2.00%
11	1220			Total 1220 ASSISTANT SUPERINTENDENT	150,000	153,000	3,000	2.00%
12	1230	AO103	501038	GF COF - ADMIN SPEC SALARY	169,548	172,938	3,390	2.00%
13	1230	AO400	564008	GF COF - SUPPLIES & EXPENSE	4,371	4,338	-33	-0.76%
14	1230	AO415	564158	GF COF - TELEPHONE	9,943	9,943	0	0.00%
15	1230	AO600	566008	GF COF - TRAVEL	1,286	1,286	0	0.00%
16	1230	AP101	501018	GF COF - ADMINISTRATOR SALARY	25,000	0	-25,000	-100.00%
17	1230	YU101	501018	GF COF - ADMINISTRATOR SALARY	224,443	253,470	29,027	12.93%
18	1230			Total 1230 OTHER DIST-WIDE ADMINIST	434,591	441,975	7,384	1.70%
19	1410	AB101	501018	GF COF - ADMINISTRATOR SALARY	127,500	130,050	2,550	2.00%
20	1410	AB103	501038	GF COF - ADMIN SPEC SALARY	92,114	93,956	1,842	2.00%
21	1410	AB210	502108	GF COF - CLERICAL SALARY	213,853	221,635	7,782	3.64%
22	1410	AB280	562808	GF COF - SECRETARY OVERTIME	2,206	2,206	0	0.00%
23	1410	AB400	564008	GF COF - SUPPLIES & EXPENSE	11,926	11,893	-33	-0.28%
24	1410	AB590	565908	GF COF - CONTRACTED SERVICES	98,607	91,477	-7,130	-7.23%
25	1410	AB600	566008	GF COF - TRAVEL	31,877	31,877	0	0.00%
26	1410			Total 1410 BUSINESS & FINANCE	578,083	583,094	5,011	0.87%
27	1420	AR101	501018	GF COF - ADMINISTRATOR SALARY	110,428	112,636	2,208	2.00%
28	1420	AR103	501038	GF COF - ADMIN SPEC SALARY	105,115	138,363	33,248	31.63%
29	1420	AR400	564008	GF COF - SUPPLIES & EXPENSE	19,938	19,905	-33	-0.17%
30	1420	AR410	564108	GF COF - STAFF RECRUITING	9,611	9,611	0	0.00%
31	1420	AR590	565908	GF COF - CONTRACTED SERVICES	10,370	17,500	7,130	68.76%
32	1420	AR600	566008	GF COF - TRAVEL	872	872	0	0.00%
33	1420			Total 1420 HUMAN RESOURCES & BENEFI	256,334	298,887	42,552	16.60%
34	1430	SCH591	565918	GF COF - LEGAL CONT SVCS - SCH	33,540	33,540	0	0.00%
35	1430	YU591	575918	GF DSP - LEGAL CONT SVCS - QS	41,000	41,000	0	0.00%
36	1430			Total 1430 LEGAL SERVICE FOR SCH CO	74,540	74,540	0	0.00%
37	1450	AT451	564518	GF COF - TECHNOLOGY SOFTWARE	270,648	270,648	0	0.00%
38	1450	AT452	564528	GF COF - TECH HARDWARE	114,000	114,000	0	0.00%
39	1450	AT456	564568	GF COF - SUPPLIES & EXP	4,000	4,000	0	0.00%
40	1450	AT457	564578	GF COF - TECHNOLOGY REPAIRS	226	226	0	0.00%
41	1450	AT590	565908	GF COF - TECHNOLOGY CONT SVCS	4,000	4,000	0	0.00%
42	1450			Total 1450 DIST-WIDE INFORM MGMT &	392,874	392,874	0	0.00%
43	2110	AU108	501041	GF COF - ED SPEC SAL - REG ED	116,531	118,798	2,267	1.94%
44	2110	AU600	566008	GF COF - TRAVEL	14,864	14,864	0	0.00%
45	2110	QP108	5E+05	GF DAB - SPED COORD	0	0	0	
46	2110	YU104	501042	GF DSP - ED SPEC SAL - SPED	30,732	41,371	10,639	34.62%
47	2110	YU108	501082	GF DSP - SPED COORDINATOR SAL	396,493	628,124	231,631	58.42%
48	2110	YU210	502108	GF DSP - CLERICAL SALARY	833	833	0	0.00%
49	2110	YU210S	502108	GF COF - CLERICAL SALARY	48,371	89,316	40,945	84.65%
50	2110	YU400	574002	GF DSP - SUPPLY & EXP - SPED	14,588	6,463	-8,125	-55.70%
51	2110	YU453	574538	GF DSP - COPIERS	2,305	2,305	0	0.00%
52	2110	YU600	576002	GF DSP - TRAVEL - SPED	9,745	9,745	0	0.00%
53	2110			Total 2110 CURRICULUM DIRECTORS (SU	634,462	911,819	277,357	43.72%



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ROW#	DESE CODE	ORG	OBJ	ACCOUNT DESCRIPTION	FY20 BUDGET	FY21 BUDGET	\$ CHANGE	% CHANGE
54	2120	WU1085	501082	GF WRH - SPED COORDINATOR SAL	107,636	109,685	2,049	1.90%
55	2120			Total 2120 DEPARTMENT HEADS (NON-SU)	107,636	109,685	2,049	1.90%
56	2210	BP102	501028	GF MAY - PRINCIPAL SALARY	112,200	114,444	2,244	2.00%
57	2210	BP108	501088	GF MAY - ASST PRINCIPAL SALARY	124,118	90,000	-34,118	-27.49%
58	2210	BP210	502108	GF MAY - CLERICAL SALARY	52,520	46,336	-6,184	-11.78%
59	2210	BP310	583108	GF MAY - SUB CLERICAL	1,739	1,739	0	0.00%
60	2210	BP400	574008	GF MAY - PRINCIPAL SUPPLY & EX	2,400	2,400	0	0.00%
61	2210	BP415	574158	GF MAY - TELEPHONE	2,241	2,241	0	0.00%
62	2210	DP102	501028	GF DAW - PRINCIPAL SALARY	107,100	109,242	2,142	2.00%
63	2210	DP108	501088	GF DAW - ASST PRINCIPAL SALARY	102,437	107,685	5,248	5.12%
64	2210	DP210	502108	GF DAW - CLERICAL SALARY	35,798	37,072	1,274	3.56%
65	2210	DP310	583108	GF DAW - SUB CLERICAL	6,591	6,591	0	0.00%
66	2210	DP400	574008	GF DAW - PRINCIPAL SUPPLY & EX	2,314	2,314	0	0.00%
67	2210	DP415	574158	GF DAW - TELEPHONE	2,386	2,386	0	0.00%
68	2210	EP210S	502108	GF ECC - CLERICAL SALARY	37,584	37,578	-6	-0.02%
69	2210	EP400S	574008	GF ECC - PRINCIPAL SUPPLY & EX	737	815	79	10.66%
70	2210	EP415S	574158	GF ECC - TELEPHONE	202	202	0	0.00%
71	2210	EP600S	576002	GF ECC - PRINCIPAL TRAVEL	366	366	0	0.00%
72	2210	GP102	501028	GF GLE - PRINCIPAL SALARY	121,320	114,566	-6,754	-5.57%
73	2210	GP108	501088	GF GLE - ASST PRINCIPAL SALARY	54,502	107,685	53,183	97.58%
74	2210	GP210	502108	GF GLE - CLERICAL SALARY	35,129	37,800	2,671	7.60%
75	2210	GP310	583108	GF GLE - SUB CLERICAL	819	819	0	0.00%
76	2210	GP400	574008	GF GLE - PRINCIPAL SUPPLY & EX	1,726	1,726	0	0.00%
77	2210	GP415	574158	GF GLE - TELEPHONE	1,626	1,626	0	0.00%
78	2210	HP102	501028	GF HOU - PRINCIPAL SALARY	130,231	132,835	2,604	2.00%
79	2210	HP108	501088	GF HOU - ASST PRINCIPAL SALARY	106,836	108,885	2,049	1.92%
80	2210	HP210	502108	GF HOU - CLERICAL SALARY	43,343	42,919	-424	-0.98%
81	2210	HP310	583108	GF HOU - SUB CLERICAL	386	386	0	0.00%
82	2210	HP400	574008	GF HOU - PRINCIPAL SUPPLY & EX	1,387	1,387	0	0.00%
83	2210	HP415	574158	GF HOU - TELEPHONE	1,453	1,453	0	0.00%
84	2210	HP600	576008	GF HOU - PRINCIPAL TRAVEL	1,549	1,549	0	0.00%
85	2210	MP102	501028	GF MOU - PRINCIPAL SALARY	136,000	133,620	-2,380	-1.75%
86	2210	MP108	501088	GF MOU - ASST PRINCIPAL SALARY	212,473	215,370	2,897	1.36%
87	2210	MP210	502108	GF MOU - CLERICAL SALARY	74,808	74,828	20	0.03%
88	2210	MP310	583108	GF MOU - SUB CLERICAL	515	515	0	0.00%
89	2210	MP400	574008	GF MOU - PRINCIPAL SUPPLY & EX	4,040	4,040	0	0.00%
90	2210	MP415	574158	GF MOU - TELEPHONE	2,295	2,295	0	0.00%
91	2210	MP600	576008	GF MOU - PRINCIPAL TRAVEL	27	27	0	0.00%
92	2210	NP102	501028	GF NAQ - PRINCIPAL SALARY	123,947	120,183	-3,764	-3.04%
93	2210	NP108	501088	GF NAQ - ASST PRINCIPAL SALARY	51,218		-51,218	-100.00%
94	2210	NP210	502108	GF NAQ - CLERICAL SALARY	49,151	45,612	-3,539	-7.20%
95	2210	NP310	583108	GF NAQ - SUB CLERICAL	684	684	0	0.00%
96	2210	NP400	574008	GF NAQ - PRINCIPAL SUPPLY & EX	1,637	1,637	0	0.00%
97	2210	NP415	574158	GF NAQ - TELEPHONE	3,183	3,183	0	0.00%
98	2210	NP453	574538	GF NAQ - COPIERS	1,883	1,883	0	0.00%
99	2210	PP102	501028	GF PRI - PRINCIPAL SALARY	109,200	111,384	2,184	2.00%
100	2210	PP108	501088	GF PRI - ASST PRINCIPAL SALARY	96,158	98,081	1,923	2.00%
101	2210	PP210	502108	GF PRI - CLERICAL SALARY	54,923	55,234	311	0.57%
102	2210	PP400	574008	GF PRI - PRINCIPAL SUPPLY & EX	2,018	2,018	0	0.00%
103	2210	PP415	574158	GF PRI - TELEPHONE	1,543	1,543	0	0.00%
104	2210	PP600	576008	GF PRI - PRINCIPAL TRAVEL	48	48	0	0.00%
105	2210	QP310	583108	GF DAB - SUB CLERICAL	19,958	19,958	0	0.00%
106	2210	SP102	501028	GF STE - PRINCIPAL SALARY	111,240	113,465	2,225	2.00%



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107	2210	SP108	501088	GF STE - ASST PRINCIPAL SALARY	100,707	100,681	-26	-0.03%
108	2210	SP210	502108	GF STE - CLERICAL SALARY	57,121	55,629	-1,492	-2.61%
109	2210	SP310	583108	GF STE - SUB CLERICAL	152	152	0	0.00%
110	2210	SP400	574008	GF STE - PRINCIPAL SUPPLY & EX	1,681	1,681	0	0.00%
111	2210	SP415	574158	GF STE - TELEPHONE	2,557	2,557	0	0.00%
112	2210	SP453	574538	GF STE - COPIERS	291	291	0	0.00%
113	2210	TP102	501028	GF CEN - PRINCIPAL SALARY	110,000	112,200	2,200	2.00%
114	2210	TP108	501088	GF CEN - ASST PRINCIPAL SALARY	105,636	107,685	2,049	1.94%
115	2210	TP210	502108	GF CEN - CLERICAL SALARY	39,312	41,093	1,781	4.53%
116	2210	TP310	583108	GF CEN - SUB CLERICAL	466	466	0	0.00%
117	2210	TP400	574008	GF CEN - PRINCIPAL SUPPLY & EX	1,872	1,872	0	0.00%
118	2210	TP415	574158	GF CEN - TELEPHONE	2,376	2,376	0	0.00%
119	2210	VP102	501028	GF DAV - PRINCIPAL SALARY	112,320	114,566	2,246	2.00%
120	2210	VP108	501088	GF DAV - ASST PRINCIPAL SALARY	105,636	107,685	2,049	1.94%
121	2210	VP210	502108	GF DAV - CLERICAL SALARY	47,264	45,780	-1,484	-3.14%
122	2210	VP310	583108	GF DAV - SUB CLERICAL	2,185	2,185	0	0.00%
123	2210	VP400	574008	GF DAV - PRINCIPAL SUPPLY & EX	2,186	2,221	35	1.60%
124	2210	VP415	574158	GF DAV - TELEPHONE	2,052	2,052	0	0.00%
125	2210	WP102	501028	GF WRH - PRINCIPAL SALARY	151,079	149,000	-2,079	-1.38%
126	2210	WP108	501088	GF WRH - ASST PRINCIPAL SALARY	422,545	430,740	8,195	1.94%
127	2210	WP210	502108	GF WRH - CLERICAL SALARY	356,816	356,480	-336	-0.09%
128	2210	WP280	572808	GF WRH - SECRETARY OVERTIME- P	249	249	0	0.00%
129	2210	WP310	583108	GF WRH - SUB CLERICAL	4,088	4,088	0	0.00%
130	2210	WP400	574008	GF WRH - PRINCIPAL SUPPLY & EX	10,697	10,697	0	0.00%
131	2210	WP405	574058	GF WRH - STU ACT/GRADUATION	29,270	29,270	0	0.00%
132	2210	WP415	574158	GF WRH - TELEPHONE	8,813	8,813	0	0.00%
133	2210	WP600	576008	GF WRH - PRINCIPAL TRAVEL	190	190	0	0.00%
134	2210	XP102	501028	GF PAX - PRINCIPAL SALARY	124,440	126,929	2,489	2.00%
135	2210	XP108	501088	GF PAX - ASST PRINCIPAL SALARY	96,070	97,952	1,882	1.96%
136	2210	XP210	502108	GF PAX - CLERICAL SALARY	57,654	58,009	355	0.62%
137	2210	XP400	574008	GF PAX - PRINC SUP & EXP	2,355	2,355	0	0.00%
138	2210	XP415	574158	GF PAX - TELEPHONE	1,986	1,986	0	0.00%
139	2210	XP600	576008	GF PAX - PRINCIPAL TRAVEL	44	44	0	0.00%
140	2210			Total 2210 SCHOOL LEADERSHIP-BUILD	4,108,099	4,098,628	-9,470	-0.23%
141	2200	QP999	6E+05	GF DAB - PAYROLL	0	1,053,050	1,053,050	
142	2220	QU108	501041	GF DAB - ED SPEC SAL - REG ED	287,963	281,118	-6,845	-2.38%
143	2220			Total 2220 SCHOOL CUR/DEPT HEAD-BUI	287,963	1,334,168	1,046,205	363.31%
144	2250	QT261	502618	GF DAB - STUDENT SALARY	2,712	2,712	0	0.00%
145	2250	WT261	502618	GF WRH - STUDENT SALARY	385	385	0	0.00%
146	2250			Total 2250 SCHOOL BUILDING TECHNOLO	3,097	3,097	0	0.00%
147	2305	BI107	501071	GF MAY - TEACHER SAL - REG ED	1,991,296	1,893,406	-97,890	-4.92%
148	2305	BI107K	501071	GF MAY - TEACHER SAL - REG ED	237,889	327,630	89,741	37.72%
149	2305	BI107R	501071	GF MAY - TEACHER SAL - REG ED	238,078	246,400	8,322	3.50%
150	2305	BI107S	501072	GF MAY - TEACHER SAL - SPED	188,168	199,127	10,959	5.82%
151	2305	DI107	501071	GF DAW - TEACHER SAL - REG ED	1,589,516	1,645,956	56,440	3.55%
152	2305	DI107K	501071	GF DAW - TEACHER SAL - REG ED	312,717	338,853	26,136	8.36%
153	2305	DI107R	501071	GF DAW - TEACHER SAL - REG ED	192,972	204,211	11,239	5.82%
154	2305	DI107S	501072	GF DAW - TEACHER SAL - SPED	210,069	280,528	70,459	33.54%
155	2305	EI107S	501072	GF ECC - TEACHER SAL - SPED	724,000	752,051	28,051	3.87%
156	2305	GI107	501071	GF GLE - TEACHER SAL - REG ED	1,355,702	1,417,614	61,912	4.57%
157	2305	GI107R	501071	GF GLE - TEACHER SAL - REG ED	207,056	217,368	10,312	4.98%
158	2305	GI107S	501072	GF GLE - TEACHER SAL - SPED	324,637	424,766	100,129	30.84%
159	2305	HI107	501071	GF HOU - TEACHER SAL - REG ED	1,197,815	1,233,651	35,836	2.99%



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160	2305	HI107K	501071	GF HOU - TEACHER SAL - REG ED	262,965	270,292	7,327	2.79%
161	2305	HI107R	501071	GF HOU - TEACHER SAL - REG ED	237,575	243,161	5,586	2.35%
162	2305	HI107S	501072	GF HOU - TEACHER SAL - SPED	450,380	479,190	28,810	6.40%
163	2305	MI107	501071	GF MOU - TEACHER SAL - REG ED	2,677,240	2,678,624	1,384	0.05%
164	2305	MI107R	501071	GF MOU - TEACHER SAL - REG ED	655,351	691,559	36,208	5.52%
165	2305	MI107S	501072	GF MOU - TEACHER SAL - SPED	455,989	479,015	23,026	5.05%
166	2305	NI107	501071	GF NAQ - TEACHER SAL - REG ED	727,921	747,159	19,238	2.64%
167	2305	NI107K	501071	GF NAQ - TEACHER SAL - REG ED	400,221	454,798	54,577	13.64%
168	2305	NI107R	501071	GF NAQ - TEACHER SAL - REG ED	227,612	235,257	7,645	3.36%
169	2305	NI107S	501072	GF NAQ - TEACHER SAL - SPED	261,472	182,240	-79,232	-30.30%
170	2305	PI107	501071	GF PRI - TEACHER SAL - REG ED	1,351,845	1,380,053	28,208	2.09%
171	2305	PI107K	501071	GF PRI - TEACHER SAL - REG ED	117,144	123,967	6,823	5.82%
172	2305	PI107R	501071	GF PRI - TEACHER SAL - REG ED	136,828	144,774	7,946	5.81%
173	2305	PI107S	501072	GF PRI - TEACHER SAL - SPED	201,324	212,976	11,652	5.79%
174	2305	QI107	501071	GF DAB - TEACHER SAL - REG ED	123,982	118,061	-5,921	-4.78%
175	2305	QI107R	501071	GF DAB - TEACHER SAL - REG ED	39,921	52,796	12,875	32.25%
176	2305	QI107S	501072	GF DAB - TEACHER SAL - SPED	113,875	84,738	-29,137	-25.59%
177	2305	SI107	501071	GF STE - TEACHER SAL - REG ED	1,563,987	1,658,349	94,362	6.03%
178	2305	SI107R	501071	GF STE - TEACHER SAL - REG ED	308,323	352,596	44,273	14.36%
179	2305	SI107S	501072	GF STE - TEACHER SAL - SPED	241,867	252,339	10,472	4.33%
180	2305	TI107	501071	GF CEN - TEACHER SAL - REG ED	1,512,965	1,639,757	126,792	8.38%
181	2305	TI107R	501071	GF CEN - TEACHER SAL - REG ED	373,266	374,407	1,141	0.31%
182	2305	TI107S	501072	GF CEN - TEACHER SAL - SPED	331,424	351,575	20,151	6.08%
183	2305	VI107	501071	GF DAV - TEACHER SAL - REG ED	1,574,154	1,648,856	74,702	4.75%
184	2305	VI107K	501071	GF DAV - TEACHER SAL - REG ED	284,779	297,807	13,028	4.57%
185	2305	VI107R	501071	GF DAV - TEACHER SAL - REG ED	215,899	224,918	9,019	4.18%
186	2305	VI107S	501072	GF DAV - TEACHER SAL - SPED	263,751	279,112	15,361	5.82%
187	2305	WI107	501071	GF WRH - TEACHER SAL - REG ED	9,188,235	9,234,766	46,531	0.51%
188	2305	WI107R	501071	GF WRH - TEACHER SAL - REG ED	1,599,141	1,588,806	-10,335	-0.65%
189	2305	WI107S	501072	GF WRH - TEACHER SAL - SPED	1,372,678	1,273,042	-99,636	-7.26%
190	2305	XI107	501071	GF PAX - TEACHER SAL - REG ED	1,657,190	1,715,379	58,189	3.51%
191	2305	XI107K	501071	GF PAX - TEACHER SAL - REG ED	145,485	155,395	9,910	6.81%
192	2305	XI107R	501071	GF PAX - TEACHER SAL - REG ED	214,280	226,652	12,372	5.77%
193	2305	XI107S	501072	GF PAX - TEACHER SAL - SPED	351,170	371,528	20,358	5.80%
194	2305			Total 2305 TEACHERS, CLASSROOM	38,410,154	39,405,505	995,351	2.59%
195	2320	BI304S	583042	GF MAY - SUB ED SPEC - SPED	1,624	1,624	0	0.00%
196	2320	BI590S	585902	GF MAY - CONT SVCS - SPED	4,104	0	-4,104	-100.00%
197	2320	DI304	583041	GF DAW - SUB ED SPEC - REG ED	54	54	0	0.00%
198	2320	DI304S	583042	GF DAW - SUB ED SPEC - SPED	256	256	0	0.00%
199	2320	DI590S	585902	GF DAW - CONT SVCS - SPED	36,308	0	-36,308	-100.00%
200	2320	EI304S	583042	GF ECC - SUB ED SPEC - SPED	8,484	8,484	0	0.00%
201	2320	EI590S	585902	GF ECC - CONT SVCS - SPED	13,433	0	-13,433	-100.00%
202	2320	GI304	583041	GF GLE - SUB- ED SPEC- REG ED	3,643	3,643	0	0.00%
203	2320	GI304S	583042	GF GLE - SUB ED SPEC - SPED	1,110	1,110	0	0.00%
204	2320	HI304	583041	GF HOU - SUB ED SPEC- REG ED	1,799	1,799	0	0.00%
205	2320	HI304S	583042	GF HOU - SUB ED SPEC - SPED	8,524	8,524	0	0.00%
206	2320	HI590S	585902	GF HOU - CONT SVCS - SPED	8,525	0	-8,525	-100.00%
207	2320	MI107V	501072	GF MOU - TEACHER SAL - SPED	90,246	91,120	874	0.97%
208	2320	MI304	583041	GF MOU - SUB ED SPEC- REG ED	594	594	0	0.00%
209	2320	MI304S	583042	GF MOU - SUB ED SPEC- SPED	252	252	0	0.00%
210	2320	MI590S	585902	GF MOU - CONT SVCS - SPED	34,103	34,103	0	0.00%
211	2320	NI107V	501072	GF NAQ - TEACHER SAL - SPED	80,088	84,753	4,665	5.82%
212	2320	NI304	583041	GF NAQ - SUB ED SPEC - REG ED	230	230	0	0.00%



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213	2320	NI304S	583042	GF NAQ - SUB ED SPEC - SPED	364	364	0	0.00%
214	2320	NI590S	585902	GF NAQ - CONT SVCS - SPED	9,331	0	-9,331	-100.00%
215	2320	PI304	583041	GF PRI - SUB ED SPEC - REG ED	448	448	0	0.00%
216	2320	PI304S	583042	GF PRI - SUB ED SPEC - SPED	2,340	2,340	0	0.00%
217	2320	PI590S	585902	GF PRI - CONT SVCS - SPED	23,220	0	-23,220	-100.00%
218	2320	QI104P	501042	GF DAB - ED SPEC SAL - SPED	66,209	78,761	12,552	18.96%
219	2320	QI107O	501072	GF DAB - TEACHER SAL - SPED	367,857	402,109	34,252	9.31%
220	2320	QI107P	501072	GF DAB - TEACHER SAL - SPED	86,331	90,156	3,825	4.43%
221	2320	QI107V	501072	GF DAB - TEACHER SAL - SPED	1,133,467	1,322,317	188,850	16.66%
222	2320	SI304	583041	GF STE - SUB ED SPEC - REG ED	740	740	0	0.00%
223	2320	SI304S	583042	GF STE - SUB ED SPEC - SPED	7,395	7,395	0	0.00%
224	2320	SI590S	585902	GF STE - CONT SVCS - SPED	3,250	0	-3,250	-100.00%
225	2320	TI304	583041	GF CEN - SUB ED SPEC - REG ED	1,208	1,208	0	0.00%
226	2320	TI304S	583042	GF CEN - SUB ED SPEC - SPED	1,445	1,445	0	0.00%
227	2320	TI590S	585902	GF CEN - CONT SVCS - SPED	128,960	0	-128,960	-100.00%
228	2320	VI590S	585902	GF DAV - CONT SVCS - SPED	2,685	0	-2,685	-100.00%
229	2320	WI304	583041	GF WRH - SUB ED SPEC - REG ED	2,248	2,248	0	0.00%
230	2320	WI304S	583042	GF WRH - SUB ED SPEC - SPED	38,977	38,977	0	0.00%
231	2320	WI590S	585902	GF WRH - CONT SVCS - SPED	51,663	51,663	0	0.00%
232	2320	XI304S	583042	GF PAX - SUB ED SPEC - SPED	810	810	0	0.00%
233	2320	XI590S	585902	GF PAX - CONT SVCS - SPED	14,501	0	-14,501	-100.00%
234	2320	YI590S	585902	GF DSP - CONT SVCS - SPED	249,524	501,966	252,442	101.17%
235	2320		Total 2320 MEDICAL/THERAPEUTIC SERV		2,486,350	2,739,493	253,143	10.18%
236	2324	BI308	563081	GF MAY - SUB LT TEACH- REG ED	2,451	2,451	0	0.00%
237	2324	DI308	563081	GF DAW - SUB LT TEACH- REG ED	5,174	2,740	-2,434	-47.04%
238	2324	DI308S	563082	GF DAW - SUB LT TEACH- SPED	610	610	0	0.00%
239	2324	HI308	563081	GF HOU - SUB LT TEACH- REG ED	2,150	2,150	0	0.00%
240	2324	MI308	563081	GF MOU - SUB LT TEACH- REG ED	1,600	1,600	0	0.00%
241	2324	PI308	563081	GF PRI - SUB LT TEACH - REG ED	2,200	2,200	0	0.00%
242	2324	PI308S	563082	GF PRI - SUB LT TEACH - SPED	6,800	6,800	0	0.00%
243	2324	QI308	563081	GF DAB - SUB LT TEACH- REG ED	1,000	1,000	0	0.00%
244	2324	SI308	563081	GF STE - SUB LT TEACH- REG ED	6,440	6,440	0	0.00%
245	2324	SI308S	563082	GF STE - SUB LT TEACH - SPED	5,480	5,480	0	0.00%
246	2324	TI308S	563082	GF CEN - SUB LT TEACH - SPED	2,140	2,140	0	0.00%
247	2324	VI308	563081	GF DAV - SUB LT TEACH- REG ED	3,610	1,000	-2,610	-72.30%
248	2324	VI308S	563082	GF DAV - SUB LT TEACH - SPED	1,800	1,800	0	0.00%
249	2324	WI308	563081	GF WRH - SUB LT TEACH- REG ED	21,643	15,000	-6,643	-30.69%
250	2324	WI308S	563082	GF WRH - SUB LT TEACH - SPED	1,650	1,650	0	0.00%
251	2324	XI308	563081	GF PAX - SUB LT TEACH- REG ED	3,680	3,680	0	0.00%
252	2324	XI308S	563082	GF PAX - SUB LT TEACH - SPED	3,580	3,580	0	0.00%
253	2324		Total 2324 SUBSTITUTE TEACHER LONG		72,008	60,321	-11,687	-16.23%
254	2325	BI307	583071	GF MAY - SUB TEACHER- REG ED	23,793	23,793	0	0.00%
255	2325	BI307S	583072	GF MAY - SUB TEACHER - SPED	12,442	12,442	0	0.00%
256	2325	DI307	583071	GF DAW - SUB TEACHER- REG ED	26,234	26,234	0	0.00%
257	2325	DI307K	583071	GF DAW - SUB TEACHER- REG ED	120	120	0	0.00%
258	2325	DI307S	583072	GF DAW - SUB TEACHER - SPED	1,905	1,905	0	0.00%
259	2325	EI307S	583072	GF ECC - SUB TEACHER - SPED	8,430	8,430	0	0.00%
260	2325	GI307	583071	GF GLE - SUB TEACHER- REG ED	24,381	24,381	0	0.00%
261	2325	GI307S	583072	GF GLE - SUB TEACHER - SPED	1,379	1,379	0	0.00%
262	2325	HI307	583071	GF HOU - SUB TEACHER- REG ED	22,543	22,543	0	0.00%
263	2325	HI307K	583071	GF HOU - SUB TEACHER- REG ED	2,987	2,987	0	0.00%
264	2325	HI307S	583072	GF HOU - SUB TEACHER - SPED	1,192	1,192	0	0.00%
265	2325	MI307	583071	GF MOU - SUB TEACHER- REG ED	41,148	41,148	0	0.00%



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266	2325	MI307S	583072	GF MOU - SUB TEACHER - SPED	1,599	1,599	0	0.00%
267	2325	NI307	583071	GF NAQ - SUB TEACHER- REG ED	19,107	19,107	0	0.00%
268	2325	NI307K	583071	GF NAQ - SUB TEACHER- REG ED	159	159	0	0.00%
269	2325	NI307S	583072	GF NAQ - SUB TEACHER - SPED	1,280	1,280	0	0.00%
270	2325	PI307	583071	GF PRI - SUB TEACHER- REG ED	19,438	19,438	0	0.00%
271	2325	PI307S	583072	GF PRI - SUB TEACHER - SPED	504	504	0	0.00%
272	2325	QI307	583071	GF DAB - SUB TEACHER- REG ED	7,589	7,589	0	0.00%
273	2325	QI307S	573072	GF DAB - SUB TEACH SAL - SPED	3,390	3,390	0	0.00%
274	2325	SI307	583071	GF STE - SUB TEACHER- REG ED	23,109	23,109	0	0.00%
275	2325	SI307S	583072	GF STE - SUB TEACHER - SPED	8,440	8,440	0	0.00%
276	2325	TI307	583071	GF CEN - SUB TEACHER- REG ED	22,593	22,593	0	0.00%
277	2325	TI307S	583072	GF CEN - SUB TEACHER - SPED	3,351	3,351	0	0.00%
278	2325	VI307	583071	GF DAV - SUB TEACHER- REG ED	24,791	24,791	0	0.00%
279	2325	VI307K	583071	GF DAV - SUB TEACHER- REG ED	5	5	0	0.00%
280	2325	VI307S	583072	GF DAV - SUB TEACHER - SPED	3,439	3,439	0	0.00%
281	2325	WI307	583071	GF WRH - SUB TEACHER- REG ED	129,322	129,322	0	0.00%
282	2325	WI307S	583072	GF WRH - SUB TEACHER - SPED	8,787	8,787	0	0.00%
283	2325	XI307	583071	GF PAX - SUB TEACHER- REG ED	22,096	22,096	0	0.00%
284	2325	XI307S	583072	GF PAX - SUB TEACHER - SPED	2,998	2,998	0	0.00%
285	2325		Total 2325 SUBSTITUTE TEACHERS		468,551	468,551	0	0.00%
286	2330	BI206K	502061	GF MAY - AIDE SALARY - REG ED	58,815	58,871	56	0.10%
287	2330	BI206S	502062	GF MAY - AIDE SALARY - SPED	161,205	149,388	-11,817	-7.33%
288	2330	BI206U	502062	GF MAY - AIDE SALARY - SPED	18,522	18,522	0	0.00%
289	2330	BI306	583061	GF MAY - SUB AIDE SAL - REG ED	1,879	1,879	0	0.00%
290	2330	BI306S	583062	GF MAY - SUB AIDE SAL - SPED	7,005	7,005	0	0.00%
291	2330	DI104B	501042	GF DAW - ED SPEC SAL - SPED	321	321	0	0.00%
292	2330	DI206K	502061	GF DAW - AIDE SALARY - REG ED	43,957	42,151	-1,806	-4.11%
293	2330	DI206S	502062	GF DAW - AIDE SALARY - SPED	140,695	140,762	67	0.05%
294	2330	DI206U	502062	GF DAW - AIDE SALARY - SPED	140,187	138,159	-2,028	-1.45%
295	2330	DI306	583061	GF DAW - SUB AIDE SAL - REG ED	6,096	6,096	0	0.00%
296	2330	DI306S	583062	GF DAW - SUB AIDE SAL - SPED	28,761	28,761	0	0.00%
297	2330	EI104F	501042	GF ECC - ED SPEC SAL - SPED	486,333	517,051	30,718	6.32%
298	2330	EI206S	502062	GF ECC - AIDE SALARY - SPED	282,957	270,777	-12,180	-4.30%
299	2330	EI206U	502062	GF ECC - AIDE SALARY - SPED	79,051	75,526	-3,525	-4.46%
300	2330	EI306S	583062	GF ECC - SUB AIDE SAL - SPED	9,466	9,466	0	0.00%
301	2330	GI104B	501042	GF GLE - ED SPEC SAL - SPED	1,337	1,337	0	0.00%
302	2330	GI104F	501042	GF GLE - ED SPEC SAL - SPED	56,133	98,765	42,632	75.95%
303	2330	GI206S	502062	GF GLE - AIDE SALARY - SPED	141,675	236,488	94,813	66.92%
304	2330	GI206U	502062	GF GLE - AIDE SALARY - SPED	159,993	155,576	-4,417	-2.76%
305	2330	GI306	583061	GF GLE - SUB AIDE SAL - REG ED	1,294	1,294	0	0.00%
306	2330	GI306S	583062	GF GLE - SUB AIDE SAL - SPED	15,635	15,635	0	0.00%
307	2330	HI104F	501042	GF HOU - ED SPEC SAL - SPED	773,747	766,527	-7,220	-0.93%
308	2330	HI206K	502061	GF HOU - AIDE SALARY - REG ED	40,354	39,417	-937	-2.32%
309	2330	HI206S	502062	GF HOU - AIDE SALARY - SPED	91,634	101,335	9,701	10.59%
310	2330	HI306	583061	GF HOU - SUB AIDE SAL - REG ED	288	288	0	0.00%
311	2330	HI306S	583062	GF HOU - SUB AIDE SAL - SPED	4,588	4,588	0	0.00%
312	2330	MI206S	502062	GF MOU - AIDE SALARY - SPED	299,965	300,783	818	0.27%
313	2330	MI206U	502062	GF MOU - AIDE SALARY - SPED	20,662	21,075	413	2.00%
314	2330	MI306	583061	GF MOU - SUB AIDE SAL - REG ED	468	468	0	0.00%
315	2330	MI306S	583062	GF MOU - SUB AIDE SAL - SPED	4,636	4,636	0	0.00%
316	2330	NI206K	502061	GF NAQ - AIDE SALARY - REG ED	87,914	84,302	-3,612	-4.11%
317	2330	NI206S	502062	GF NAQ - AIDE SALARY - SPED	233,190	244,246	11,056	4.74%
318	2330	NI206U	502062	GF NAQ - AIDE SALARY - SPED	83,585	80,781	-2,804	-3.35%



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319	2330	NI306	583061	GF NAQ - SUB AIDE SAL - REG ED	105	105	0	0.00%
320	2330	NI306S	583062	GF NAQ - SUB AIDE SAL - SPED	4,444	4,444	0	0.00%
321	2330	PI104V	501042	GF PRI - ED SPEC SAL - SPED	66,616	70,497	3,881	5.83%
322	2330	PI206K	502061	GF PRI - AIDE SALARY - REG ED	42,787	42,151	-636	-1.49%
323	2330	PI206S	502062	GF PRI - AIDE SALARY - SPED	122,886	119,721	-3,165	-2.58%
324	2330	PI206U	502062	GF PRI - AIDE SALARY - SPED	20,075	20,467	392	1.95%
325	2330	PI306S	583062	GF PRI - SUB AIDE SAL - SPED	217	217	0	0.00%
326	2330	QI104C	501042	GF DAB - ED SPEC SAL - SPED	111,238	126,999	15,761	14.17%
327	2330	QI104T	501042	GF DAB - ED SPEC SAL - SPED	19,890	39,780	19,890	100.00%
328	2330	QI104V	501042	GF DAB - ED SPEC SAL - SPED	305,260	345,987	40,727	13.34%
329	2330	QI206S	502062	GF DAB - AIDE SALARY - SPED	79,545	79,545	0	0.00%
330	2330	QI304	583041	GF DAB - SUB ED SPEC - REG ED	3,227	3,227	0	0.00%
331	2330	QI306S	583062	GF DAB - SUB AIDE SAL - SPED	1,957	1,957	0	0.00%
332	2330	SI104B	501042	GF STE - ED SPEC SAL - SPED	33,097	0	-33,097	-100.00%
333	2330	SI104F	501042	GF STE - ED SPEC SAL - SPED	326,939	339,578	12,639	3.87%
334	2330	SI206S	502062	GF STE - AIDE SALARY - SPED	143,837	137,635	-6,202	-4.31%
335	2330	SI306S	583062	GF STE - SUB AIDE SAL - SPED	839	839	0	0.00%
336	2330	SI590	575901	GF STE - CONT SVCS - REG ED	1,056	1,056	0	0.00%
337	2330	TI104B	501042	GF CEN - ED SPEC SAL - SPED	46,801	46,717	-84	-0.18%
338	2330	TI206S	502062	GF CEN - AIDE SALARY - SPED	241,947	240,142	-1,805	-0.75%
339	2330	TI206U	502062	GF CEN - AIDE SALARY - SPED	39,224	54,642	15,418	39.31%
340	2330	TI306S	583062	GF CEN - SUB AIDE SAL - SPED	6,969	6,969	0	0.00%
341	2330	VI206K	502061	GF DAV - AIDE SALARY - REG ED	43,873	42,151	-1,722	-3.93%
342	2330	VI206S	502062	GF DAV - AIDE SALARY - SPED	219,645	234,754	15,109	6.88%
343	2330	VI206U	502062	GF DAV - AIDE SALARY - SPED	99,506	100,789	1,283	1.29%
344	2330	VI306	583061	GF DAV - SUB AIDE SAL - REG ED	370	370	0	0.00%
345	2330	VI306S	583062	GF DAV - SUB AIDE SAL - SPED	4,005	4,005	0	0.00%
346	2330	WI104F	501042	GF WRH - ED SPEC SAL - SPED	335,232	330,695	-4,537	-1.35%
347	2330	WI104T	501042	GF WRH - ED SPEC SAL - SPED	27,563	32,317	4,754	17.25%
348	2330	WI206H	502061	GF WRH - AIDE SALARY - REG ED	47,099	53,439	6,340	13.46%
349	2330	WI206S	502062	GF WRH - AIDE SALARY - SPED	509,061	498,397	-10,664	-2.09%
350	2330	WI206U	502062	GF WRH - AIDE SALARY - SPED	145,569	143,845	-1,724	-1.18%
351	2330	WI306S	583062	GF WRH - SUB AIDE SAL - SPED	29,131	29,131	0	0.00%
352	2330	WI590	575901	GF WRH - CONT SVCS - REG ED	11,467	11,467	0	0.00%
353	2330	XI206K	502061	GF PAX - AIDE SALARY - REG ED	20,955	21,075	120	0.57%
354	2330	XI206S	502062	GF PAX - AIDE SALARY - SPED	223,271	250,509	27,238	12.20%
355	2330	XI206U	502062	GF PAX - AIDE SALARY - SPED	42,494	41,340	-1,154	-2.71%
356	2330	XI306S	583062	GF PAX - SUB AIDE SAL - SPED	783	783	0	0.00%
357	2330	XI590	575901	GF PAX - CONT SVCS - REG ED	569	569	0	0.00%
358	2330		Total 2330 NON-CLERICAL PARAPROFESS		6,861,897	7,100,588	238,691	3.48%
359	2340	WL107	501078	GF WRH - TEACHER SAL - SPED	74,369	78,737	4,368	5.87%
360	2340	WL206	502068	GF WRH - AIDE SALARY	26,510	25,939	-571	-2.15%
361	2340		Total 2340 LIBRARIANS & MEDIA CENTE		100,879	104,676	3,797	3.76%
362	2355	MPD307	583071	GF MOU - SUB TEACHER - REG ED	391	391	0	0.00%
363	2355	MPD307S	583072	GF MOU - SUB TEACHER - SPED	72	72	0	0.00%
364	2355	NPD307	583071	GF NAQ - SUB TEACHER - REG ED	144	144	0	0.00%
365	2355		Total 2355 SUB FOR TEACHER @ PD		607	607	0	0.00%
366	2356	AO620	566201	GF COF - MEMBERSHIP/DUES	18,156	18,156	0	0.00%
367	2356	GI620	576201	GF GLE - MEMBERSHIP/DUES	529	529	0	0.00%
368	2356	HI620	576201	GF HOU - MEMBERSHIP/DUES	535	535	0	0.00%
369	2356	HI630	576301	GF HOU - CONF/REG/CON SVC-PD	400	400	0	0.00%
370	2356	NI620	576201	GF NAQ - MEMBERSHIP/DUES	535	535	0	0.00%
371	2356	QI630	576301	GF DAB - CONF/REG/CON SVC-PD	112,773	112,773	0	0.00%



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372	2356	QPD107	561201	GF DAB - PRO DEV SALARY REG ED	18,494	18,494	0	0.00%
373	2356	QPD400	564001	GF DAB - SUP & EXP REG ED N/D	15,465	15,465	0	0.00%
374	2356	QPD600	566001	GF DAB - TRAVEL REG ED N/D	824	824	0	0.00%
375	2356	TI620	576201	GF CEN - MEMBERSHIP/DUES	464	464	0	0.00%
376	2356	WI620	576201	GF WRH - MEMBERSHIP/DUES	6,330	6,330	0	0.00%
377	2356	WI630	576301	GF WRH - CONF/REG/CON SVC-PD	845	845	0	0.00%
378	2356	XI620	576201	GF PAX - MEMBERSHIP/DUES	398	398	0	0.00%
379	2356			Total 2356 PROF DEV TEACHER EXPENSE	175,748	175,748	0	0.00%
380	2358	AQ630	566301	GF COF - CONF/REG/CON SV- PD	3,717	3,717	0	0.00%
381	2358			Total 2358 PROF DEV CONTRACTED SERV	3,717	3,717	0	0.00%
382	2410	QX480	584801	GF DAB - TEXTBOOKS - REG ED	727,927	780,000	52,073	7.15%
383	2410			Total 2410 TEXTBOOKS & RELATED MATE	727,927	780,000	52,073	7.15%
384	2415	WL485	584851	GF WRH - LIB PERIOD & PUBLIC	1,563	1,563	0	0.00%
385	2415	WL487	584871	GF WRH - LIB EDUCATION MAT'LS	14,912	14,912	0	0.00%
386	2415			Total 2415 OTHER INSTRUCTIONAL MATE	16,475	16,475	0	0.00%
387	2420	WI455	574551	GF WRH - EQU REP/MAIN - REG ED	2,034	2,034	0	0.00%
388	2420			Total 2420 INSTRUCTIONAL EQUIPMENT	2,034	2,034	0	0.00%
389	2430	BI400	574001	GF MAY - SUPP & EXP - REG ED	19,842	19,842	0	0.00%
390	2430	BI400S	574002	GF MAY - SUPP & EXP - SPED	976	976	0	0.00%
391	2430	DI400	574001	GF DAW - SUPP & EXP - REG ED	20,170	20,170	0	0.00%
392	2430	DI400S	574002	GF DAW - SUP & EXP- SPED	955	955	0	0.00%
393	2430	EI400S	574002	GF ECC - SUPP & EXP - SPED	7,313	5,419	-1,894	-25.90%
394	2430	GI400	574001	GF GLE - SUPP & EXP- REG ED	14,268	14,268	0	0.00%
395	2430	GI400S	574002	GF GLE - SUPP & EXP- SPED	3,123	3,123	0	0.00%
396	2430	HI400	574001	GF HOU - SUPP & EXP - REG ED	15,599	15,599	0	0.00%
397	2430	HI400S	574002	GF HOU - SUP & EXP- SPED	3,940	3,940	0	0.00%
398	2430	MI400	574001	GF MOU - SUPP & EXP -REG ED	33,403	33,403	0	0.00%
399	2430	MI400S	574002	GF MOU - SUPP & EXP- SPED	1,532	1,532	0	0.00%
400	2430	NI400	574001	GF NAQ - SUPP & EXP - REG ED	14,227	14,227	0	0.00%
401	2430	NI400S	574002	GF NAQ - SUPPLY & EXP - SPED	2,966	2,966	0	0.00%
402	2430	PI400	574001	GF PRI - SUPP & EXP - REG ED	16,681	16,681	0	0.00%
403	2430	PI400S	574002	GF PRI - SUPPLY & EXP - SPED	1,980	1,980	0	0.00%
404	2430	SI400	574001	GF STE - SUPP & EXP - REG ED	15,142	15,142	0	0.00%
405	2430	SI400S	574002	GF STE - SUPPLY & EXP - SPED	2,056	2,056	0	0.00%
406	2430	TI400	574001	GF CEN - SUPP & EXP - REG ED	15,474	15,474	0	0.00%
407	2430	TI400S	574002	GF CEN - SUPPLY & EXP- SPED	764	764	0	0.00%
408	2430	VI400	574001	GF DAV - SUPP & EXP - REG ED	18,761	18,761	0	0.00%
409	2430	VI400S	574002	GF DAV - SUPPLY & EXP - SPED	1,180	1,180	0	0.00%
410	2430	WI400	574001	GF WRH - SUPP & EXP- REG ED	31,514	31,514	0	0.00%
411	2430	WI400ALT	574001	GF WRH - SUPPLY & EXP- REG ED	308	308	0	0.00%
412	2430	WI400ART	574001	GF WRH - SUPPLY & EXP- REG ED	14,208	14,208	0	0.00%
413	2430	WI400BUS	574001	GF WRH - SUPPLY & EXP- REG ED	18	18	0	0.00%
414	2430	WI400ENG	574001	GF WRH - SUPPLY & EXP- REG ED	1,532	1,532	0	0.00%
415	2430	WI400FOR	574001	GF WRH - SUPPLY & EXP- REG ED	1,049	1,049	0	0.00%
416	2430	WI400LIF	574001	GF WRH - SUPPLY & EXP- REG ED	1,540	1,540	0	0.00%
417	2430	WI400MAT	574001	GF WRH - SUPPLY & EXP- REG ED	1,206	1,206	0	0.00%
418	2430	WI400MUS	574001	GF WRH - SUPPLY & EXP- REG ED	1,088	1,088	0	0.00%
419	2430	WI400PHY	574001	GF WRH - SUPPLY & EXP- REG ED	1,324	1,324	0	0.00%
420	2430	WI400S	574002	GF WRH - SUPPLY & EXP - SPED	1,125	1,125	0	0.00%
421	2430	WI400SCI	574001	GF WRH - SUPPLY & EXP- REG ED	25,000	25,000	0	0.00%
422	2430	WI400SOC	574001	GF WRH - SUPPLY & EXP- REG ED	742	742	0	0.00%
423	2430	WI400TEC	574001	GF WRH - SUPPLY & EXP- REG ED	742	742	0	0.00%
424	2430	WI400VOC	574004	GF WRH - SUPPLY & EXP - VOC ED	3,658	3,658	0	0.00%



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425	2430	WL400	584001	GF WRH - LIBRARY SUP & EXP	1,546	1,546	0	0.00%
426	2430	XI400	574001	GF PAX - SUPP & EXP - REG ED	20,168	20,168	0	0.00%
427	2430	XI400S	574002	GF PAX - SUPPLY & EXP - SPED	1,593	1,593	0	0.00%
428	2430	XL400	584001	GF PAX - LIBRARY SUP & EXP	292	292	0	0.00%
429	2430			Total 2430 GENERAL SUPPLIES	319,005	317,111	-1,894	-0.59%
430	2440	GI600	576001	GF GLE - TRAVEL - REG ED	21	21	0	0.00%
431	2440	MI600	576001	GF MOU - TRAVEL - REG ED	177	177	0	0.00%
432	2440	NI600	576001	GF NAQ - TRAVEL - REG ED	17	17	0	0.00%
433	2440	PI600	576001	GF PRI - TRAVEL - REG ED	23	23	0	0.00%
434	2440	TI600	576001	GF CEN - TRAVEL - REG ED	148	148	0	0.00%
435	2440	WI600	576001	GF WRH - TRAVEL - REG ED	2,674	2,674	0	0.00%
436	2440			Total 2440 OTHER INSTRUCTIONAL SERV	3,060	3,060	0	0.00%
437	2451	AFC452	564528	GF COF - TECHNOLOGY LEASES	249,360	249,360	0	0.00%
438	2451	BI456	574561	GF MAY - TECH SUPPLY & EXP	91	91	0	0.00%
439	2451	DI456	574561	GF DAW - TECH SUPPLY & EXP	560	560	0	0.00%
440	2451	GI456	574561	GF GLE - TECH SUPPLY & EXP	162	162	0	0.00%
441	2451	HI456	574561	GF HOU - TECH SUPPLY & EXP	42	42	0	0.00%
442	2451	MI456	574561	GF MOU - TECH SUPPLY & EXP	40	40	0	0.00%
443	2451	NI456	574561	GF NAQ - TECH SUPPLY & EXP	450	450	0	0.00%
444	2451	PI456	574561	GF PRI - TECH SUPPLY & EXP	134	134	0	0.00%
445	2451	SI456	574561	GF STE - TECH SUPPLY & EXP	498	498	0	0.00%
446	2451	TI456	574561	GF CEN - TECH SUPPLY & EXP	185	185	0	0.00%
447	2451	VI456	574561	GF DAV - TECH SUPPLY & EXP	292	292	0	0.00%
448	2451	WI456	574561	GF WRH - TECH SUPPLY & EXP	2,563	2,563	0	0.00%
449	2451	XI456	574561	GF PAX - TECH SUPPLY & EXP	339	339	0	0.00%
450	2451			Total 2451 CLASSROOM INSTRUCTIONAL	254,716	254,716	0	0.00%
451	2710	PG107	501071	TEACHER SALARY-REG ED	66,615	70,497	3,882	5.83%
452	2710	WG107	501071	GF WRH - TEACHER SAL - REG ED	811,182	836,446	25,264	3.11%
453	2710	WG210	502101	GF WRH - CLER SALARY - REG ED	100,506	101,866	1,360	1.35%
454	2710	WG280	572801	GF WRH - SECRETARY OVERTIME G	355	355	0	0.00%
455	2710	WG400	584001	GF WRH - GUIDANCE SUP & EXP	13,429	13,429	0	0.00%
456	2710			Total 2710 GUIDANCE & ADJUST COUNSE	992,087	1,022,593	30,506	3.07%
457	2720	WI610	561071	GF WRH - MCAS INST P/R	4,688	4,688	0	0.00%
458	2720			Total 2720 TESTING & ASSESSMENT	4,688	4,688	0	0.00%
459	2800	BY107S	501072	GF MAY - TEACHER SAL - SPED	97,678	97,833	155	0.16%
460	2800	DY107S	501072	GF DAW - TEACHER SAL - SPED	50,033	65,138	15,105	30.19%
461	2800	EY107	501072	GF ECC - TEACHER SAL - SPED	98,944	100,859	1,915	1.94%
462	2800	GY107S	501072	GF GLE - TEACHER SAL - SPED	101,908	103,882	1,974	1.94%
463	2800	HY107S	501072	GF HOU - TEACHER SAL - SPED	85,733	90,723	4,990	5.82%
464	2800	MY107S	501072	GF MOU - TEACHER SAL - SPED	197,652	204,741	7,089	3.59%
465	2800	NY107S	501072	GF NAQ - TEACHER SAL - SPED	88,944	94,127	5,183	5.83%
466	2800	SY107S	501072	GF STE - TEACHER SAL - SPED	36,764	77,810	41,046	111.65%
467	2800	TY107S	501072	GF CEN - TEACHER SAL - SPED	99,794	73,124	-26,670	-26.73%
468	2800	VY107S	501072	GF DAV - TEACHER SAL - SPED	80,072	84,738	4,666	5.83%
469	2800	WY107S	501072	GF WRH - TEACHER SAL - SPED	270,482	239,135	-31,347	-11.59%
470	2800	XY107S	501072	GF PAX - TEACHER SAL - SPED	73,528	77,810	4,282	5.82%
471	2800			Total 2800 PSYCHOLOGICAL SERVICES	1,281,532	1,309,920	28,388	2.22%
472	3200	AH590	585908	GF COF - HEALTH CONT SVCS	10,200	10,506	306	3.00%
473	3200	BH112	501128	GF MAY - NURSE SALARY	64,327	67,946	3,619	5.63%
474	3200	BH312	583128	GF MAY - SUB NURSE	1,412	1,412	0	0.00%
475	3200	BH400	574008	GF MAY - SUPPLY & EXPENSES	564	581	17	3.01%
476	3200	DH112	501128	GF DAW - NURSE SALARY	72,204	114,907	42,703	59.14%
477	3200	DH312	583128	GF DAW - SUB NURSE	2,947	2,947	0	0.00%



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ROW#	DESE CODE	ORG	OBI	ACCOUNT DESCRIPTION	FY20 BUDGET	FY21 BUDGET	\$ CHANGE	% CHANGE
478	3200	DH400	574008	GF DAW - SUPPLY & EXPENSES	1,333	1,373	40	3.00%
479	3200	EH112	501128	GF ECC - NURSE SALARY	62,202	73,138	10,936	17.58%
480	3200	EH312	583128	GF ECC - SUB NURSE	7,436	7,436	0	0.00%
481	3200	GH112	501128	GF GLE - NURSE SALARY	86,199	87,923	1,724	2.00%
482	3200	GH312	583128	GF GLE - SUB NURSE	2,424	2,424	0	0.00%
483	3200	GH400	574008	GF GLE - SUPPLY & EXPENSES	1,863	1,919	56	3.01%
484	3200	HH112	501128	GF HOU - NURSE SALARY	77,588	81,679	4,091	5.27%
485	3200	HH312	583128	GF HOU - SUB NURSE	2,598	2,598	0	0.00%
486	3200	HH400	574008	GF HOU - SUPPLY & EXPENSES	1,669	1,719	50	3.00%
487	3200	MH112	501128	GF MOU - NURSE SALARY	66,614	70,495	3,881	5.83%
488	3200	MH312	583128	GF MOU - SUB NURSE	5,310	5,310	0	0.00%
489	3200	MH400	574008	GF MOU - SUPPLY & EXPENSES	1,270	1,308	38	2.99%
490	3200	NH112	501128	GF NAQ - NURSE SALARY	55,381	87,923	32,542	58.76%
491	3200	NH312	583128	GF NAQ - SUB NURSE	2,250	2,250	0	0.00%
492	3200	NH400	574008	GF NAQ - SUPPLY & EXPENSES	1,656	1,706	50	3.02%
493	3200	PH112	501128	GF PRI - NURSE SALARY	38,833	65,491	26,658	68.65%
494	3200	PH312	583128	GF PRI - SUB NURSE	4,081	4,081	0	0.00%
495	3200	PH400	574008	GF PRI - SUPPLY & EXPENSES	656	676	20	3.05%
496	3200	QH112	501128	GF DAB - NURSE SALARY	4,000	0	-4,000	-100.00%
497	3200	QH312	583128	GF DAB - SUB NURSE	3,160	3,160	0	0.00%
498	3200	QH400	574008	SUPPLIES & EXPENSES	657	676	19	2.94%
499	3200	QH450	584508	GF DAB - HEALTH EQUIP & FURN	1,743	1,796	53	3.02%
500	3200	SH112	501128	GF STE - NURSE SALARY	61,886	65,491	3,605	5.83%
501	3200	SH312	583128	GF STE - SUB NURSE	3,139	3,139	0	0.00%
502	3200	SH400	574008	GF STE - SUPPLY & EXPENSES	618	637	19	3.07%
503	3200	TH112	501128	GF CEN - NURSE SALARY	86,199	87,923	1,724	2.00%
504	3200	TH312	583128	GF CEN - SUB NURSE	4,081	4,081	0	0.00%
505	3200	TH400	574008	GF CEN - SUPPLY & EXPENSES	776	799	23	2.96%
506	3200	VH112	501128	GF DAV - NURSE SALARY	74,613	73,138	-1,475	-1.98%
507	3200	VH312	583128	GF DAV - SUB NURSE	5,510	5,510	0	0.00%
508	3200	VH400	574008	GF DAV - SUPPLY & EXPENSES	885	912	27	3.05%
509	3200	VH590	585908	GF DAV - CONTRACTED SERVICES	1,417	1,460	43	3.03%
510	3200	WH112	501128	GF WRH - NURSE SALARY	154,328	158,418	4,090	2.65%
511	3200	WH312	583128	GF WRH - SUB NURSE	6,121	6,121	0	0.00%
512	3200	WH400	574008	GF WRH - SUPPLY & EXPENSES	2,641	2,720	79	2.99%
513	3200	WH455	574558	GF WRH - EQUIPMENT REPAIR	330	340	10	3.03%
514	3200	WH590	585908	GF WRH - CONTRACTED SERVICES	7,212	7,428	216	3.00%
515	3200	XH112	501128	GF PAX - NURSE SALARY	80,077	84,742	4,665	5.83%
516	3200	XH312	583128	GF PAX - SUB NURSE	2,467	2,467	0	0.00%
517	3200	XH400	574008	GF PAX - SUPPLY & EXPENSES	329	339	10	3.04%
518	3200	XH590	585908	GF PAX - CONTRACTED SERVICES	1,494	1,539	45	3.01%
519	3200			Total 3200 MEDICAL/HEALTH SERVICES	1,074,700	1,210,584	135,884	12.64%
520	3300	ATR960	569601	GF COF - TRANSPORT	3,985,409	4,219,679	234,270	5.88%
521	3300	YTR963	569632	GF DSP - TRANSPORT SPED	2,029,997	2,090,897	60,900	3.00%
522	3300	YTR964	569642	GF DSP - TRANSPORT VANS	904,007	931,127	27,120	3.00%
523	3300			Total 3300 TRANSPORTATION SERVICES	6,919,413	7,241,703	322,290	4.66%
524	3400	WF307	503078	GF WRH - CAFÉ MONITOR STIPEND	41,282	45,000	3,718	9.01%
525	3400			Total 3400 FOOD SERVICES	41,282	45,000	3,718	9.01%
526	3510	MA365	563658	GF MOU - ATHL COACH STIPEND	13,762	14,037	275	2.00%
527	3510	PA365	563658	GF PRI - ATHL COACH STIPEND	9,750	9,945	195	2.00%
528	3510	QA108	501041	GF DAB - ED SPEC SAL - REG ED	117,131	119,398	2,267	1.94%
529	3510	QA365	6E+05	GF DAB - ATHL COACH	0	0	0	
530	3510	SA365	563658	GF STE - ATHL COACH STIPEND	13,012	13,272	260	2.00%



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531	3510	TA365	563658	GF CEN - ATHL COACH STIPEND	12,078	12,320	242	2.00%
532	3510	WA300	563658	GF WRH - ATHL COACH STIPEND	347,918	263,876	-84,042	-24.16%
533	3510	WA300	563668	GF WRH - ATHL TRAINER STIPEND	68,868	70,245	1,377	2.00%
534	3510	WA300	563678	GF WRH - ATHL OTHER STIPEND	20,697	18,775	-1,922	-9.28%
535	3510	WU600	566001	GF WRH - TRAVEL REG ED N/D	1,598	1,598	0	0.00%
536	3510	XA365	563658	GF PAX - ATHL COACH STIPEND	13,762	14,037	275	2.00%
537	3510			Total 3510 ATHLETICS	618,576	537,504	-81,072	-13.11%
538	3520	MS363	573638	GF MOU - STU ACT- ADVISOR STIP	1,142	1,309	167	14.62%
539	3520	MS364	573648	GF MOU - STU ACT - OTHER STIP	1,632	1,600	-32	-1.96%
540	3520	PS363	573638	GF PRI - STU ACT STIP- ADV	1,815	1,833	18	0.99%
541	3520	SS363	573638	GF STE - STU ACT STIP- ADV	3,173	3,200	27	0.85%
542	3520	TS363	573638	GF CEN - STU ACT STIP- ADV	1,815	1,800	-15	-0.83%
543	3520	WS363	573638	GF WRH - STU ACT STIP- ADV	57,371	50,000	-7,371	-12.85%
544	3520	WS400	574008	GF WRH - SUPPLY & EXPENSES	2,514	2,589	75	2.98%
545	3520	XS363	573638	GF PAX - STU ACT STIP- ADV	1,869	1,800	-69	-3.69%
546	3520	XS400	574008	GF PAX - SUPPLY & EXPENSES	2,000	2,060	60	3.00%
547	3520			Total 3520 OTHER STUDENT ACTIVITIES	73,331	66,191	-7,140	-9.74%
548	3600	WB5590	585908	GF WRH - BLDG SEC CONT SVCS	39,869	60,000	20,131	50.49%
549	3600			Total 3600 SCHOOL SECURITY	39,869	60,000	20,131	50.49%
550	4110	AC209	502098	GF COF - CUSTODIAN SALARY	26,511	32,000	5,489	20.70%
551	4110	AC352	573528	GF COF - CUSTODIAL OVERTIME	316	316	0	0.00%
552	4110	AC500	575008	GF COF - CUST SUPPLY & MAT	8,271	8,271	0	0.00%
553	4110	AC550	585508	GF COF - CUSTODIAL EQUIP	315	315	0	0.00%
554	4110	AC555	575558	GF COF - EQUIPMENT REPAIR	1,256	1,256	0	0.00%
555	4110	AC590	565908	GF COF - CUSTODIAL CONT SVCS	591	416	-175	-29.65%
556	4110	AC802	568028	GF COF - CONTRACT BENEFITS	90	97	7	7.78%
557	4110	BC209	502098	GF MAY - CUSTODIAN SALARY	162,941	146,012	-16,929	-10.39%
558	4110	BC309	583098	GF MAY - SUB CUSTODIAN	2,196	2,196	0	0.00%
559	4110	BC352	573528	GF MAY - CUSTODIAL OVERTIME	700	700	0	0.00%
560	4110	BC353	573538	GF MAY - BUILDING CHECK	214	214	0	0.00%
561	4110	BC354	573548	GF MAY - CUST SUMMER	2,592	2,156	-436	-16.82%
562	4110	BC500	575008	GF MAY - CUST SUPPLY & MAT	8,453	8,453	0	0.00%
563	4110	BC550	585508	GF MAY - CUSTODIAL EQUIPMENT	407	315	-92	-22.60%
564	4110	BC555	575558	GF MAY - EQUIPMENT REPAIR	200	128	-72	-36.00%
565	4110	BC590	565908	GF MAY - CUSTODIAL CONT SVCS	356	356	0	0.00%
566	4110	BC802	568028	GF MAY - CONTRACT BENEFITS	595	643	48	8.07%
567	4110	DC209	502098	GF DAW - CUSTODIAN SALARY	158,534	162,252	3,718	2.35%
568	4110	DC309	583098	GF DAW - SUB CUSTODIAN	5,051	1,000	-4,051	-80.20%
569	4110	DC352	573528	GF DAW - CUSTODIAL OVERTIME	1,019	1,019	0	0.00%
570	4110	DC353	573538	GF DAW - BUILDING CHECK	2,066	500	-1,566	-75.80%
571	4110	DC354	573548	GF DAW - CUST SUMMER	3,744	2,772	-972	-25.96%
572	4110	DC500	575008	GF DAW - CUST SUPPLY & MAT	13,057	13,057	0	0.00%
573	4110	DC550	585508	GF DAW - CUSTODIAL EQUIPMENT	1,417	212	-1,205	-85.04%
574	4110	DC555	575558	GF DAW - EQUIPMENT REPAIR	419	419	0	0.00%
575	4110	DC590	565908	GF DAW - CUST CONT SVCS	383	383	0	0.00%
576	4110	DC802	568028	GF DAW - CONTRACT BENEFITS	387	418	31	8.01%
577	4110	EC209	502098	GF ECC - CUSTODIAN SALARY	28,321	28,321	0	0.00%
578	4110	EC309	583098	GF ECC - SUB CUSTODIAN	154	154	0	0.00%
579	4110	EC354	573548	GF ECC - CUST SUMMER	1,012	1,012	0	0.00%
580	4110	GC209	502098	GF GLE - CUSTODIAN SALARY	177,145	181,122	3,977	2.25%
581	4110	GC309	583098	GF GLE - SUB CUSTODIAN	2,165	1,000	-1,165	-53.81%
582	4110	GC352	573528	GF GLE - CUSTODIAL OVERTIME	2,552	2,000	-552	-21.63%
583	4110	GC353	573538	GF GLE - BUILDING CHECK	1,110	1,110	0	0.00%



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584	4110	GC354	573548	GF GLE - CUST SUMMER	1,000	1,000	0	0.00%
585	4110	GC500	575008	GF GLE - CUST SUPPLY & MAT	8,559	8,559	0	0.00%
586	4110	GC550	585508	GF GLE - CUSTODIAL - EQUIPMENT	705	705	0	0.00%
587	4110	GC555	575558	GF GLE - EQUIPMENT REPAIR	1,232	1,232	0	0.00%
588	4110	GC590	565908	GF GLE - CUST - CONT SVC	109	109	0	0.00%
589	4110	GC600	566008	GF GLE - TRAVEL	24	0	-24	-100.00%
590	4110	GC802	568028	GF GLE - CONTRACT BENEFITS	1,338	1,445	107	8.00%
591	4110	HC209	502098	GF HOU - CUSTODIAN SALARY	290,730	298,301	7,571	2.60%
592	4110	HC309	583098	GF HOU - SUB CUSTODIAN	4,392	3,500	-892	-20.31%
593	4110	HC352	573528	GF HOU - CUSTODIAL OVERTIME	1,745	1,745	0	0.00%
594	4110	HC353	573538	GF HOU - BUILDING CHECK	313	313	0	0.00%
595	4110	HC354	573548	GF HOU - CUST SUMMER	2,443	2,443	0	0.00%
596	4110	HC500	575008	GF HOU - CUST SUPPLY & MAT	5,601	5,118	-483	-8.62%
597	4110	HC550	585508	GF HOU - CUSTODIAL - EQUIPMENT	5,335	157	-5,178	-97.06%
598	4110	HC555	575558	GF HOU - EQUIPMENT REPAIR	1,589	1,589	0	0.00%
599	4110	HC590	565908	GF HOU - CUSTODIAL CONT SVCS	365	265	-100	-27.31%
600	4110	HC802	568028	GF HOU - CONTRACT BENEFITS	467	504	37	7.92%
601	4110	MC209	502098	GF MOU - CUSTODIAN SALARY	213,365	269,090	55,725	26.12%
602	4110	MC309	583098	GF MOU - SUB CUSTODIAN	970	970	0	0.00%
603	4110	MC352	573528	GF MOU - CUSTODIAL OVERTIME	2,240	2,240	0	0.00%
604	4110	MC353	573538	GF MOU - BUILDING CHECK	485	485	0	0.00%
605	4110	MC354	573548	GF MOU - CUST SUMMER	3,245	3,245	0	0.00%
606	4110	MC500	575008	GF MOU - CUST SUPPLY & MAT	13,637	13,637	0	0.00%
607	4110	MC555	575558	GF MOU - EQUIPMENT REPAIR	151	151	0	0.00%
608	4110	MC590	565908	GF MOU - CUSTODIAL CONT SVCS	219	219	0	0.00%
609	4110	MC802	568028	GF MOU - CONTRACT BENEFITS	641	692	51	7.96%
610	4110	NC209	502098	GF NAQ - CUSTODIAN SALARY	146,958	152,182	5,224	3.55%
611	4110	NC309	583098	GF NAQ - SUB CUSTODIAN	3,749	3,749	0	0.00%
612	4110	NC352	573528	GF NAQ - CUSTODIAL OVERTIME	1,703	1,703	0	0.00%
613	4110	NC353	573538	GF NAQ - BUILDING CHECK	271	271	0	0.00%
614	4110	NC354	573548	GF NAQ - CUST SUMMER	2,998	2,998	0	0.00%
615	4110	NC500	575008	GF NAQ - CUST SUPPLY & MAT	9,154	9,154	0	0.00%
616	4110	NC550	585508	GF NAQ - CUSTODIAL EQUIPMENT	1,242	1,082	-160	-12.88%
617	4110	NC590	565908	GF NAQ - CUSTODIAL CONT SVCS	294	294	0	0.00%
618	4110	NC802	568028	GF NAQ - CONTRACT BENEFITS	1,055	1,139	84	7.96%
619	4110	PC209	502098	GF PRI - CUSTODIAN SALARY	157,975	163,064	5,089	3.22%
620	4110	PC309	583098	GF PRI - SUB CUSTODIAN	20,785	20,785	0	0.00%
621	4110	PC352	573528	GF PRI - CUSTODIAL OVERTIME	1,319	1,319	0	0.00%
622	4110	PC353	573538	GF PRI - BUILDING CHECK	268	268	0	0.00%
623	4110	PC354	573548	GF PRI - CUST SUMMER	2,728	1,000	-1,728	-63.34%
624	4110	PC500	575008	GF PRI - CUST SUPPLY & MAT	9,951	6,563	-3,388	-34.05%
625	4110	PC590	565908	GF PRI - CUSTODIAL CONT SVCS	422	422	0	0.00%
626	4110	PC802	568028	GF PRI - CONTRACT BENEFITS	2,491	2,690	199	7.99%
627	4110	QC309	583098	GF DAB - SUB CUSTODIAN	2,054	2,054	0	0.00%
628	4110	SC354	573548	GF STE - CUST SUMMER	3,795	3,000	-795	-20.95%
629	4110	SC500	575008	GF STE - CUST SUPPLY & MAT	5,601	5,063	-538	-9.60%
630	4110	SC550	585508	GF STE - CUSTODIAL EQUIPMENT	5,335	157	-5,178	-97.06%
631	4110	SC555	575558	GF STE - EQUIPMENT REPAIR	1,589	1,589	0	0.00%
632	4110	SC590	565908	GF STE - CUSTODIAL CONT SVCS	365	265	-100	-27.32%
633	4110	TC209	502098	GF CEN - CUSTODIAN SALARY	147,633	156,572	8,939	6.05%
634	4110	TC309	583098	GF CEN - SUB CUSTODIAN	510	510	0	0.00%
635	4110	TC352	573528	GF CEN - CUSTODIAL OVERTIME	1,226	1,226	0	0.00%
636	4110	TC353	573538	GF CEN - BUILDING CHECK	259	259	0	0.00%



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637	4110	TC354	573548	GF CEN - CUST SUMMER	2,530	2,530	0	0.00%
638	4110	TC500	575008	GF CEN - CUST SUPPLY & MAT	7,796	6,217	-1,579	-20.25%
639	4110	TC550	585508	GF CEN - CUSTODIAL EQUIPMENT	260	260	0	0.00%
640	4110	TC555	575558	GF CEN - EQUIPMENT REPAIR	1,212	1,212	0	0.00%
641	4110	TC590	565908	GF CEN - CUSTODIAL CONT SVCS	651	651	0	0.00%
642	4110	TC802	568028	GF CEN - CONTACT BENEFITS	665	718	53	7.97%
643	4110	VC209	502098	GF DAV - CUSTODIAN SALARY	165,434	165,269	-165	-0.10%
644	4110	VC309	583098	GF DAV - SUB CUSTODIAN	4,070	4,070	0	0.00%
645	4110	VC352	573528	GF DAV - CUSTODIAL OVERTIME	1,533	1,533	0	0.00%
646	4110	VC353	573538	GF DAV - BUILDING CHECK	1,608	1,608	0	0.00%
647	4110	VC354	573548	GF DAV - CUST SUMMER	1,760	1,760	0	0.00%
648	4110	VC500	575008	GF DAV - CUST SUPPLY & MAT	10,084	10,084	0	0.00%
649	4110	VC550	585508	GF DAV - CUSTODIAL EQUIPMENT	47	47	0	0.00%
650	4110	VC555	575558	GF DAV - EQUIPMENT REPAIR	362	265	-97	-26.80%
651	4110	VC590	565908	GF DAV - CUSTODIAL CONT SVCS	1,298	1,298	0	0.00%
652	4110	VC802	568028	GF DAV - CONTACT BENEFITS	565	610	45	7.96%
653	4110	WC209	502098	GF WRH - CUSTODIAN SALARY	728,472	800,913	72,441	9.94%
654	4110	WC309	583098	GF WRH - SUB CUSTODIAN	11,140	11,140	0	0.00%
655	4110	WC352	573528	GF WRH - CUSTODIAL OVERTIME	5,902	5,902	0	0.00%
656	4110	WC353	573538	GF WRH - BUILDING CHECK	10,592	10,592	0	0.00%
657	4110	WC354	573548	GF WRH - CUST SUMMER	4,488	2,000	-2,488	-55.44%
658	4110	WC500	575008	GF WRH - CUST SUPPLY & MAT	41,238	49,850	8,612	20.88%
659	4110	WC550	585508	GF WRH - EQUIPMENT	9,080	22	-9,058	-99.76%
660	4110	WC555	575558	GF WRH - EQUIPMENT REPAIR	8,687	1,493	-7,194	-82.81%
661	4110	WC590	565908	GF WRH - CUSTODIAL CONT SVCS	574	574	0	0.00%
662	4110	WC802	568028	GF WRH - CONTACT BENEFITS	2,274	2,456	182	8.00%
663	4110	XC209	502098	GF PAX - CUSTODIAN SALARY	169,152	176,957	7,805	4.61%
664	4110	XC309	583098	GF PAX - SUB CUSTODIAN	14,385	14,385	0	0.00%
665	4110	XC352	573528	GF PAX - CUSTODIAL OVERTIME	295	295	0	0.00%
666	4110	XC353	573538	GF PAX - BUILDING CHECK	260	260	0	0.00%
667	4110	XC354	573548	GF PAX - CUST SUMMER	1,364	1,364	0	0.00%
668	4110	XC500	575008	GF PAX - CUST SUPPLY & MAT	11,248	11,248	0	0.00%
669	4110	XC550	585508	GF PAX - CUST EQUIP	407	314	-93	-22.85%
670	4110	XC555	575558	GF PAX - EQUIPMENT REPAIR	1,397	1,397	0	0.00%
671	4110	XC802	568028	GF PAX - CONTACT BENEFITS	759	820	61	8.04%
672	4110		Total 4110 CUSTODIAL SERVICES		2,928,759	3,047,801	119,042	4.06%
673	4120	AUT511	565118	GF COF - HEAT- GAS	23,579	23,579	0	0.00%
674	4120	BUT510	565108	GF MAY - HEAT- OIL	62,405	66,149	3,744	6.00%
675	4120	DUT510	565108	GF DAW - HEAT- OIL	3,688	3,909	221	5.99%
676	4120	DUT511	565118	GF DAW - HEAT- GAS	28,746	35,126	6,380	22.20%
677	4120	GUT510	565108	GF GLE - HEAT- OIL	68,316	74,224	5,908	8.65%
678	4120	HUT510	565108	GF HOU - HEAT- OIL	44,067	46,711	2,644	6.00%
679	4120	MUT511	565118	GF MOU - HEAT- GAS	37,758	52,523	14,765	39.10%
680	4120	NUT510	565108	GF NAQ - HEAT- OIL	73,331	87,598	14,267	19.46%
681	4120	PUT510	565108	GF PRI - HEAT- OIL	79,127	83,875	4,748	6.00%
682	4120	SUT510	565108	GF STE - HEAT- OIL	47,961	57,507	9,546	19.90%
683	4120	TUT510	565108	GF CEN - HEAT- OIL	67,401	71,445	4,044	6.00%
684	4120	VUT510	565108	GF DAV - HEAT- OIL	41,457	43,944	2,487	6.00%
685	4120	WUT510	565108	GF WRH - HEAT- OIL	18,337	19,437	1,100	6.00%
686	4120	WUT511	565118	GF WRH - HEAT- GAS	185,484	201,616	16,132	8.70%
687	4120	XUT510	565108	GF PAX - HEAT- OIL	67,663	71,723	4,060	6.00%
688	4120		Total 4120 HEATING OF BUILDINGS		849,319	939,366	90,047	10.60%
689	4130	AUT512	565128	GF COF - ELECTRICITY	28,690	28,690	0	0.00%



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ROW#	DESE CODE	ORG	OBJ	ACCOUNT DESCRIPTION	FY20 BUDGET	FY21 BUDGET	\$ CHANGE	% CHANGE
690	4130	AUT513	565138	GF COF - WATER & SEWER	9,335	9,335	0	0.00%
691	4130	AUT515	585158	GF COF - TRASH REMOVAL	4,323	4,323	0	0.00%
692	4130	BUT512	565128	GF MAY - ELECTRICITY	63,134	66,922	3,788	6.00%
693	4130	BUT513	565138	GF MAY - WATER & SEWER	18,058	19,141	1,083	6.00%
694	4130	BUT515	585158	GF MAY - TRASH REMOVAL	2,913	3,088	175	6.01%
695	4130	DUT512	565128	GF DAW - ELECTRICITY	23,439	24,845	1,406	6.00%
696	4130	DUT513	565138	GF DAW - WATER & SEWER	13,105	13,891	786	6.00%
697	4130	DUT515	585158	GF DAW - TRASH REMOVAL	2,468	2,616	148	6.00%
698	4130	GUT512	565128	GF GLE - ELECTRICITY	69,962	74,160	4,198	6.00%
699	4130	GUT513	565138	GF GLE - WATER & SEWER	11,740	12,444	704	6.00%
700	4130	GUT515	585158	GF GLE - TRASH REMOVAL	3,352	3,553	201	6.00%
701	4130	HUT512	565128	GF HOU - ELECTRICITY	56,344	59,725	3,381	6.00%
702	4130	HUT513	565138	GF HOU - WATER & SEWER	5,319	5,638	319	6.00%
703	4130	HUT515	585158	GF HOU - TRASH REMOVAL	3,390	3,593	203	5.99%
704	4130	MUT512	565128	GF MOU - ELECTRICITY	103,567	109,781	6,214	6.00%
705	4130	MUT513	565138	GF MOU - WATER & SEWER	17,394	18,438	1,044	6.00%
706	4130	MUT515	585158	GF MOU - TRASH REMOVAL	6,584	6,979	395	6.00%
707	4130	NUT512	565128	GF NAQ - ELECTRICITY	68,462	72,570	4,108	6.00%
708	4130	NUT513	565138	GF NAQ - WATER & SEWER	12,752	13,517	765	6.00%
709	4130	NUT515	585158	GF NAQ - TRASH REMOVAL	3,070	3,254	184	5.99%
710	4130	PUT512	565128	GF PRI - ELECTRICITY	98,764	104,690	5,926	6.00%
711	4130	PUT513	565138	GF PRI - WATER & SEWER	22	23	1	4.55%
712	4130	PUT515	585158	GF PRI - TRASH REMOVAL	4,397	4,661	264	6.00%
713	4130	SUT512	565128	GF STE - ELECTRICITY	56,344	59,725	3,381	6.00%
714	4130	SUT513	565138	GF STE - WATER & SEWER	5,319	5,638	319	6.00%
715	4130	SUT515	585158	GF STE - TRASH REMOVAL	3,390	3,593	203	5.99%
716	4130	TUT512	565128	GF CEN - ELECTRICITY	80,353	85,174	4,821	6.00%
717	4130	TUT513	565138	GF CEN - WATER & SEWER	10,489	11,118	629	6.00%
718	4130	TUT515	585158	GF CEN - TRASH REMOVAL	2,988	3,167	179	5.99%
719	4130	VUT512	565128	GF DAV - ELECTRICITY	87,858	93,129	5,271	6.00%
720	4130	VUT513	565138	GF DAV - WATER & SEWER	12,276	13,013	737	6.00%
721	4130	VUT515	585158	GF DAV - TRASH REMOVAL	3,806	4,034	228	5.99%
722	4130	WUT512	565128	GF WRH - ELECTRICITY	332,181	352,112	19,931	6.00%
723	4130	WUT513	565138	GF WRH - WATER & SEWER	80,623	85,460	4,837	6.00%
724	4130	WUT515	585158	GF WRH - TRASH REMOVAL	18,215	19,308	1,093	6.00%
725	4130	XUT512	565128	GF PAX - ELECTRICITY	66,183	70,154	3,971	6.00%
726	4130	XUT513	565138	GF PAX - WATER & SEWER	9,219	9,772	553	6.00%
727	4130	XUT515	585158	GF PAX - TRASH REMOVAL	3,932	4,168	236	6.00%
728	4130		Total 4130 UTILITY SERVICES		1,403,760	1,485,442	81,682	5.82%
729	4210	AGM552	575528	GF COF - GROUNDS SUPPLY & MAT	217	217	0	0.00%
730	4210	AGM580	565808	GF COF - MAINTENANCE	35,029	55,892	20,863	59.56%
731	4210	BGM550	585508	GF MAY - EQUIPMENT	1,101	1,101	0	0.00%
732	4210	BGM552	575528	GF MAY - GROUNDS SUPPLY & MAT	3,221	3,221	0	0.00%
733	4210	BGM555	575558	GF MAY - EQUIPMENT REPAIR	1,628	1,628	0	0.00%
734	4210	BGM580	565808	GF MAY - MAINTENANCE	24,373	21,500	-2,873	-11.79%
735	4210	DGM552	575528	GF DAW - GROUNDS SUPPLY & MAT	619	517	-102	-16.48%
736	4210	DGM555	575558	GF DAW - EQUIPMENT REPAIR	2,167	2,167	0	0.00%
737	4210	DGM580	565808	GF DAW - MAINTENANCE	24,373	23,895	-478	-1.96%
738	4210	GGM552	575528	GF GLE - GROUNDS SUPPLY & MAT	1,394	1,394	0	0.00%
739	4210	GGM555	575558	GF GLE - EQUIPMENT REPAIR	3,247	1,564	-1,683	-51.83%
740	4210	GGM580	565808	GF GLE - MAINTENANCE	24,373	21,500	-2,873	-11.79%
741	4210	HGM552	575528	GF HOU - GROUNDS SUPPLY & MAT	739	638	-101	-13.62%
742	4210	HGM555	575558	GF HOU - EQUIPMENT REPAIR	717	717	0	0.00%



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743	4210	HGM580	565808	GF HOU - MAINTENANCE	28,762	23,895	-4,867	-16.92%
744	4210	MGM550	585508	GF MOU - EQUIPMENT	260	260	0	0.00%
745	4210	MGM552	575528	GF MOU - GROUNDS SUPPLY & MAT	4,669	4,669	0	0.00%
746	4210	MGM555	575558	GF MOU - EQUIPMENT REPAIR	747	747	0	0.00%
747	4210	MGM580	565808	GF MOU - MAINTENANCE	24,373	21,500	-2,873	-11.79%
748	4210	NGM550	585508	GF NAQ - EQUIPMENT	1,199	231	-968	-80.73%
749	4210	NGM552	575528	GF NAQ - GROUNDS SUPPLY & MAT	1,702	1,702	0	0.00%
750	4210	NGM555	575558	GF NAQ - EQUIPMENT REPAIR	2,745	1,116	-1,629	-59.34%
751	4210	NGM580	565808	GF NAQ - MAINTENANCE	24,373	21,500	-2,873	-11.79%
752	4210	PGM552	575528	GF PRI - GROUNDS SUPPLY & MAT	848	766	-82	-9.67%
753	4210	PGM555	575558	GF PRI - EQUIPMENT REPAIR	1,883	1,883	0	0.00%
754	4210	PGM580	565808	GF PRI - MAINTENANCE	26,420	21,500	-4,920	-18.62%
755	4210	SGM552	575528	GF STE - GROUNDS SUPPLY & MAT	838	638	-200	-23.89%
756	4210	SGM555	575558	GF STE - EQUIPMENT REPAIR	717	717	0	0.00%
757	4210	SGM580	565808	GF STE - MAINTENANCE	28,762	21,500	-7,262	-25.25%
758	4210	TGM550	585508	GF CEN - EQUIPMENT	152	152	0	0.00%
759	4210	TGM552	575528	GF CEN - GROUNDS SUPPLY & MAT	1,044	1,044	0	0.00%
760	4210	TGM555	575558	GF CEN - EQUIPMENT REPAIR	1,922	1,922	0	0.00%
761	4210	TGM580	565808	GF CEN - MAINTENANCE	24,373	21,500	-2,873	-11.79%
762	4210	VGM552	575528	GF DAV - GROUNDS SUPPLY & MAT	2,288	2,288	0	0.00%
763	4210	VGM555	575558	GF DAV - EQUIPMENT REPAIR	1,900	1,900	0	0.00%
764	4210	VGM580	565808	GF DAV - MAINTENANCE	25,872	23,895	-1,977	-7.64%
765	4210	WGM550	585508	GF WRH - EQUIPMENT	13,240	13,240	0	0.00%
766	4210	WGM552	575528	GF WRH - GROUNDS SUPPLY & MAT	7,465	7,465	0	0.00%
767	4210	WGM555	575558	GF WRH - EQUIPMENT REPAIR	14,246	8,847	-5,399	-37.90%
768	4210	WGM580	565808	GF WRH - MAINTENANCE	58,722	62,654	3,932	6.70%
769	4210	XGM550	585508	GF PAX - EQUIPMENT	907	1,038	131	14.44%
770	4210	XGM552	575528	GF PAX - GROUNDS SUPPLY & MAT	619	488	-131	-21.16%
771	4210	XGM555	575558	GF PAX - EQUIPMENT REPAIR	638	638	0	0.00%
772	4210	XGM580	565808	GF PAX - MAINTENANCE	26,700	23,895	-2,805	-10.51%
773	4210			Total 4210 MAINTENANCE OF GROUNDS	451,583	429,541	-22,042	-4.88%
774	4220	ABM520	585208	GF COF - GENERAL REPAIRS	27,166	27,166	0	0.00%
775	4220	AC103	501031	GF COF - ADMIN SPEC - MAINT	240,263	245,068	4,805	2.00%
776	4220	BBM520	585208	GF MAY - GENERAL REPAIRS	26,136	29,173	3,037	11.62%
777	4220	DBM520	585208	GF DAW - GENERAL REPAIRS	30,748	26,936	-3,812	-12.40%
778	4220	GBM520	585208	GF GLE - GENERAL REPAIRS	24,574	27,447	2,873	11.69%
779	4220	HBM520	585208	GF HOU - GENERAL REPAIRS	18,181	22,255	4,074	22.41%
780	4220	MBM520	585208	GF MOU - GENERAL REPAIRS	20,854	12,682	-8,172	-39.19%
781	4220	NBM520	585208	GF NAQ - GENERAL REPAIRS	32,676	29,155	-3,521	-10.78%
782	4220	PBM520	585208	GF PRI - GENERAL REPAIRS	51,769	60,159	8,390	16.21%
783	4220	SBM520	585208	GF STE - GENERAL REPAIRS	23,654	31,231	7,577	32.03%
784	4220	TBM520	585208	GF CEN - GENERAL REPAIRS	32,091	36,543	4,452	13.87%
785	4220	VBM520	585208	GF DAV - GENERAL REPAIRS	18,943	21,017	2,074	10.95%
786	4220	WBM520	585208	GF WRH - GENERAL REPAIRS	87,266	91,653	4,387	5.03%
787	4220	WC103	501031	GF WRH - ADMIN SPEC - MAINT	87,796	84,162	-3,634	-4.14%
788	4220	XBMS20	585208	GF PAX - GENERAL REPAIRS	21,961	24,859	2,898	13.20%
789	4220			Total 4220 MAINTENANCE OF BUILDINGS	744,079	769,507	25,428	3.42%
790	4230	MC550	585508	GF MOU - CUSTODIAL EQUIPMENT	77	77	0	0.00%
791	4230	NC555	575558	GF NAQ - EQUIPMENT REPAIR	234	76	-158	-67.58%
792	4230	PC550	585508	GF PRI - CUSTODIAL EQUIPMENT	243	243	0	0.00%
793	4230	PC555	575558	GF PRI - EQUIPMENT REPAIR	106	106	0	0.00%
794	4230	WEM555	575558	GF WRH - EQUIPMENT REPAIR	644	644	0	0.00%
795	4230	WEM557	575578	GF WRH - VEHICLE REPAIR	10,185	10,185	0	0.00%



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796	4230			Total 4230 MAINTENANCE OF EQUIPMENT	11,489	11,331	-158	-1.38%
797	4300	ABM531	585318	GF COF - MAINTENANCE CONTRACTS	13,657	11,713	-1,944	-14.24%
798	4300	BBM531	585318	GF MAY - MAINTENANCE CONTRACTS	15,688	15,484	-204	-1.30%
799	4300	DBM531	585318	GF DAW - MAINTENANCE CONTRACTS	14,862	14,820	-42	-0.28%
800	4300	GBM531	585318	GF GLE - MAINTENANCE CONTRACTS	14,292	13,931	-361	-2.53%
801	4300	HBM531	585318	GF HOU - MAINTENANCE CONTRACTS	12,549	11,996	-553	-4.41%
802	4300	MBM531	585318	GF MOU - MAINTENANCE CONTRACTS	20,572	20,572	0	0.00%
803	4300	NBM531	585318	GF NAQ - MAINTENANCE CONTRACTS	13,101	12,256	-845	-6.45%
804	4300	PBM531	585318	GF PRI - MAINTENANCE CONTRACTS	25,745	23,662	-2,083	-8.09%
805	4300	SBM531	585318	GF STE - MAINTENANCE CONTRACTS	13,799	11,996	-1,803	-13.06%
806	4300	TBM531	585318	GF CEN - MAINTENANCE CONTRACTS	19,355	19,355	0	0.00%
807	4300	VBMS31	585318	GF DAV - MAINTENANCE CONTRACTS	16,413	16,378	-35	-0.22%
808	4300	WBM531	585318	GF WRH - MAINTENANCE CONTRACTS	33,708	30,965	-2,743	-8.14%
809	4300	XBM531	585318	GF PAX - MAINTENANCE CONTRACTS	17,403	15,875	-1,528	-8.78%
810	4300			Total 4300 EXTRAORDINARY MAINTENANC	231,145	219,003	-12,142	-5.25%
811	4400	AT105	501058	GF COF - TECH ASC/ASST SALARY	91,800	94,676	2,876	3.13%
812	4400	QT105	501058	GF DAB - TECH ASC/ASST SALARY	424,098	432,992	8,894	2.10%
813	4400	WT105	501058	GF WRH - TECH ASC/ASST SALARY	58,698	59,871	1,173	2.00%
814	4400			Total 4400 NETWORKING & TELECOMMING	574,596	587,540	12,944	2.25%
815	4450	AT416	564168	GF COF - NETWORK & TELECOM	138,913	138,913	0	0.00%
816	4450	QT416	564168	GF DAB - NETWORK & TELECOMM	3,508	3,508	0	0.00%
817	4450			Total 4450 TECHNOLOGY MAINTENANCE	142,421	142,421	0	0.00%
818	5100	AFC805	568058	GF COF - MEDICARE	301,075	459,139	158,064	52.50%
819	5100	AFC860	568608	GF COF - RETIREMENT BENEFIT	1,896,474	2,081,419	184,945	9.75%
820	5100			Total 5100 EMPLOYER RETIREMENT CONT	2,197,549	2,540,558	343,009	15.61%
821	5150	AFC241	568038	GF COF - SICK LV BY BACK	33,412	36,085	2,673	8.00%
822	5150			Total 5150 EMPLOYEE SEPARATION COST	33,412	36,085	2,673	8.00%
823	5200	A8802	568028	GF COF - CONTRACT BENEFITS	34,013	36,734	2,721	8.00%
824	5200	AFC227	568038	GF COF - LTD REIMBURSEMENT	56,277	60,779	4,502	8.00%
825	5200	AFC800B	568008	GF COF - HEALTH INS EMPLOYEE	9,688,583	9,974,214	285,631	2.95%
826	5200	AFC810	568108	GF COF - LIFE INSURANCE	17,694	19,463	1,769	10.00%
827	5200	AFC812	568128	GF COF - UNEMPLOYMENT	73,324	80,656	7,332	10.00%
828	5200	AFC815	568158	GF COF - WORKER'S COMP	160,089	323,000	162,911	101.76%
829	5200	AFC819	568198	GF COF - HEALTH INS BUYOUT	60,778	66,856	6,078	10.00%
830	5200	BB802	568028	GF MAY - CONTRACT BENEFITS	2,636	2,900	264	10.02%
831	5200	DB802	568028	GF DAW - CONTRACT BENEFITS	2,961	3,257	296	10.00%
832	5200	EB802	568028	GF ECC - CONTRACT BENEFITS	2,377	2,615	238	10.01%
833	5200	PB802	568028	GF PRI - CONTRACT BENEFITS	3,932	4,325	393	9.99%
834	5200	QD802	568028	CONTRACT BENEFITS	21,290	23,419	2,129	10.00%
835	5200	WB802	568028	GF WRH - CONTRACT BENEFITS	527	580	53	10.06%
836	5200			Total 5200 INSURANCE FOR ACTIVE EMP	10,124,481	10,598,798	474,317	4.68%
837	5250	AFC801	568018	GF COF - HEALTH INS- RETIREE	2,340,234	2,574,257	234,023	10.00%
838	5250	AFC865	568658	GF COF - HLTH INS- TOWN	122,606	134,867	12,261	10.00%
839	5250			Total 5250 INSURANCE FOR RETIRED EM	2,462,840	2,709,124	246,284	10.00%
840	5260	AFC820	568208	GF COF - STUDENT INSURANCE	9,394	9,676	282	3.00%
841	5260	AFC850	568508	GF COF - GEN LIB INSURANCE	225,364	247,900	22,536	10.00%
842	5260			Total 5260 OTHER NON EMPLOYEE INSUR	234,758	257,576	22,818	9.72%
843	5300	AEM551	565428	GF COF - EQUIPMENT LEASE	2,036	759	-1,277	-62.72%
844	5300	AFC453	564538	GF COF - COPIER LEASES	17,314	10,270	-7,044	-40.68%
845	5300	BFC453	564538	GF MAY - COPIER LEASES	13,920	14,230	310	2.23%
846	5300	DFC453	564538	GF DAW - COPIER LEASES	13,268	16,083	2,815	21.22%
847	5300	EFC453S	564538	GF ECC - COPIER LEASES	6,725	3,182	-3,543	-52.68%
848	5300	GFC453	564538	GF GLE - COPIER LEASES	17,394	16,083	-1,311	-7.54%



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849	5300	HFC453	564538	GF HOU - COPIER LEASES	18,206	18,645	439	2.41%
850	5300	MFC453	564538	GF MOU - COPIER LEASES	22,106	21,655	-451	-2.04%
851	5300	NFC453	564538	GF NAQ - COPIER LEASES	9,934	13,851	3,917	39.43%
852	5300	PFC453	564538	GF PRI - COPIER LEASES	11,114	11,520	406	3.66%
853	5300	SFC453	564538	GF STE - COPIER LEASES	16,915	17,741	826	4.88%
854	5300	TFC453	564538	GF CEN - COPIER LEASES	17,401	18,861	1,460	8.39%
855	5300	VFC453	564538	GF DAV - COPIER LEASES	13,767	14,161	394	2.86%
856	5300	WFC453	564538	GF WRH - COPIER LEASES	63,486	67,710	4,224	6.65%
857	5300	XFC453	564538	GF PAX - COPIER LEASES	17,694	15,250	-2,444	-13.81%
858	5300			Total 5300 RENTAL-LEASE EQUIPMENT	261,278	260,001	-1,277	-0.49%
859	5350	AFC726	567268	GF COF - BDG RENT/LEASE-ADMIN	5	5	0	0.00%
860	5350			Total 5350 RENTAL-LEASE BUILDINGS	5	5	0	0.00%
861	5500	BN206M	502061	GF MAY - AIDE SALARY - REG ED	7,456	10,282	2,826	37.90%
862	5500	DN206M	502061	GF DAW - AIDE SALARY - REG ED	25,692	15,731	-9,961	-38.77%
863	5500	VN206M	502068	GF DAV - AIDE SALARY	11,555	7,711	-3,844	-33.27%
864	5500	XN206M	502061	GF PAX - AIDE SALARY-REG ED	9,612	10,384	772	8.04%
865	5500			Total 5500 OTHER FIXED CHARGES	54,315	44,108	-10,207	-18.79%
866	5550	BN206X	502068	GF MAY - AIDE SALARY	6,092	6,216	124	2.04%
867	5550	DN206X	502068	GF DAW - AIDE SALARY	2,601	2,601	0	0.00%
868	5550	MN206X	502068	GF MOU - AIDE SALARY	4,524	4,524	0	0.00%
869	5550	NN206X	502068	GF NAQ - AIDE SALARY	3,076	3,138	62	2.02%
870	5550	TN206X	502068	GF CEN - AIDE SALARY	8,021	8,021	0	0.00%
871	5550	VN206X	502068	GF DAV - AIDE SALARY	11,604	11,604	0	0.00%
872	5550	XN206X	502068	GF PAX - AIDE SALARY	4,270	4,270	0	0.00%
873	5550			Total 5550 CROSSING GUARDS	40,188	40,374	186	0.46%
874	8100	WFC782	567826	GF WRH - BOND PRINCIPAL	1,935,000	1,990,000	55,000	2.84%
875	8100			Total 8100 DEBT RETIREMENT/SCH CONS	1,935,000	1,990,000	55,000	2.84%
876	8200	WFC782	567827	GF WRH - BOND INTEREST	562,106	425,731	-136,375	-24.26%
877	8200			Total 8200 DEBT SERVICE/SCH CONST	562,106	425,731	-136,375	-24.26%
878	9100	ATU970	569751	TUITION-SCH CHOICE	23,391	34,117	10,726	45.86%
879	9100	YTU970.4	569702	GF DSP - TUITION PUBLIC	700,742	700,742	0	0.00%
880	9100	YTU971	569712	GF DSP - TUITION PUBLIC	50,819	50,819	0	0.00%
881	9100			Total 9100 TUITION TO MASS SCHOOLS	774,952	785,678	10,726	1.38%
882	9110	ATU975	569751	GF COF - SPED TUITION SCH CHOI	704,657	620,584	-84,073	-11.93%
883	9110			Total 9110 SCHOOL CHOICE TUITION	704,657	620,584	-84,073	-11.93%
884	9120	ATU976	569761	GF COF - SPED TUITION CHARTER	468,903	522,104	53,201	11.35%
885	9120			Total 9120 TUITION TO MA CHARTER SC	468,903	522,104	53,201	11.35%
886	9300	YTU972.5	569722	GF DSP - TUITION PRIVATE	1,396,624	1,043,079	-353,545	-25.31%
887	9300	YTU972.6	569722	GF DSP - TUITION PRIVATE	663,558	663,558	0	0.00%
888	9300	YTU973.5	569732	GF DSP - TUITION SUM PRIVATE	24,100	24,100	0	0.00%
889	9300			Total 9300 TUITION TO NON-PUBLIC SC	2,084,282	1,730,737	-353,545	-16.96%
890	9400	YTU977.4	569772	GF DSP - TUITION COLLABOR	278,763	278,763	0	0.00%
891	9400	YTU978	569772	GF DSP - TUITION SUMMER COLLAB	8,939	8,939	0	0.00%
892	9400			Total 9400 TUITION TO COLLABORATIVE	287,702	287,702	0	0.00%
				Total 001 GENERAL FUND	97,836,205	102,115,384	4,279,179	4.37%
				Grand Total	97,836,205	102,115,384	4,279,179	4.37%

- Include all capital and debt obligations in the budget and specify whether these obligations represent a change from FY2020. **The WRSD did not include any capital project obligations for FY21. The debt obligations included here are ongoing payments for previously completed projects.**

- Include the method used to calculate assessments to the members in FY2021. **Please see the attached sheet entitled, “3.9.20 SC APPROVED FY21 WRSD ASSES CALC FINAL”**

FY21 SC Approved Budget of \$102,115,384
Breakdown of Town Assessments Approved By SC on 3.9.20, 16-0 Vote

<u>Min. Local Contrib.</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>\$Diff+/(.)</u>	<u>%Diff+/(.)</u>	
Holden	\$18,233,370	\$19,225,254	\$20,061,939	\$836,685	4.35%	From Foundation Budget
Paxton	\$4,217,007	\$4,397,455	\$4,600,004	\$202,549	4.61%	From Foundation Budget
Princeton	\$3,481,413	\$3,565,466	\$3,697,913	\$132,447	3.71%	From Foundation Budget
Rutland	\$6,954,143	\$7,226,608	\$7,678,996	\$452,388	6.26%	From Foundation Budget
Sterling	\$7,944,064	\$8,220,062	\$8,598,601	\$378,539	4.61%	From Foundation Budget
Total Local Contrib.	\$40,829,997	\$42,634,845	\$44,637,453	\$2,002,608	4.70%	
<u>Operational</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>\$Diff+/(.)</u>	<u>%Diff+/(.)</u>	FY21
Holden	\$6,787,692	\$7,306,064	\$8,142,799	\$836,735	11.45%	47.62245%
Paxton	\$1,427,545	\$1,466,595	\$1,577,286	\$110,691	7.55%	9.224618%
Princeton	\$932,016	\$948,577	\$1,045,013	\$96,436	10.17%	6.111668%
Rutland	\$3,472,920	\$3,614,910	\$3,879,732	\$264,822	7.33%	22.690276%
Sterling	\$2,332,149	\$2,377,050	\$2,453,827	\$76,777	3.23%	14.350992%
Total Operational	\$14,952,322	\$15,713,196	\$17,098,657	\$1,385,461	8.82%	From Oct 1st Counts
<u>Transportation</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>\$Diff+/(.)</u>	<u>%Diff+/(.)</u>	From Oct 1st Counts
Holden	\$2,004,018	\$2,204,518	\$2,290,978	\$86,460	3.92%	From Oct 1st Counts
Paxton	\$421,473	\$442,528	\$443,770	\$1,242	0.28%	From Oct 1st Counts
Princeton	\$275,171	\$286,222	\$294,015	\$7,793	2.72%	From Oct 1st Counts
Rutland	\$1,025,355	\$1,090,756	\$1,091,564	\$808	0.07%	From Oct 1st Counts
Sterling	\$688,551	\$717,246	\$690,385	(\$26,861)	0.00%	From Oct 1st Counts
Total Transportation	\$4,414,568	\$4,741,270	\$4,810,711	\$69,441	1.46%	From Oct 1st Counts
<u>Debt Service</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>\$Diff+/(.)</u>	<u>%Diff+/(.)</u>	Trans Cost (-) Trans Aid
Holden	\$1,061,967	\$1,089,974	\$1,150,430.35	\$60,457	5.55%	From Debt Servicee Worksheet
Paxton	\$247,436	\$237,436	\$222,841.98	(\$14,594)	-6.15%	From Debt Servicee Worksheet
Princeton	\$175,270	\$153,566	\$147,641.44	(\$5,924)	-3.86%	From Debt Servicee Worksheet
Rutland	\$610,209	\$587,031	\$548,136.08	(\$38,895)	-6.63%	From Debt Servicee Worksheet
Sterling	\$378,975	\$369,100	\$346,681.41	(\$22,419)	-6.07%	From Debt Servicee Worksheet
Total Debt Service	\$2,473,856	\$2,437,106	\$2,415,731	(\$21,375)	-0.88%	
<u>Total for Towns</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>\$Diff+/(.)</u>	<u>%Diff+/(.)</u>	
Holden	\$28,087,047	\$29,825,810	\$31,846,147	\$1,820,337	6.10%	Total of 4 assessments
Paxton	\$6,313,461	\$6,544,013	\$6,843,901	\$299,888	4.58%	Total of 4 assessments
Princeton	\$4,863,870	\$4,953,831	\$5,184,582	\$230,751	4.66%	Total of 4 assessments
Rutland	\$12,062,627	\$12,519,305	\$13,198,428	\$679,123	5.42%	Total of 4 assessments
Sterling	\$11,343,739	\$11,683,458	\$12,089,494	\$406,036	3.48%	Total of 4 assessments
Total for Towns	\$62,670,744	\$65,526,417	\$68,962,552	\$3,436,135	5.24%	Total of 4 assessments
<u>State Aid</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>\$Diff+/(.)</u>	<u>%Diff+/(.)</u>	
Ch. 70 Aid	\$27,472,242	\$28,500,615	\$29,969,019	\$1,468,404	5.15%	From Cherry Sheet
Ch. 71 Transportation	\$2,426,365	\$2,178,143	\$2,430,991	\$252,848	11.61%	From Cherry Sheet
Ch. 70 Charter Aid	\$50,578	\$33,253	\$52,822	\$19,569	58.85%	From Cherry Sheet
Total State Aid	\$29,949,185	\$30,712,011	\$32,452,832	\$1,740,821	5.67%	
<u>Local Revenue</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>\$Diff+/(.)</u>	<u>%Diff+/(.)</u>	
Medicaid	\$987,523	\$1,137,521	\$450,000	(\$687,521)	-60.44%	From Local Projections
Interest	\$12,750	\$21,005	\$50,000	\$28,995	138.04%	From Local Projections
Misc. Revenue	\$439,251	\$439,251	\$200,000	(\$239,251)	-54.47%	From Local Projections
Excess & Deficiency	\$150,000	\$0	\$0	\$0	0.00%	From Local Projections
Total Local Revenue	\$1,589,523	\$1,597,777	\$700,000	(\$897,777)	0.00%	
Total Revenue	\$94,209,452	\$97,836,205	\$102,115,384	\$4,279,179	4.37%	
Transportation - Regular Ed	\$3,906,929	\$3,906,929	\$4,219,679	\$312,750	8.01%	From Expenditure Budget
Transportation - Special Ed	\$2,934,004	\$2,934,004	\$3,022,023	\$88,019	3.00%	From Expenditure Budget
Total Transportation	\$6,840,933	\$6,840,933	\$7,241,702	\$400,769	5.86%	

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- To the extent the district seeks a 1/12th budget using the alternative assessment, the district must provide: **Not applicable**
 - letters of support for using the alternative assessment method for the FY2021 budget from every member's select board and/or mayor; and
 - acknowledgement that the district's budget will be calculated using the statutory method if any member disapproves the FY2021 budget when the members vote.

- District's approved final FY2020 total budget and assessment for each member. **Please see the attached MUNIS Revenue Budget Report dated May 28, 2020 and Expense Budget Report by Appropriation also dated May 28, 2020.**

05/28/2020 10:33
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Wachusett Regional School District
ATTACHMENT A REVENUE BUDGET REPORT 5.28

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FOR 2020 13

	ORIGINAL ESTIM REV	REVISED EST REV	ACTUAL YTD REVENUE	ACTUAL MTD REVENUE	REMAINING REVENUE	PCT COLL
001 GENERAL FUND						
0000 UNDESIGNATED						
001 401412 GF MIN LOCAL CONT - HOL	0	-19,225,254	-14,418,940.00	.00	-4,806,314.00	75.0%
001 401413 GF MIN LOCAL CONT - PAX	0	-4,397,455	-3,298,089.75	.00	-1,099,365.25	75.0%
001 401414 GF MIN LOCAL CONT - PRI	0	-3,565,466	-3,565,466.00	.00	.00	100.0%
001 401415 GF MIN LOCAL CONT - RUT	0	-7,226,608	-5,419,956.00	.00	-1,806,652.00	75.0%
001 401416 GF MIN LOCAL CONT - STE	0	-8,220,062	-6,165,046.75	.00	-2,055,015.25	75.0%
001 401422 GF OPER - HOLDEN	0	-7,306,064	-5,479,549.00	.00	-1,826,515.00	75.0%
001 401423 GF OPER - PAXTON	0	-1,466,595	-1,099,946.25	.00	-366,648.75	75.0%
001 401424 GF OPER - PRINCETON	0	-948,577	-948,577.00	.00	.00	100.0%
001 401425 GF OPER - RUTLAND	0	-3,614,910	-2,711,182.50	.00	-903,727.50	75.0%
001 401426 GF OPER - STERLING	0	-2,377,050	-1,782,787.75	.00	-594,262.25	75.0%
001 401432 GF TRANS ASSESS - HOLDE	0	-2,204,518	-1,653,388.50	.00	-551,129.50	75.0%
001 401433 GF TRANS ASSESS - PAXTO	0	-442,528	-331,896.00	.00	-110,632.00	75.0%
001 401434 GF TRANS ASSESS - PRINC	0	-286,222	-286,222.00	.00	.00	100.0%
001 401435 GF TRANS ASSESS - RUTLA	0	-1,090,756	-818,067.00	.00	-272,689.00	75.0%
001 401436 GF TRANS ASSESS - STERL	0	-717,246	-537,934.50	.00	-179,311.50	75.0%
001 401442 GF DEBT ASSESS - HOLDEN	0	-1,089,974	-817,480.50	.00	-272,493.50	75.0%
001 401443 GF DEBT ASSESS - PAXTON	0	-237,436	-178,077.00	.00	-59,359.00	75.0%
001 401444 GF DEBT ASSESS - PRINCET	0	-153,566	-153,566.00	.00	.00	100.0%
001 401445 GF DEBT ASSESS - RUTLAND	0	-587,031	-440,272.50	.00	-146,758.50	75.0%
001 401446 GF DEBT ASSESS - STERLIN	0	-369,100	-276,825.00	.00	-92,275.00	75.0%
001 401450 GF CHAP 70 - REG SCHOOL	0	-28,500,615	-23,818,636.00	.00	-4,681,979.00	83.6%
001 401451 GF CHAP 71 - REG SCHOOL	0	-2,178,143	-1,371,856.00	.00	-806,287.00	63.0%
001 401452 GF CHAP 70 - CHARTER RE	0	-33,253	-51,553.00	.00	18,300.00	155.0%
001 401455 GF - MEDICAID	0	-1,137,521	-230,888.81	.00	-906,632.19	20.3%
001 401460 GF INTEREST	0	-21,005	-86,324.12	.00	65,319.12	411.0%
001 401462 GF REVENUE - MISCELLANE	0	-439,250	-120,450.20	.00	-318,799.80	27.4%
TOTAL GENERAL FUND	0	-97,836,205	-76,062,978.13	.00	-21,773,226.87	77.7%
TOTAL REVENUES	0	-97,836,205	-76,062,978.13	.00	-21,773,226.87	
GRAND TOTAL	0	-97,836,205	-76,062,978.13	.00	-21,773,226.87	77.7%

** END OF REPORT - Generated by Dan Deedy **

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Wachusett Regional School District
ATTACHMENT C FY20 EXPENSE BR 5.28.20

IP 1
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FOR 2020 13

	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
1 SALARIES & STIPENDS	62,064,715	62,065,006	49,949,955.96	.00	11,510,978.71	604,071.71	99.0%
2 BENEFITS & INSURANCE	15,054,973	15,054,973	15,366,696.84	.00	198,590.25	-510,314.09	103.4%
3 INSTRUCTIONAL SUPPORT	3,322,090	3,321,523	2,617,947.20	.00	200,511.45	503,063.97	84.9%
4 OPERATIONS & MAINTENANCE	3,606,166	3,606,166	2,920,993.47	.00	306,615.45	378,557.08	89.5%
5 PUPIL SERVICES	51,241	51,517	54,412.11	.00	1,823.30	-4,718.41	109.2%
6 SPECIAL ED TUITIONS	3,123,545	3,123,545	2,589,123.55	.00	508,109.08	26,312.37	99.2%
7 OTHER OPERATING COSTS	1,196,956	1,196,956	949,693.00	.00	268,767.00	-21,504.00	101.8%
8 TRANSPORTATION	6,919,413	6,919,413	4,701,932.87	.00	1,596,538.64	620,941.49	91.0%
9 DEBT SERVICE	2,497,106	2,497,106	2,337,006.26	.00	106,200.00	53,899.74	97.8%
GRAND TOTAL	97,836,205	97,836,205	81,487,761.26	.00	14,698,133.88	1,650,309.86	98.3%

** END OF REPORT - Generated by Dan Deedy **

- Itemize general fund and non-recurring revenues used to support the FY2020 budget, including the use of certified excess and deficiency funds. **The WRSD budgeted approximately 1.1 million dollars in estimated Medicaid receipts, \$21,005 in Interest, and \$439,251 in Miscellaneous Revenue. Miscellaneous Revenue is reimbursements to the District from other communities for transportation services provided by the WRSD on behalf of the home community's student. The WRSD did not use Excess and Deficiency funds for the FY20 budget.**

- Include all capital and debt obligations in the budget. **The WRSD did not submit any capital requests for its FY20 budget. The debt obligations included ongoing payments for previously completed projects.**

- Include the method used to calculate assessments to the members in FY2020. **Please see the attached document entitled, “FY20 FINAL ASSESSMENT CALC SC Approved Budget.”**

FY20 WRSD Assessment Calculator 6/1/2020

Min. Local Contrib.	2018	2019	2020	\$Diff+/-	%Diff+/-
Holden	\$17,626,751	\$18,233,370	\$19,225,254	\$991,884	5.44%
Paxton	\$4,120,925	\$4,217,007	\$4,397,455	\$180,448	4.28%
Princeton	\$3,456,189	\$3,481,413	\$3,565,466	\$84,053	2.41%
Rutland	\$7,016,724	\$6,954,143	\$7,226,608	\$272,465	3.92%
Sterling	\$8,145,271	\$7,944,064	\$8,220,062	\$275,998	3.47%
Total Local Contrib.	\$40,365,860	\$40,829,997	\$42,634,845	\$1,804,848	4.42%
Operational	2018	2019	2020	\$Diff+/-	%Diff+/-
Holden	\$5,633,755	\$6,787,692	\$7,306,064	\$518,372	7.64%
Paxton	\$1,216,241	\$1,427,545	\$1,466,595	\$39,050	2.74%
Princeton	\$779,155	\$932,016	\$948,577	\$16,561	1.78%
Rutland	\$2,890,301	\$3,472,920	\$3,614,910	\$141,990	4.09%
Sterling	\$2,017,855	\$2,332,149	\$2,377,050	\$44,901	1.93%
Total Operational	\$12,537,307	\$14,952,322	\$15,713,196	\$760,874	5.09%
Transportation	2018	2019	2020	\$Diff+/-	%Diff+/-
Holden	\$1,884,700	\$2,004,018	\$2,204,518	\$200,500	10.00%
Paxton	\$406,878	\$421,473	\$442,528	\$21,055	5.00%
Princeton	\$260,656	\$275,171	\$286,222	\$11,051	4.02%
Rutland	\$966,913	\$1,025,355	\$1,090,756	\$65,401	6.38%
Sterling	\$675,047	\$688,551	\$717,246	\$28,695	4.17%
Total Transportation	\$4,194,194	\$4,414,568	\$4,741,270	\$326,702	7.40%
Debt Service	2018	2019	2020	\$Diff+/-	%Diff+/-
Holden	\$1,043,605	\$1,061,967	\$1,089,974	\$28,007	2.64%
Paxton	\$254,750	\$247,436	\$237,436	(\$10,000)	0.00%
Princeton	\$174,357	\$175,270	\$153,566	(\$21,704)	0.00%
Rutland	\$633,937	\$610,209	\$587,031	(\$23,178)	0.00%
Sterling	\$404,245	\$378,975	\$369,100	(\$9,875)	0.00%
Total Debt Service	\$2,510,894	\$2,473,856	\$2,437,106	(\$36,750)	0.00%
Total for Towns	2018	2019	2020	\$Diff+/-	%Diff+/-
Holden	\$26,188,811	\$28,087,047	\$29,825,810	\$1,738,763	6.19%
Paxton	\$5,998,794	\$6,313,461	\$6,544,013	\$230,552	3.65%
Princeton	\$4,670,357	\$4,863,870	\$4,953,831	\$89,961	1.85%
Rutland	\$11,507,875	\$12,062,627	\$12,519,305	\$456,678	3.79%
Sterling	\$11,242,418	\$11,343,739	\$11,683,458	\$339,719	2.99%
Total for Towns	\$59,608,255	\$62,670,744	\$65,526,417	\$2,855,673	4.56%
State Aid	2018	2019	2020	\$Diff+/-	%Diff+/-
Ch. 70 Aid	\$26,970,138	\$27,699,197	\$28,500,615	\$801,418	2.89%
Ch. 71 Transportation	\$2,221,659	\$2,519,310	\$2,178,143	(\$341,167)	0.00%
Ch. 70 Charter Aid	\$65,830	\$33,041	\$33,253	\$212	0.64%
Total State Aid	\$29,257,627	\$30,251,548	\$30,712,011	\$460,463	1.52%
Local Revenue	2018	2019	2020	\$Diff+/-	%Diff+/-
Medicaid	\$897,748	\$987,523	\$1,137,521	\$149,998	15.19%
Interest	\$25,500	\$12,750	\$21,005	\$8,255	64.75%
Misc. Revenue	\$439,250	\$439,251	\$439,251	\$0	0.00%
Excess & Deficiency	\$150,000	\$150,000	\$0	\$0	0.00%
Total Local Revenue	\$1,512,498	\$1,589,524	\$1,597,777	\$8,253	0.52%
Total Revenue	\$90,378,379	\$94,209,452	\$97,836,205	\$3,626,753	3.85%

From Foundation Budget
From Foundation Budget
From Foundation Budget
From Foundation Budget
From Foundation Budget

FY20
46.50% From Oct 1st Counts
9.33% From Oct 1st Counts
6.04% From Oct 1st Counts
23.01% From Oct 1st Counts
15.13% From Oct 1st Counts

FY20
46.50% From Oct 1st Counts
9.33% From Oct 1st Counts
6.04% From Oct 1st Counts
23.01% From Oct 1st Counts
15.13% From Oct 1st Counts

Trans Cost (-) Trans Aid

From Debt Service Worksheet
From Debt Service Worksheet
From Debt Service Worksheet
From Debt Service Worksheet
From Debt Service Worksheet

Total of 4 assessments
Total of 4 assessments
Total of 4 assessments
Total of 4 assessments
Total of 4 assessments
Total of 4 assessments

From Cherry Sheet, revised figure
From Cherry Sheet, revised figure
From Cherry Sheet

From Local Projections
From Local Projections
From Local Projections
From Local Projections

Transportation - Regular Ex	\$3,748,425	\$3,906,929	\$3,985,409	\$78,480	2.01%
Transportation - Special Ed	\$2,738,713	\$2,934,004	\$2,934,004	\$0	0.00%
Total Transportation	\$6,487,138	\$6,840,933	\$6,919,413	\$78,480	1.15%

From Expenditure Budget
From Expenditure Budget

- Anticipated schedule of member town meetings/city council meetings. **Town of Holden June 29, 2020, Town of Paxton June 22, 2020, Town of Princeton June 27, 2020, Town of Rutland June 27, 2020, Town of Sterling June 22, 2020.**

- Steps taken to date by the district to secure an approved budget (e.g., public hearing, committee adoption of budget, member votes held to date (if any), reconsidered budgets, etc.) **The Public Hearing for the FY21 WRSD budget was held on February 10, 2020. The WRSD approved the proposed FY21 DRAFT budget on March 9, 2020. The MINUTES of the School Committee Meeting are attached.**
- Any other steps to be taken by the district to secure an approved budget (e.g., timeline of scheduled school committee meetings to reconsider the budget). **As of this writing, the District is preparing for the implementation of a 1/12th budget to start FY21.**

See pages 1 → 4

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN □ PAXTON □ PRINCETON □ RUTLAND □ STERLING

Minutes

Regular Meeting #1339

Monday, March 9, 2020
7:00 PM

Media Center
Wachusett Regional High School
1401 Main Street, Holden

Wachusett Regional School District Committee

Kenneth Mills, Chair	Laura Kirshenbaum
Christina Smith, Vice-chair	Matthew Lavoie
Melissa Ayala	Linda Long-Bellil
Scott Brown	Amy Michalowski
Michael Dennis (7:11 PM)	Asima Silva
Maleah Gustafson	Megan Weeks
Sherri Haber	Linda Woodland
Jeffrey Haynes	

Committee Members Absent:

Stephen Godbout	Benjamin Mitchel
Robert Imber	Adam Young
Sarah LaMountain	

Committee Members Participating Remotely:

Karl Ottmar

Administration Present:

Darryll McCall, Superintendent of Schools
Robert Berlo, Deputy Superintendent
Daniel Deedy, Director of Business and Finance
Jeff Carlson, Director of Human Resources
Brendan Keenan, Director of Social Emotional Learning
Christine Smith, Administrator of Special Education
Rebecca Petersen, Executive Secretary to the Superintendent

Student Representatives Present:

Rianna Massoni-Nesman	Leah Michalowski
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Others present, who desired to be recorded as present (see attached Attendance Sheet – attachment 1).

Chair Mills called the meeting to order at 7:10 PM. He announced the meeting was being broadcast live on Channel 194 and is also streaming on Holden TV.

I. Public Hearing

No members of the public wished to address the School Committee

II. Chair's Opening Remarks

Chair Mills began the meeting acknowledging the efforts of WRSD staff with regard to COVID-19 and the fast changing information being received and plans being considered.

Chair Mills announced Anthony DiFonso had resigned from the School Committee, leaving the town of Rutland with a vacant seat.

7:11 PM Member Dennis joined the meeting.

Chair Mills reminded members that in order for the School Committee to approve the FY21 Proposed Appropriation, a 2/3rds vote of the full Committee membership (22 seats on the WRSDC) is required (15 votes in favor).

Chair Mills announced Member Ottmar is participating remotely, and that due to this remote participation, all votes will be by roll call.

III. Student Representatives' Reports

Student Representatives Massoni-Nesman and Michalowski reported on many activities taking place/that took place at the high school, and they also shared updates from the Middle School Student Councils (attachment 2). Student Representative Massoni-Nesman additionally reported that four students asked that she report on missing locks and partitions in some of the boys' rooms at the high school.

With no objection from members, Chair Mills reported the meeting agenda would be amended and Recommendations Requiring Action by the School Committee (vote on the FY21 Proposed Appropriation) would be the next matter addressed by the Committee.

IV. Superintendent's Report

A. Recommendations Requiring Action by the School Committee

Motion: To approve the *FY21 Appropriation* in the amount of \$102,215,384. and assessments to the Member Towns of:

Holden:	\$31,693,769.
Paxton:	\$ 6,853,126.
Princeton:	\$ 5,190,694.
Rutland:	\$13,221,118.
Sterling:	<u>\$12,103,845.</u>

\$69,062,552.

(M. Weeks)

(C. Smith)

Chair Mills turned the meeting over to Superintendent McCall, who reported on his meetings with Member Town officials about the proposed budget, explaining the meetings were cordial, and expressing his appreciation to the towns for the opportunity for District administration to meet with and review/discuss the proposed budget before action by the School Committee. The floor was opened to members to ask their questions, express their concerns, and offer their suggestions.

At Member Long-Belli's inquiry, Director Deedy approached the podium to speak about the savings as a result of the FY21 health insurance increase being decreased by a percentage point. Superintendent McCall spoke about the proposed use of the approximately \$96,000 in savings, an amount that could be shifted to the Instructional Support line. Member Lavoie inquired if Superintendent McCall had considered any other use of this savings, adding a teaching position for example. Superintendent McCall reported he and Central Office administrators had looked at an online learning system, in light of the COVID-19 situation and the possible option of remote learning. Superintendent McCall also reported the approximate \$96,000 could go towards that, though he stressed there is nothing definitive at this time, and there is no immediate timeline for implementation of any sort of online/remote learning option.

Member Lavoie reported he does not feel comfortable about not using the health insurance decrease savings to reduce assessments to the Member Towns, something voiced by the towns at Superintendent McCall's meetings with town officials.

Chair Mills took the opportunity to read aloud what Member Town assessments would be if the FY21 proposed budget was reduced by \$100,000, to \$102,115,384:

Holden:	\$31,646,147
Paxton:	\$ 6,843,901
Princeton:	\$ 5,184,582
Rutland:	\$13,198,428
Sterling:	<u>\$12,089,494</u>
	\$68,962,552

Member Weeks had additional questions about online learning, which Superintendent McCall explained the District had only started initial investigation/research into this option.

Member Michalowski asked if E&D (Excess & Deficiency) funds could be used for an emergency initiative (online learning due to COVID-19). Superintendent McCall

and Director Deedy, from the podium, spoke about use of E&D and how/when these funds can be used.

7:37 PM the Student Representatives left the meeting.

Additional discussion about use of E&D funds took place.

Deputy Superintendent Berlo approached the podium to speak about use of the approximate savings of \$96,000, stating these funds could be used for textbooks, curriculum, other curriculum-related materials.

At Member Michalowski's inquiry, Superintendent McCall explained the savings realized from the lower health insurance increase could be used towards a learning management system, but there would be flexibility to use these funds towards textbooks.

Chair Mills reminded members the motion/vote on the floor and on the meeting agenda is on the proposed FY21 Appropriation of \$102,215,384.

More discussion took place about the use of the \$96,000 savings.

Member Dennis, Chair of the Business/Finance Subcommittee, spoke about use of E&D, and stated, on behalf of the Business/Finance Subcommittee, that ending the fiscal year in deficit would not be advisable. He further stated that a \$100,000 reduction to the proposed budget would not have a significant impact on Member Town assessments. He also noted that there are budget priorities that are not included in the budget proposal, but this is the first time the School Committee has heard about District administration investigating online learning options.

Member Lavoie again mentioned Member Town requests for lowering town assessments, and he does not feel District administration has taken those requests into consideration.

Motion: To amend the motion on the floor, to approve the *FY21 Appropriation* in the amount of \$102,115,384. and assessments to the Member Towns of:

Holden:	\$31,646,147
Paxton:	\$ 6,843,901
Princeton:	\$ 5,184,582
Rutland:	\$13,198,428
Sterling:	<u>\$12,089,494</u>
	\$68,962,552

(J. Haynes)
(L. Long-Bellil)

Member Haynes spoke to the motion to amend and the reducing of assessments to the Member Towns.

Chair Mills re-read the motion to amend, and explained a simple majority is needed to pass the motion to amend. Chair Mills then opened the floor to discussion about the amendment to the motion, with most members participating in the discussion. Chair Mills explained that, process-wise, the savings from the percentage increase to health insurance being reduced by 1% would move the \$96,000 to an appropriation line, which can be moved if necessary, by vote of the School Committee.

Discussion about the proposal to amend the FY21 budget proposal continued. Member Michalowski asked if a \$100,000 reduction to the proposed budget would be sufficient to appease the Member Towns, to which Superintendent McCall responded a larger reduction might be more palatable to the towns, but even a slight reduction in assessments is beneficial to the towns. Per Superintendent McCall, a \$100,000 reduction to the FY21 appropriation shows good faith by the District and the School Committee.

Roll call vote on motion to amend:

In favor:

Melissa Ayala
Scott Brown
Michael Dennis
Sherrie Haber
Jeffrey Haynes
Laura Kirshenbaum
Matthew Lavoie
Linda Long-Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks

Opposed:

Christina Smith
Maleah Gustafson
Linda Woodland

Abstained:

Kenneth Mills

The motion to amend passes 12-3-1.

Chair Mills read aloud the motion on the floor.

Motion: To approve the *FY21 Appropriation* in the amount of \$102,115,384. and assessments to the Member Towns of:

Holden:	\$31,646,147
Paxton:	\$ 6,843,901
Princeton:	\$ 5,184,582
Rutland:	\$13,198,428

Sterling: \$12,089,494
 \$68,962,552

(J. Haynes)
(L. Long-Bellil)

Chair Mills opened the floor to discussion about the amended FY21 proposed appropriation. No additional comments were made.

Roll call vote:

In favor:

Kenneth Mills
Christina Smith
Melissa Ayala
Scott Brown
Michael Dennis
Maleah Gustafson
Sherrie Haber
Jeffrey Haynes
Laura Kirshenbaum
Matthew Lavoie
Linda Long-Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland

Opposed:

None

The motion was unanimously approved.

By the Committee voting to approve the FY21 budget proposal, Chair Mills announced the School Committee meeting posted for March 10, 2020 will not be necessary and the meeting will be cancelled.

Motion: To affirm accuracy of Policy 6613.2 *Policy Relating to Pupil Services Athletic Head Injury and Concussion Policy*

(M. Weeks)
(L. Long-Bellil)

Superintendent McCall explained the annual requirement of the Department of Public Health for the School Committee to vote to affirm that Policy 6613.2 is an accurate reflection of this district's concussion policy.

Roll call vote:

In favor:

Kenneth Mills

Christina Smith
Melissa Ayala
Scott Brown
Michael Dennis
Maleah Gustafson
Sherrie Haber
Jeffrey Haynes
Laura Kirshenbaum
Matthew Lavoie
Linda Long-Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland

Opposed:
None

The motion was unanimously approved.

B. Discussion of Report

Superintendent McCall thanked the Committee for supporting the FY21 budget proposal. He reported the addition of seven new positions in the proposed budget is greater than any staff additions in recent years.

Superintendent McCall spoke briefly about the seven year Staffing Plan that was shared with members with his Report.

Superintendent McCall gave an update and an overview of the status of addressing the COVID-19 situation, including the webinars he had participated in, conference calls with superintendents across the state, meetings he has had with police and fire officials, principals, and executive staff. He reported he will be meeting with Member Town Administrators and representatives from the towns' Boards of Health on March 10, 2020. Superintendent McCall's opinion is that the state Department of Public Health and the CDC have been somewhat helpful, and any support and direction is appreciated. He spoke about contingency plans moving forward in the event schools are closed due to the Coronavirus.

Superintendent McCall reported the March 18th Special Olympics event has been postponed and an overseas trip for high school students has been cancelled. He reported student and staff absenteeism trends are being tracked. Vice-chair Smith thanked Superintendent McCall for the materials and information about COVID-19 that he and District administrators have pulled together and are sharing with parents, students, staff, and the School Committee. Member Weeks mentioned the importance of administration and principals being on the same page when sharing information about COVID-19.

8:28 PM Member Kirshenbaum left the table.

Discussion about upcoming events and programs ensued, with members asking the Superintendent his plans and what criteria might be used when considering cancelling gatherings that are already scheduled. Superintendent McCall explained all of this is fluid and he and District administration are continuing to work on the details, stating decisions made may be hour by hour. Superintendent McCall assured the Committee he will keep members informed and apprised as decisions are made and details are finalized.

Member Silva asked about student absences, which Superintendent McCall replied recording absences during this time can be recorded as excused absences.

8:33 PM Member Kirshenbaum returned to the table.

Discussion of the possibility of an extended school closure continued, with Chair Mills commenting that the District must be mindful of students who receive Free & Reduced lunch during the school year, as well as support for Special Education students.

Member Michalowski asked about the school day that Mountview Middle School will be required to make up due to the November 1, 2019 no school day for Mountview because of weather and power outage. Superintendent McCall explained that using a planned day of Professional Development Day to make up this required school day for Mountview Middle School is not an option due to the need to have professional development offered to staff equally and equitably across the District.

Going back to COVID-19, Member Ottmar encouraged District administration to be proactive and to plan ahead for possible school closure, using the example of events planned to take place in the schools/District in April and planning how to address such if schools are not in session for an extended period of time.

V. Unfinished Business

There was no unfinished business brought before the Committee.

VI. Secretary's Report

A. Approval of Executive Session Minutes of the Wachusett Regional School District Committee held on February 10, 2020

Motion: To approve the minutes of the executive session of the Wachusett Regional School District Committee held on February 10, 2020, not to be released.

(S. Haber)

(J. Haynes)

Roll call vote:

In favor:

Kenneth Mills
Christina Smith
Melissa Ayala
Scott Brown
Michael Dennis
Maleah Gustafson
Sherri Haber
Jeffrey Haynes
Laura Kirshenbaum
Matthew Lavoie
Linda Long Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland

Opposed:

None

The minutes were unanimously approved.

B. Approval of the Annual Budget Hearing Minutes of the Wachusett Regional School District Committee held on February 10, 2020

Motion: To approve the minutes of the Annual Budget Hearing of the Wachusett Regional School District Committee held on February 10, 2020.

(S. Brown)

(L. Long-Bellil)

Roll call vote:

Approved:

Kenneth Mills
Christina Smith
Melissa Ayala
Scott Brown
Michael Dennis
Maleah Gustafson
Sherri Haber
Jeffrey Haynes
Laura Kirshenbaum
Matthew Lavoie
Linda Long Bellil
Amy Michalowski
Karl Ottmar
Asima Silva

Megan Weeks
Linda Woodland

Opposed:
None

The minutes were unanimously approved.

- C. Approval of #1338 Regular Meeting Minutes of the Wachusett Regional School District Committee held on February 10, 2020

Motion: To approve the minutes of the regular meeting of the Wachusett Regional School District Committee held on February 10, 2020.

(S. Brown)
(L. Long-Bellil)

Roll call vote:

Kenneth Mills
Christina Smith
Melissa Ayala
Scott Brown
Michael Dennis
Maleah Gustafson
Sherri Haber
Jeffrey Haynes
Laura Kirshenbaum
Matthew Lavoie
Linda Long Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland

Opposed:
None

The minutes were unanimously approved.

- D. Approval of Executive Session Minutes of the Wachusett Regional School District Committee held on September 23, 2019, not to be released.

Motion: To approve the minutes of the executive session of the Wachusett Regional School District Committee held on September 23, 2019, not to be released.

(S. Brown)
(L. Long-Bellil)

Roll call vote:

Christina Smith
Melissa Ayala
Scott Brown
Michael Dennis
Maleah Gustafson
Sherri Haber
Laura Kirshenbaum
Matthew Lavoie
Linda Long Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland

Opposed:

None

Abstained:

Kenneth Mills
Jeffrey Haynes

The minutes were approved 14-0-2.

VII. Treasurer's Report/Financial Statements

Chair Mills reminded the Committee that if there were questions regarding the Director of Business and Finance's report that Members should contact the Superintendent; if there were questions regarding the Treasurer's Report, Members should contact the Business/Finance Subcommittee Chair.

VIII. Committee Reports

- A. Management Subcommittee (K. Mills, Chair, C. Smith, Vice-chair, S. Brown, M. Dennis, R. Imber, M. Lavoie, A. Young)

Chair Mills reported this subcommittee will meet on March 10, 2020, and stakeholder input and use of Student Opportunity Act funds are on the meeting agenda.

- B. Education Subcommittee (R. Imber, Chair, C. Smith, Vice-chair, M. Ayala, S. Haber, L. Kirshenbaum, L. Long-Bellil, A. Silva)

8:45 PM Member Dennis left the meeting.

Subcommittee Vice-chair Smith reported this subcommittee has not met since the last School Committee meeting. With no objection from members, second readings on

draft policies and policies to be deleted were taken out of order from what was listed on the agenda.

8:47 PM Member Lavoie left the meeting.

Motion: To approve the second reading of Draft Policy 3625 *Policy Relating to Education Teaching about Alcohol, Tobacco, and Drugs*, waiving the reading.
(S. Brown)
(C. Smith)

Roll call vote:

Kenneth Mills
Christina Smith
Melissa Ayala
Scott Brown
Maleah Gustafson
Sherri Haber
Jeffrey Haynes
Laura Kirshenbaum
Linda Long Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland

Opposed:

None

The motion was unanimously approved.

Motion: To approve the second reading of Draft Policy 5241.41 *Policy Relating to Personnel Management Drug-free Workplace Policy*, waiving the reading.
(C. Smith)
(L. Long-Bellil)

Roll call vote:

Kenneth Mills
Christina Smith
Melissa Ayala
Scott Brown
Maleah Gustafson
Sherri Haber
Jeffrey Haynes
Laura Kirshenbaum
Linda Long Bellil
Amy Michalowski
Karl Ottmar

Asima Silva
Megan Weeks
Linda Woodland

Opposed:

None

The motion was unanimously approved.

Motion: To approve the second reading of 6431.1 *Policy Relating to Pupil Services Tobacco Products on School Premises Prohibited*, waiving the reading.

(C. Smith)

(S. Brown)

Roll call vote:

Kenneth Mills
Christina Smith
Melissa Ayala
Scott Brown
Maleah Gustafson
Sherri Haber
Jeffrey Haynes
Laura Kirshenbaum
Linda Long Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland

Opposed:

None

The motion was unanimously approved.

Motion: To approve the second reading of 6433.1 *Policy Relating to Pupil Services Alcohol, Tobacco, and Drug Use by Students Prohibited*, waiving the reading.

(C. Smith)

(L. Long-Bellil)

Roll call vote:

Kenneth Mills
Christina Smith
Melissa Ayala
Scott Brown
Maleah Gustafson
Sherri Haber

Jeffrey Haynes
Laura Kirshenbaum
Linda Long Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland

Opposed:
None

The motion was unanimously approved.

Motion: To approve the second reading of Deleted Policy 5241.4 **Policy Relating to Personnel Management Substance Abuse**, waiving the reading.

(S. Brown)

(C. Smith)

Roll call vote:

Kenneth Mills
Christina Smith
Melissa Ayala
Scott Brown
Maleah Gustafson
Sherri Haber
Jeffrey Haynes
Laura Kirshenbaum
Linda Long Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland

Opposed:
None

The motion was unanimously approved.

Motion: To approve the second reading of Deleted Policy 5241.5 **Policy Relating to Personnel Management Smoking in District Facilities**, waiving the reading.

(C. Smith)

(M. Weeks)

Roll call vote:

Kenneth Mills
Christina Smith

Melissa Ayala
Scott Brown
Maleah Gustafson
Sherri Haber
Jeffrey Haynes
Laura Kirshenbaum
Linda Long Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland

Opposed:
None

The motion was unanimously approved.

Motion: To approve the second reading of Deleted Policy 6433 *Policy Relating to Pupil Services Substance Abuse*, waiving the reading.

(C. Smith)
(L. Kirshenbaum)

Roll call vote:

In favor:

Kenneth Mills
Christina Smith
Melissa Ayala
Scott Brown
Maleah Gustafson
Sherri Haber
Jeffrey Haynes
Laura Kirshenbaum
Linda Long Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland

Opposed:
None

The motion was unanimously approved.

- C. Business/Finance Subcommittee (M. Dennis, Chair, B. Mitchel, Vice-chair, M. Gustafson, L. Long-Bellil, K. Ottmar)

Business/Finance Subcommittee Member Gustafson reported on the March 2, 2020 meeting of the subcommittee.

8:52 PM Member Ayala left the table.

Director Deedy approached the podium to answer questions and to add to the report about the March 2, 2020 meeting. Director Deedy reported the proposed increases to school use fees was again discussed at the subcommittee level, with anticipated implementation effective July 1, 2020. Director Deedy also reported he plans to bring before the full School Committee for approval in June the creation of new accounts, as discussed at Business/Finance Subcommittee meetings.

- D. Legal Affairs Subcommittee (S. Brown, Chair, M. Lavoie, Vice-chair, R. Imber, A. Michalowski)

Subcommittee Chair Brown reported union negotiations are underway.

- E. Superintendent Goals and Evaluation Subcommittee (M. Lavoie, Chair, A. Michalowski, Vice-chair, K. Mills, M. Weeks)

Subcommittee Vice-chair Michalowski reported this subcommittee has not met since the last School Committee meeting.

- F. Facilities and Security Subcommittee (A. Young, Chair, L. Woodland, Vice-chair, S. Godbout)

Subcommittee Vice-chair Woodland reported this subcommittee has not met since the last School Committee meeting. Member Brown did ask about the condition of boys' restrooms at the high school, and Member Kirshenbaum expanded the question to include the condition of restrooms at other schools in the District. Superintendent McCall assured members he and school administration would be looking into the conditions of restrooms in the schools across the District.

8:56 PM Member Ayala returned to the table.

- G. Audit Advisory Board (B. Mitchel, Chair)

The AAB has not met since the last School Committee meeting.

- H. Ad Hoc Subcommittees

- 1. Ad Hoc Subcommittee to Negotiate the Superintendent's Contract (K. Mills, Chair, M. Weeks, Vice-chair, S. Brown, M. Dennis, M. Lavoie)

Ad Hoc Subcommittee Chair Mills reported this subcommittee will meet on March 10, 2020

- I. Building Committees

J. School Council Reports:

Central Tree Middle School (S. Haber), Chocksett Middle School (L. Woodland), Davis Hill Elementary School (K. Mills), Dawson Elementary School (L. Kirshenbaum), Glenwood Elementary School, Houghton Elementary School (M. Ayala), Mayo Elementary School (A. Young), Mountview Middle School (S. Brown), Naquag Elementary School (M. Lavoie), Paxton Center School (K. Ottmar), Thomas Prince School (A. Silva), Wachusett Regional High School (L.

Member Gustafson –Special Education Parent Advisory Council

Member Woodland – Early Childhood Center SIMCO to meet on March 10, 2020

Member Woodland – Chocksett Middle School

Member Ayala – Houghton Elementary School

Member Long-Bellil – Wachusett Regional High School

Member Kirshenbaum – Dawson Elementary School

Member Haber – Central Tree Middle School

IX. Public Hearing

No members of the public wished to address the School Committee.

X. New Business

Member Gustafson asked the status of a presentation to the School Committee on the District's Early Literacy program, a presentation suggested at an earlier School Committee meeting. Superintendent McCall will include a presentation about Early Literacy at a future School Committee meeting.

XI. Adjournment

Motion: To adjourn.

(S. Brown)
(L. Long-Bellil)

Roll call vote:

In favor:

Kenneth Mills
Christina Smith
Melissa Ayala
Scott Brown
Maleah Gustafson
Sherri Haber

Jeffrey Haynes
Laura Kirshenbaum
Linda Long Bellil
Amy Michalowski
Karl Ottmar
Asima Silva
Megan Weeks
Linda Woodland

Opposed:
None

The motion was unanimously approved.

The meeting adjourned at 9:06 PM.

Respectfully submitted,

Darryll McCall, Ed.D.
Superintendent of Schools

DM:rlp

Attachments:

- Attachment 1 – Sign-in sheets
- Attachment 2 – Report by Student Representatives

- Any other information the committee and /or superintendent deems relevant to a 1/12th budget determination, such as any large planned expenditures that occur in the month of July. **The District typically makes its annual payment to the Worcester County Retirement Board in July. The estimated charge for FY21 is approximately 2 million dollars. This payment is made on the first Warrant in July. The District will absorb a 7% increase in health insurance effective July, 2020. This is the first increase in health insurance costs in two years.**

The District is reviewing all financial resources with the intent of making advance purchases for PPE items as well as adjustments between Circuit Breaker, School Choice and the General Fund to

enable money to be carried forward in both Revolving funds for FY21. The District will also make a deposit into its Transportation Stabilization Account.

To: Business/Finance Subcommittee, WRSDC
06/04/20
From: Darryll McCall, Superintendent

This document represents a revised version of a draft reduction plan that was shared with the WRSDC on May 26th. We have updated the tiered model based upon further discussions with principals and Central Office administration. This includes an increase for the total amount in Tier 1 so as to provide the least number of possible staff reductions in later Tiers.

Tier 1

Tier 1 consists of reductions associated with items that were part of the original FY21 budget as well as carry forward funds to assist in the offset of anticipated deficits. The total amount for Tier 1 is almost \$3,000,000.

1/12th Budget Reduction Goal	- \$4,279,179
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Tier 1

	Reductions	Savings
	FY21 Textbook Reduction	\$400,000
	FY21 Operations & Maintenance	\$70,000
	FY 21 Pupil Services	\$1,517
	FY21 New Positions and Benefits	\$650,000
	E&D to Supplement FY21	\$450,000
Tier 1	School Choice Carry Forward to Supplement FY21	\$200,000
	Circuit Breaker Carry Forward to Supplement FY21	\$500,000
	Contracted Services	\$100,000
	Transportation Stabilization Transfer	\$489,390
	Summer School Running Remotely	\$75,000
	Tier 1 Budget Reduction Total	\$2,935,907

1/12th Budget Reduction Goal	- \$4,279,179
Tier 1 Reductions	\$2,935,907
Remaining Reductions to Meet 1/12th Budget Goal	- \$1,343,272

Tier 2

Tier 2 consists of reductions associated with staff at all levels. These reductions were made in conjunction with building and Central Office administration. The total amount for Tier 2 is almost \$1.7 million.

Tier 2 Reductions

	Prek-8 Reductions	Savings	HS Reductions	Savings	CO Reductions	Savings
Tier 2	11.4 Teachers	\$766,781	4 Teachers	\$239,871	1.5 Admin	\$155,994
	17.0 Paraprof.	\$480,000	2 Paraprof.	\$60,000	1 Clerical	\$48,000
	0.5 Custodian	\$22,500	1 Custodian	\$56,631		
	0.5 Clerical	\$15,000	1 Clerical	\$45,710		
	MS Athletics	\$62,874				
	0.5 Asst. Princ.	\$64,003				
	0.9 SLPA	\$33,754				
	PK-8 Total	\$1,444,912	HS Total	\$402,212	CO Total	\$203,994
	PK-8 Budget Reduction*		HS Budget Reduction*		CO Budget Reduction*	
		\$1,122,195		\$366,975		\$151,996
Total FY21 Budget Reduction Grand Total						\$1,641,166
*Taking unemployment costs into account						

Pre-K through 5 Reductions

	Prek-5 Reductions	Teacher	Teacher SPED	Para	ABA	Other
Tier 2	ECC	0	0	5	0	0
	Naquag	1	0	3	0	.5
	Davis Hill	1	0	0	0	0
	Dawson	1	0	1	0	0
	Mayo	1	0	1	0	0
	Glenwood	1	0	2	0	0
	Houghton	1	0	1	0	.4
	Total Reduction	6.0	0	13.0	0	0.9

K-8 & Middle School Reductions

	Middle & k-8 Reductions	Teacher	Teacher SPED	Para	ABA	Other
Tier 2	Chocksett	0	0	0	0	1
	Mountview	1	.6	2	0	0
	Paxton Center	1	0	1	0	0
	Thomas Prince	1	0	0	0	.5
	Central Tree	0	1	1	0	0
	Total Reduction*	3.8	1.6	4.0	0	1.5
*Note: A reduction of 0.8 Strings is included in total						

High School Reductions

	High School Reductions	Teacher	Teacher SPED	Para	ABA	Other
Tier 2	WRHS	3	1	2	0	2
	Total Reduction	3.0	1.0	2.0	0	2.0

Total Pre-k through 12 Reductions

	District Reductions	Teacher	Teacher SPED	Para	ABA	Other
Tier 2	Total Reduction	12.8	2.6	19	0	4.4

1/12th Budget Reduction Goal	-\$4,279,179
Tier 1 Reductions	\$2,935,907
Tier 2 Reductions	\$1,641,166
Amount Above Reduction Goal	\$297,894

Further reductions

Based upon discussions with state and local representatives, we have also developed a contingency budget reduction that goes below a 0% budget increase.

Tier 1 Reductions	\$2,935,907
Tier 2 Reductions	\$1,641,166
Running Total of Reductions	\$4,577,073

Tier 3

Tier 3 consists of further reductions to various budget lines including Special Education Tuitions, Instructional Support and also Operations and Maintenance.

document

Tier 3 Reductions

	Reductions	Savings
Tier 3	SPED Tuitions	\$200,000
	Instructional Support	\$25,000
	Operations and Maintenance	\$50,406
	Tier 4 Budget Reduction Total	\$275,406

Tier 3 Reductions	\$275,406
Running Total of Reductions	\$4,852,479

Tier 4

Tier 4, on the next page, consists of further reductions to staffing throughout schools and Central Office. Again, these reductions were discussed at length with all building principals and Central Office staff. Of note, Tier 4 includes the reduction of foreign language in all of the middle schools as well as the reductions of athletics/clubs/musicals at the high school. The total Tier 4 reduction is a little over \$3 million.

Tier 4 Reductions

	Prek-8 Reductions	Savings	HS Reductions	Savings	CO Reductions	Savings
Tier 4	20.7 Teachers	\$1,632,646	9.4 Teachers	\$685,702	2.0 Admin	\$240,000
	11.0 Paraprof.	\$330,000	1.0 SRO	\$50,000	2 Clerical	\$116,900
	7.0 Custodian	\$312,500	HS Clubs and Musical	\$66,797	1.0 Tech. Assistant	\$45,000
	1.0 Secretary	\$35,633	HS Athletics	\$304,000		
	3.0 SLPA	\$92,424				
	4.0 ABA-PA	\$188,000				
	PK-8 Total	\$2,591,203	HS Total	\$1,106,499	CO Total	\$401,900
	PK-8 Budget Reduction*	\$1,802,288	HS Budget Reduction*	\$974,256	CO Budget Reduction*	\$282,933
	Total FY21 Budget Reduction Grand Total					
*Taking unemployment costs into account						

Pre-K through 5 Reductions

	Prek-5 Reductions	Teacher	Teacher SPED	Para	ABA	Other
Tier 4	ECC	0	0	0	4	.5
	Naquag	1	0	2	0	0
	Davis Hill	2	0	0	0	.5
	Dawson	2	0	1	0	.5
	Mayo	2	0	0	0	1
	Glenwood	1	0	4	0	1
	Houghton	0	1	2	0	.5
	Total Reduction	8.0	1.0	9.0	4.0	4.0

K-8 & Middle School Reductions

	Middle & k-8 Reductions	Teacher	Teacher SPED	Para	ABA	Other
Tier 4	Chocksett	2	0	0	0	.5
	Mountview	3	0	0	0	1.5
	Paxton Center	1	0	0	0	1.8
	Thomas Prince	1.5	0	0	0	1.2
	Central Tree	3	0	2	0	2
	Total Reduction	10.5	0	2.0	0	7.0

High School Reductions

	High School Reductions	Teacher	Teacher SPED	Para	ABA	Other
Tier 4	WRHS	9.4	0	0	0	1
	Total Reduction	9.4	0	0	0	1.0

Total Pre-k through 12 Reductions

	District Reductions	Teacher	Teacher SPED	Para	ABA	Other
Tier 4	Total Reduction	27.9	1.0	11.0	4.0	12.0

Tier 4 Reductions	\$3,059,477
Running Total of Reductions	\$7,911,956

Tier 5

Tier 5 reductions include further staffing cuts to all areas.

Tier 5 Reductions

	Prek-8 Reductions	Savings	HS Reductions	Savings	CO Reductions	Savings
Tier 5	11.2 Teachers	\$832,500	8 Teachers	\$600,000	3.0 Admin	\$345,067
	12.0 Paraprof.	\$360,000	4 Paraprof.	\$120,000	1.0 Admin. Assistant	\$42,000
	9.0 Asst. Princip.	\$900,000	2 Custodian	\$90,000	1 Maint.	\$80,000
	0.5 Secretary	\$22,500	2 Secretary	\$90,000	1 Technology	\$45,000
			2 Asst. Princip.	\$200,000		
	PK-8 Total	\$2,115,000	HS Total	\$1,100,000	CO Total	\$512,067
	PK-8 Budget Reduction*	\$1,432,500	HS Budget Reduction*	\$733,333	CO Budget Reduction*	\$341,378
	Total FY21 Budget Reduction Grand Total					\$2,507,211
	*Taking unemployment costs into account					

Tier 5 Reductions	\$2,507,211
Running Total of Reductions	\$10,419,167

Pre-K through 5 Reductions

	Prek-5 Reductions	Teacher	Teacher SPED	Para	ABA	Other
Tier 5	ECC	0	0	1	0	0
	Naquag	1	0	1	0	0
	Davis Hill	1	0	1	0	1
	Dawson	1	0	1	0	1
	Mayo	1	0	1	0	1
	Glenwood	1	0	1	0	1
	Houghton	1	0	1	0	1
	Total Reduction	6.0	0	7.0	0	5.0

K-8 & Middle School Reductions

	Middle & k-8 Reductions	Teacher	Teacher SPED	Para	ABA	Other
Tier 5	Chocksett	1.6	0	1	0	1
	Mountview	1	0	1	0	1
	Paxton Center	.6	0	1	0	1.5
	Thomas Prince	1	0	1	0	1
	Central Tree	1	0	1	0	1
	Total Reduction	5.2	0	5.0	0	5.5

High School Reductions

	High School Reductions	Teacher	Teacher SPED	Para	ABA	Other
Tier 5	WRHS	7	1	4	0	2
	Total Reduction	7.0	1.0	4.0	0	2.0

Total Pre-k through 12 Reductions:

	District Reductions	Teacher	Teacher SPED	Para	ABA	Other
Tier 5	Total Reduction	18.2	1.0	16	0	10.7

Total Pre-k through 12 Reductions: Tiers 1 through 5

	<i>District Reductions</i>	<i>Teacher</i>	<i>Teacher SPED</i>	<i>Para</i>	<i>ABA</i>	<i>Other</i>
<i>Tiers 1-5</i>	<i>Total Reduction</i>	58.9	4.6	46	4.0	27.1

Total reduction of staff: 140.6 FTE's

Total reduction amount: \$10,419,167

Other possible areas of mitigation:

Increased athletic fees:

Athletic fees have not been increased in the District in many years. If we were to increase the amount for an individual sport by \$50 at the high school, we would realize an additional **\$45,000**.

Parking:

Allow both seniors and juniors to drive and park at the high school. The parking fee would not increase for FY21 but we would allow juniors to drive to school and park. In terms of social distancing and busing next fall, this may also help to alleviate some transportation issues. The District has permitted this in the recent past. We could realize an additional **\$30,000**.

COLA and Step/Lane freeze:

If all employees in the District were to remain at their current FY20 salary, the District would realize a savings of approximately **\$1.8 million**.

Furlough Day:

If agreed upon by both the WREA and the WRSDC, the furlough day reduction will save the District **\$235,000**. This is currently slated to be voted upon at the next School Committee meeting.



*News from Commissioner Jeffrey C. Riley & the
MA Department of Elementary and Secondary Education*

On the Desktop – June 4, 2020

Initial Guidance on Summer School

Dear Superintendents, Charter School Leaders, Assistant Superintendents, Leaders of Special Education Schools, Collaborative Leaders, and Leaders of Private Schools,

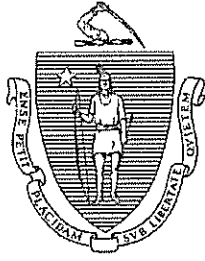
Attached to this email is an initial summer school guidance document designed to help districts and schools begin planning for any possible in-person summer school programs they hope to hold. We will release detailed guidance focused on special education summer programs no later than Tuesday, June 9, and we plan to release comprehensive guidance about in-person summer programs within two weeks.

The content of this initial document is focused primarily on the health and safety of students, staff, and educational community. The comprehensive guidance will cover academic programs, teaching and learning, and student support models that are also integral parts of summer planning efforts.

I hope you will find this guidance a helpful starting point.

Sincerely,

Jeffrey C. Riley
Commissioner



Jeffrey C. Riley
Commissioner

Massachusetts Department of Elementary and Secondary Education

75 Pleasant Street, Malden, Massachusetts 02148-4906

Telephone: (781) 338-3000
TTY: N.E.T. Relay 1-800-439-2370

MEMORANDUM

To: Superintendents, Charter School Leaders, Assistant Superintendents,
Leaders of Special Education Schools, Collaborative Leaders, and Leaders of
Private Schools
From: Jeffrey C. Riley, Commissioner
Date: June 4, 2020
Subject: Initial Summer School Re-Opening Guidance

With the Governor's announcement that child care programs, summer day camps, and municipal recreation programs can re-open as part of the state's Phase II economic restart plan, we want to provide introductory guidance for summer programming, even though these programs do not typically begin until early July.

As we begin preparations for the summer, it is important to provide context for the guidance we are releasing beginning this week. Please note that this guidance is for *summer programming only* and will be revisited as more public health data becomes known. We are issuing this short initial guidance document to help districts and schools begin summer planning efforts. We will release detailed guidance focused on special education summer programs no later than Tuesday, June 9 and comprehensive general guidance about summer programs within the next two weeks.

The content of this initial document is focused primarily on the health and safety of our students, staff, and educational community. It is not focused on academic programs, teaching and learning, and student support models that are also integral parts of summer planning efforts; those topics will be included in the comprehensive guidance to come.

Today's guidance is in three sections: an overview of current health and safety guidelines, initial guidance on summer school programs, and initial health and safety standards for in-person summer learning.

Overview of Current Health and Safety Guidelines

We are operating on the best information we have as of early June about how to maintain the health and safety of our students and staff in any in-person school programs and limit the risk of COVID-19 transmission. Based on federal and state guidance and recommendations available at this time, safely re-opening schools for summer programming will require that the following parameters are in place:

Staying home if sick: As part of the social compact of re-opening, students and staff must stay home if they are feeling sick or have any symptom associated with COVID-19. This means that schools will need to have enhanced protocols in place for managing staff and student absences.

Face coverings and masks: Students and staff must wear face coverings or masks, with exceptions only for those students or staff for whom it is not safe to do so due to age, medical conditions, or other considerations. In cases in which face coverings or masks are not possible, strict social distancing of 6 feet is required. Parents will be responsible for providing students with face coverings or masks. Schools must have backup disposable masks available for students who need them. Staff may choose to wear their own mask or one provided by the school.

Frequent hand washing and hand sanitizing: All students and staff must engage in frequent handwashing, including upon arrival, before and after meals, after bathroom use, after coughing or sneezing, and before dismissal. Protocols must be established for effective handwashing in which individuals use soap and water to wash all surfaces of their hands for at least 20 seconds, wait for visible lather, rinse thoroughly, and dry with an individual disposable towel. If handwashing is not available, hand sanitizer with at least 60 percent alcohol content can be used.

Maintaining 6 feet of separation at all times. All students and staff must maintain a social distance of 6 feet to the greatest extent possible. Desks must be spaced at least 6 feet apart and facing the same direction, and protocols must be developed to maintain this distance when students are entering and exiting the building and moving through the school (including to and within restrooms) when feasible.

Isolation and discharge protocols for students who may become ill during the day: Schools must develop protocols for isolation and discharge of students who become sick during the school day. A specific room must be maintained for students with COVID-19 symptoms that is separate from the nurse's office or other space where other ailments are treated.

Smaller, isolated groups of students assigned to one teacher: Successfully implementing 6 feet of social distancing will require significantly smaller class sizes and reduced staff-to-student ratios. Furthermore, where feasible, programs should isolate individual groups of students with one consistently assigned teacher, and groups should not mix with other students or staff. At this time, group sizes are restricted to a maximum of 10 students, with a maximum of 12 individuals, including students and staff, in each room.

Regular cleaning, sanitizing, disinfecting, and disposal protocols: Schools will need to undertake new protocols and routines to ensure that facilities and surfaces are regularly cleaned, sanitized, and disinfected in accordance with health and safety guidelines and that hazardous materials are disposed of properly.

Entry screening and other facility operations: While additional information about symptom screening and other facility operations will be provided in the coming weeks, after discussions

with the COVID-19 Command Center's Medical Advisory Committee, it is not recommended to temperature check students at entry due to the significant number of both false positive and false negative results.

Initial Guidance on Summer School Programs

The purpose of the initial guidance we are releasing today is to support districts and schools in their summer school planning efforts.

Drawing on the current public health and safety guidelines above, the checklist below outlines many of the **most significant parameters and adjustments** that districts and schools will need to make to safely open in-person summer programs. **The information below is based on the best information we have at this time, is for planning purposes only, and is not exhaustive.** We will release more comprehensive guidance in the coming weeks. Any summer programs that open will be required to adhere to the final health and safety guidelines that will be issued by the Department of Elementary and Secondary Education (DESE) in collaboration with the Executive Office of Health and Human Services (EOHHS), the Department of Public Health (DPH), DESE's Return to School Working Group of stakeholders from across the education sector, and relevant experts. Districts and schools that hold in-person summer programs will be asked to attest that they have summer school safety plans that meet these guidelines.

As district and school teams begin initial summer planning conversations, we encourage you to consider the following recommendations:

1. **It is possible that remote learning will continue to be the most feasible and safest option for many districts and schools.** The initial checklist below will help you begin to assess if in-person summer learning will be feasible and safe for your students and staff or if you should plan for a remote learning summer program.
2. **The following student groups should be prioritized for instructional programs that will maximize student learning, including in-person instruction where possible:**
 - a. **Students with disabilities**, particularly those who receive summer services as a provision of their Individualized Education Programs (IEPs)
 - b. **Students who have been off track or only intermittently engaged** prior to and/or during the period of school closures
 - c. **Vulnerable students** who may be at risk socially or emotionally due to the school closures
3. **If feasible, conducting even a small in-person program may support districts and schools in readiness efforts for a fall re-opening**, even as guidance for the fall will necessarily diverge from the summer guidance due to the trajectory of the virus and the number of staff and students involved.

Special education: We plan to release more substantive guidance on special education summer programming no later than Tuesday, June 9. We recognize that summer services are particularly needed for students with disabilities whose IEPs include services during the summer, either as Extended School Year services, summer programs, or as year-round services for some students attending education collaboratives or approved special education schools. Districts and schools are encouraged to provide in-person services to as many students as is feasible. We hope that the additional guidance to come will help districts increase access to in-person summer services for students with disabilities.

A few final reminders as you begin thinking about summer planning:

- We urge you think about this work in stages:
 1. **Plan:** Review and outline the requirements that your program will need to meet to open safely and effectively.
 2. **Prepare:** Gather resources and supplies, create protocols, form teams, and assign responsibilities to staff members.
 3. **Implement:** Set up your program, monitor, and refine it.
 4. **Communicate:** Throughout the process of opening and during the summer, make sure you are communicating regularly with all stakeholders, including staff, students, families, community organizations, and your local board of health.
- Our comprehensive summer guidance will provide more detailed health and safety requirements as well as **more information about the academic components of recommended summer programming**, including teaching and learning and student selection. We also plan to provide you with **checklists and templates** to support you in this work.

Initial Health and Safety Standards for In-Person Summer Learning:

Preparation and program planning:

- ☐ **Opening:** Aim to open in-person summer programs beginning the week of July 6. Districts and schools may choose to open these programs sooner, but not before DESE's final summer school guidance is released.
- ☐ **Capacity:** Keep summer programming enrollment at less than 25 percent of a school's capacity, with no more than 300 students at a time in one building.
- ☐ **Instruction:** Provide instruction for 3-4 hours a day. Gym, recess, and electives should only be provided if these offerings can be held outside and following 6 feet of social distancing. Additional instruction can also be provided remotely.
- ☐ **Permissions:** Ensure summer school permission forms include relevant medical information and comprehensive contact information to easily reach families in case of concerns. Review medical information submitted by parents and reach out to parents of high-risk children to encourage them to discuss with their healthcare provider whether the program is a safe option for the child, if additional protections are necessary, and what

supports can be offered to best help their child understand and adhere to the health and safety requirements.

- ☐ **COVID-19 point person:** Designate a senior staff person responsible for responding to COVID-19 concerns. Other staff should know who this person is and how to contact this individual.
- ☐ **Protocol development:** Districts and schools will need to develop protocols in advance of re-opening on topics including: hygiene and cleaning; identifying, isolating and discharging sick students; ensuring safe vendor deliveries; providing safe transportation if transportation is necessary; managing program closures and staff and student absences; administering medication to students, including any safety concerns; coordinating space and facilitating services to students, including IEP services; and sharing information and guidelines with families, including providing translation and interpretation services for limited English proficient parents.
- ☐ **Limitations:** Field trips, visitors, and assemblies are not permitted.
- ☐ **Staff training:** Provide and reinforce COVID-19-focused education and training for all staff, including mitigation procedures, personal hygiene, signs and symptoms of illness, assessment, the referral process for students requiring mental health supports, and the use and disposal of health and safety supplies. Focused training for staff who must maintain close contact with students, such as for special education teachers, should also be provided. All training must be provided before summer programs begin; more details will be provided in final guidance.

Transportation and entry/exit:

- ☐ **Transportation:** Establish a transportation plan for general and special education. Programs that cannot avoid providing transportation must develop a plan for following health and safety protocols. Programs providing transportation must maximize space between riders and follow requirements for wearing masks or face coverings. Windows must be kept open when possible. In some cases, students may require cooled spaces during transport for medical reasons. Buses must be cleaned and disinfected daily.
- ☐ **Entry/exit:** Establish clear policies for student entry and dismissal from the building including a plan for traffic, drop-off, and pick-up that complies with social distancing guidelines.

Classroom set up and movement within the building:

- ☐ **Class size:** Have no more than 10 students and 12 people total in a classroom (i.e., 1-2 teachers/staff with 10 students).
- ☐ **Class isolation:** Keep students in self-contained classes with the same teacher and students throughout each day during the summer program, when feasible.
- ☐ **Desk spacing:** Ensure that student desks are spaced at least 6 feet apart and are facing forward.
- ☐ **Classroom placement:** Use additional space in school buildings to spread out classrooms. Classes should be held outside to the extent possible and if feasible.
- ☐ **Movement within building:** Develop a plan for safely moving students in and out their classrooms while maintaining 6 feet of social distance when feasible; necessary student

access to common areas, including bathrooms, must be managed by staff to avoid crowding.

- ☐ **Food service/meals:** Hold breakfast and/or lunch in classrooms, following appropriate food safety guidelines and taking specific precautions for food allergies.

Supporting vulnerable students and students with disabilities

- ☐ **Supports and staffing:** Students with disabilities will require unique supports in programs that may make it less possible to practice social distancing and may require ample staff support to carry out the necessary hygiene practices. Programs must ensure that the program is adequately staffed, staff are prepared and properly trained to accommodate children's needs, and families are consulted as partners to ensure the health and safety of students. More guidance is forthcoming.

General health and safety practices

- ☐ **Entry screening:** More information will be provided in the final guidance.
- ☐ **Face coverings and masks:** Ensure all students and staff wear face coverings or masks, unless not possible for medical or behavioral reasons. In cases in which face coverings or masks are not possible, strict social distancing of 6 feet is required.
- ☐ **Handwashing:** Establish a regular hand washing routine upon entry; before and after meals; after sneezing, coughing, or nose blowing; after using any shared equipment such as computer keyboards; and before dismissal. Hand washing should use soap and water or hand sanitizer with at least 60 percent alcohol content.
- ☐ **Separate room for suspected COVID-19 cases.** Set up a separate area (different from the nurse's office) where students suspected of having COVID-19 can go until they are picked up by a parent.
- ☐ **Facility cleaning:** Establish systems for frequent cleaning, disinfecting, and sanitizing all utilized materials and spaces, especially bathrooms and frequently touched surfaces.
- ☐ **Supplies:** Ensure that all necessary health and safety supplies are on hand (DESE will issue guidance on COVID-19 related supplies in the coming week).
- ☐ **Staff/students with medical conditions.** Be mindful of staff and students with underlying medical conditions and plan accordingly.

Families should be asked to:

- ☐ Do a wellness check on their child each morning at home before determining if the child should go to summer school.
- ☐ Keep their child home if they suspect their child is ill.
- ☐ Ensure their child arrives to school wearing a face covering and ideally has an extra on hand.
- ☐ Follow school policies on drop off and pick up and recognize that parent access to the building will be strictly limited.
- ☐ Be sure the school has updated contact information in the event the child needs to be sent home.

**Wachusett Regional School District
and the
Wachusett Regional Education Association, Inc.**

Third Amendment to Memorandum of Agreement COVID-19 Closure

Evaluation:

All PTS (Professional Teacher Status) members will receive the same ratings for 2019/20 as they received for 2018/19. Members in year one of a two year plan are able to modify their goals for the second year due to closure. Any PTS member with Needs Improvement or Unsatisfactory is paused and the timeline will resume when schools reopen.

Non-PTS (non-Professional Teacher Status) staff (on 1 year directed growth plans) will be rated based on the rating from midyear formative assessment evaluation and will have a new one year directed growth plan start when school reopens.

Stipends:

Stipends for WREA members will have either full or partially prorated payments as per spreadsheet (Attachment 1), with a 10% payment to spring sport coaches.

Sick Time/Personal Time:

As of May 1, 2020, members who are sick and/or out on approved LOAs will have their sick days deducted as they typically would during a regular school year.

High School Sub Coverage:

Educators at the high school and middle schools may provide coverage for an extended absence of a staff member of more than one (1) week by section for 1/5th of 1/900th per section, per day, not to exceed 1/900th per day.

The items described above are one-time, non-precedent setting agreements.

Dated this _____ day of June 2020.

Darryll McCall, Ed.D.
Superintendent of Schools
Wachusett Regional School District

Heidi Lahey
President
Wachusett Regional Education Association, Inc.

Attachment 1

Stipend	First Payment	Second Payment	Comments
Student Council Advisor-CTMS	\$276.06	\$ 198.81	2nd payment prorated
Bus Duty-MTVW	\$400.00	\$ 297.78	2nd payment prorated
Student Council Advisor-MTVW	\$400.59	\$ 298.22	2nd payment prorated
Student Council Advisor-PCS	\$267.06	\$ 198.81	2nd payment prorated
Drama Club Advisor-TPS	\$250.00	\$ 186.11	2nd payment prorated
Band Director-WRHS	\$2,670.60	\$ 1,988.11	2nd payment prorated
Freshman Class Advisor-WRHS	\$166.91	\$ 122.27	2nd payment prorated
Sophomore Class Advisor-WRHS	\$166.91	\$ 122.27	2nd payment prorated
Junior Class Advisor-WRHS	\$333.83	\$ 248.52	2nd payment prorated
Junior Class Advisor (Split)-WRHS	\$166.91	\$ 122.27	2nd payment prorated
Student Council Advisor-WRHS	\$667.65	\$ 497.03	2nd payment prorated
Echo Advisor-WRHS	\$1,602.36	\$ 1,192.87	2nd payment prorated
Echo Graphics Advisor-WRHS	\$934.71	\$ 695.84	2nd payment prorated
Choral Director-WRHS	\$2,136.48	\$ 1,590.49	2nd payment prorated
Orchestra Director-WRHS	\$2,136.48	\$ 1,590.49	2nd payment prorated
Mock Trial-WRHS	\$667.65	\$ 497.03	2nd payment prorated
Model UN-WRHS	\$667.65	\$ 497.03	2nd payment prorated
Spring Musical-Director-WRHS	NA	\$ 2,136.48	50% of stipend
Spring Musical-Music Dir.-WRHS	NA	\$ 2,136.48	50% of stipend
Spring Musical-Producer-WRHS	NA	\$ 801.18	50% of stipend
Spring Musical-Tech. Dir.-WRHS	NA	\$ 1,000.00	50% of stipend
Spring Musical-Choreog.-WRHS	NA	\$ 1,335.30	50% of stipend
Spring Musical-Costume-WRHS	NA	\$ 213.64	50% of stipend
Spring Musical-Musicians-WRHS	NA	\$ 100.00	Flat rate to cover practice time
HS Cafeteria Coverage-WRHS	NA	NA	Paid through 4/17/2020. No additional pay.
Spring Sports	NA	NA	10% of salary-preseason prep

**Wachusett Regional School District
and the
Wachusett Regional Education Association, Inc.**

2020-2021 School Year/Furlough Day

In the event that the FY21 budget adopted by the five Member Towns is less than \$99,518,867, the WREA agrees to the following:

- 1 For the 2020-2021 school year, bargaining unit members will work 182 days. There will be one less professional development day for the school year 2020-2021. The one (1) remaining professional development day for the 2020-2021 school year will be what has been known as the "May PD Day" with content consistent with what has generally happened on the "May PD Day". The District will continue to offer no-cost PD to members equal to the 6 hours that the furlough day would have provided.
- 2 The annual salary for 2020-2021 shall be reduced by 1/183rd and payable in equal installments consistent with Article 21 of the in-force agreement.
- 3 This agreement is on a no precedent basis and is based upon the financial impact on the District resulting from the COVID-19 pandemic.

Dated this _____ day of June 2020.

Darryll McCall, Ed.D.
Superintendent of Schools
Wachusett Regional School District

Heidi Lahey
President
Wachusett Regional Education Association, Inc.

WACHUSETT REGIONAL SCHOOL DISTRICT
HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING
EDUCATION SUBCOMMITTEE

Monday, January 27, 2020
6:00 PM

Media Center
Wachusett Regional High School
1401 Main Street, Holden

Minutes

In Attendance: Robert Imber, Chair, Melissa Ayala, Sherrie Haber, Laura Kirshenbaum,
Linda Long-Bellil (6:23 PM)

Absent: Christina Smith, Vice-chair, Asima Silva

Administration: Robert Berlo, Deputy Superintendent
Brendan Keenan, Director of Social Emotional Learning

Others: Megan Keller, WREA

I. Call to Order

Subcommittee Chair Imber called the meeting to order at 6:04 PM.

II. Minutes of January 6, 2020 and January 13, 2020 Meetings

Motion: To approve the minutes of the January 6, 2020 meeting of the Education Subcommittee.

(L. Kirshenbaum)
(S. Haber)

The minutes were approved by consensus.

Motion: To approve the minutes of the January 13, 2020 meeting of the Education Subcommittee.

(L. Kirshenbaum)
(S. Haber)

The minutes were approved by consensus.

III. Policies Relating to Student Wellness

- Policy 6433 Policy Relating to Pupil Services Substance Abuse

Current WRSDC policy was rescinded at previous Education Subcommittee meeting. Members reviewed new MASC model policy IHAMB: TEACHING ABOUT ALCOHOL, TOBACCO, AND DRUGS. Discussion ensued about edits to the MASC recommended policy.

Motion: To adopt the MASC Policy IHAMB, pending review by District Counsel.
(L. Kirshenbaum)
(L. Long-Bellil)

Vote:

In favor:

Robert Imber
Melissa Ayala
Sherri Haber
Laura Kirshenbaum
Linda Long-Bellil

Opposed:

None

The motion passed unanimously.

● Policy 3313.3 Policy Relating to Education Aids and Sexually Transmitted Diseases

Deputy Superintendent Berlo asked the subcommittee to review MASC model policy IHAM – HEALTH EDUCATION, with the intention of deleting or replacing WRSDC Policy 3313.3. Discussion ensued. Deputy Superintendent Berlo was asked by the subcommittee to solicit feedback from the principals with respect to this proposed policy. Deputy Superintendent Berlo will bring this up for discussion at the next meeting of the Principal Leadership Team on Feb. 13, 2020.

● Policy 6610 Policy Relating to Pupil Services Health

Deferred

IV. Amended Policy 6434 Policy Relating to Pupil Services Sexual Harassment

Deferred

V. Review of Existing Policies (Series 3000 and Series 6000) to Determine Priorities

Deferred

VI. Old Business

There was no old business brought before the subcommittee.

VII. New Business

There was no new business brought before the subcommittee.

The subcommittee will meet next on Thursday, February 6, 2002, at 7:00 PM in the Superintendent's Conference Room at the District Central Office.

VIII. Adjournment

Motion: To adjourn.

(L. Long-Bellil)
(S. Haber)

Vote:

In favor:

Robert Imber
Melissa Ayala
Sherrie Haber
Laura Kirshenbaum
Linda Long-Bellil

Opposed:

None

The motion passed unanimously.

The meeting adjourned at 6:57 PM.

Respectfully submitted,

Robert Berlo
Deputy Superintendent
Brendan Keenan
Director of Social Emotional Learning

rlp

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

SUPERINTENDENT GOALS AND EVALUATION SUBCOMMITTEE

MINUTES

Tuesday, February 4, 2020
6:30 PM

Superintendent's Conference Room
District Central Office
1745 Main Street, Jefferson

In Attendance: Matthew Lavoie, Chair, Amy Michalowski, Vice-chair, Kenneth Mills

Absent: Anthony DiFonso, Megan Weeks

Administration: Darryll McCall, Superintendent of Schools

Others: Mary Shepherd, WREA

I. Call to Order

Subcommittee Chair Lavoie called the meeting to order at 6:31 PM.

II. Approval of Minutes

Motion: To approve the minutes of the October 3, 2019 meeting of the Superintendent Goals and Evaluation Subcommittee.

(K. Mills)

(A. Michalowski)

The minutes were approved by consensus.

III. Superintendent's Goals Mid-Year Update

Members were provided with a goals timeline as well as an updated Superintendent Goal Plan, providing members with an outline of steps taken to date to address and accomplish Superintendent McCall's 2019-2020 goals. Subcommittee Chair Lavoie stressed the importance of getting this information into the February 7, 2020 Superintendent's Report, as well as providing a one page summary in hard copy at the February 10, 2020 meeting of the full School Committee. Member Mills reminded those present that February 10, 2020 will be

a busy meeting evening (executive session, Annual Budget Hearing, regular School Committee meeting), so it will be important that the full meeting agenda include review of the Superintendent's goals/mid-year review. Subcommittee Chair Lavoie will plan to have this topic discussed as part of discussion under Superintendent's Report. Superintendent McCall provided an overview of material he shared with the subcommittee, and discussion ensued about the progress on all goals and feedback on documents to share with the full School Committee. Member Mills reminded Superintendent McCall that tagging information in his Report to the School Committee toward goals would be good for future reports and it will make the gathering of evidence easier in the spring.

IV. Review of Superintendent Evaluation Materials from 2019 MASC/MASS Joint Conference

Review deferred due to Member Weeks' absence.

V. Public Hearing

No members of the public wished to address the subcommittee.

VI. New Business

Attendance discussion took place, and was referred to the Management Subcommittee for feedback.

Indicators need to be reviewed.

VII. Next Meeting:

The subcommittee will meet next on Monday, April 27, 2020, at 6:00 PM.

The timeline for the review process/evaluation of the Superintendent:

- 4/1/2020 – evaluation document to be finalized by Barry Sclar, will be reviewed by Subcommittee Chair Lavoie, and feedback will be provided.
- 4/10/2020 – packet/evaluation template will be shared with the full School Committee via email
- 4/20/2020 - WRSDC members' feedback/evaluation input due

VIII. Adjournment

Motion: To adjourn.

(K. Mills)
(A. Michalowski)

Vote:
In favor:

Matthew Lavoie
Amy Michalowski
Anthony DiFonso
Kenneth Mills

Opposed:
None

The motion was unanimously approved.

The meeting adjourned at 7:56 PM.

Respectfully submitted,

Amy Michalowski, Vice-chair
Superintendent Goals and Evaluation Subcommittee
AM:rlp

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

MINUTES

Subcommittee Minutes
Attachment 3
June 5, 2020

Business/Finance Subcommittee

Wednesday, May 20, 2020
7:00 PM

MEETING CONDUCTED REMOTELY, VIA GOOGLE MEET

In Attendance: Michael Dennis, Chair, Benjamin Mitchel, Vice-chair, Maleah Gustafson (7:10 PM),
Jeffrey Haynes, Linda Long-Bellil, Karl Ottmar

Administration: Darryll McCall, Superintendent of Schools
Daniel Deedy, Director of Business and Finance
Jeff Carlson, Director of Human Resources
Robert Berlo, Deputy Superintendent
Brendan Keenan, Director of SEL
Christine Smith, Administrator of Special Education
Rebecca Petersen, Executive Secretary to the Superintendent

Others: Kenneth Mills, Chair, WRSDC
Heidi Lahey, WREA (7:10 PM)
Kim McCormack, WREA

Subcommittee Chair Dennis called the meeting to order at 7:02 PM. Subcommittee Chair Dennis announced the meeting is streaming live on HCTV and the recording will also be available on the District website.

Subcommittee Chair Dennis spoke briefly, then turned the meeting over to Director Deedy.

I. Update on FY20 Budge

Per Director Deedy, as of through May 19, 2020, no changes in state aid are expected, which has been confirmed. Director Deedy spoke about an anticipated \$230,889 Medicaid payment. He spoke about a potential \$30,000 reimbursement from MEMA. Director Deedy expects to transfer approximately \$100,000 into a Transportation Stabilization Account. The second and final Regional Transportation reimbursement has been received.

Director Deedy called members' attention to Attachment B of his packet, which he projected at Subcommittee Chair Dennis' request (attachment 1).

Director Deedy reported the assessment payments from the Member Towns are on track. Director Deedy reviewed the Revenue Budget Projections included on Attachment B. Subcommittee Chair Dennis asked Director Deedy to explain the rationale behind the proposed budget transfers, which Director Deedy laid out thoroughly.

Member Gustafson asked if final Medicaid projections are confirmed, which Director Deedy said confirmation has not yet been received, but he expects what he has projected is accurate.

Director Deedy projected Attachment D and spoke in detail to the anticipated expense budget projections, and then members were given the opportunity to ask questions about the information Director Deedy has shared to this point (attachment 2).

Member Gustafson had questions about the textbook budget and Member Long-Bellil had questions about tuitions paid to out-of-District schools during this time of school closure. There were no other questions from members

II. Amendments to Contracts with Transportation Providers

Director Deedy referred to Attachment E of his packet, the proposed Amendment between the WRSD and AA Transportation, Inc. of Shrewsbury, and he explained that in March, DESE requested that School Business Managers reach out to their district's transportation providers to work out some sort of agreement, in light of home to school transportation services not being provided since the middle of March (attachment 3). Director Deedy explained the importance of working with these vendors to ensure that transportation providers will be available to transport Wachusett students once schools resume. Director Deedy reported on the negotiations he was involved in with AA Transportation and other school systems. In the proposed contract amendment, 75% of the daily rate would be paid by the District to AA Transportation between mid-March and the last day of school in June, which should ensure that the transportation company will be ready to transport students once school resumes. Savings are anticipated to be in the \$330,000 range, based on this adjusted rate. Director Deedy explained this amendment must go before the full School Committee for approval, anticipating it to be addressed at the May 26, 2020 School Committee meeting.

Several members had comments and questions about the proposed contract amendment. Director Deedy confirmed that District Counsel Bartulis had reviewed the proposed contract amendment. Director Deedy reported that at last check, eight of the school districts that negotiated the amendment with AA Transportation have signed the agreement. Subcommittee Chair Dennis asked Director Deedy for the background on how the percentage (75%) of the per bus daily rate that the District would pay was determined. School Committee Chair Mills had some questions about reduced value of transportation reimbursement in the of End-of-Year Report (Schedule 7), which Director Deedy spoke to. Subcommittee Chair Dennis asked about taking a potential \$500,000 and depositing it into a Regional Transportation Stabilization Account. Director Deedy explained that guidance from DESE was to continue making payments to certain vendors, which is the path the District is following. Director Deedy spoke highly about AA Transportation and the positive working relationship the District has with this company. Member Gustafson had questions about the 75% and how AA Transportation will use those dollars, which Director Deedy addressed, explaining the many discussions had with AA Transportation before coming to terms on the proposed contract amendment.

Member Gustafson asked for confirmation that this proposed amendment expires at the end of this school year, and if necessary may need to be renegotiated for the start of the next school year, which Director Deedy confirmed.

Member Gustafson asked if there can be follow up with legislators on the question of how regional transportation amounts will be calculated as it is based on the prior year's amounts; specifically, whether they will consider any changes to that to account for the unusual circumstances of COVID-19 school closures. In this case, March-June is obviously much lower than if school had been in session. Director Deedy mentioned that paying the bus company too little will have a negative impact on that calculation going forward. Member Gustafson also suggested that if there are additional periods of closure next year, this may be an issue in the future and something it may be in our best interest to bring to the attention of local legislators. This only impacts regional school districts and as the regional school district with a large transportation budget, Wachusett would feel the impact more than a smaller district.

Vice-chair Mitchel had questions about AA Transportation's expenses during the March to June timeframe, which Director Deedy said he can follow up on with Mr. Ernenwein of AA Transportation. Vice-Chair Mitchel requested some background and information that Director Deedy and others used to make the decision about the proposed amendment. Member Mitchel does not need Director Deedy to get additional data, but would like to know what justification was used when drafting the proposed amendments.

Director Deedy referenced Attachment F, which is a similar proposed amendment with AA Transportation, based on transportation for special education students (attachment 4).

Director Deedy asked for confirmation that the subcommittee will table making a recommendation to the full School Committee regarding approval of the proposed contract amendments/agreements. Subcommittee Chair Dennis asked if a member would want to make a motion to recommend that the full School Committee support these amendments to the contracts with AA Transportation. Absent a recommendation of the subcommittee, this matter could go forward to the full School Committee without action by this subcommittee. Per School Committee Chair Mills, a motion can go before the full School Committee without a recommendation from the subcommittee level.

Member Haynes asked if AA Transportation can provide information about how much of the dollars at the amended 75% rate would go to pay employees.

Director Deedy confirmed payments to AA Transportation have not been made since March. Subcommittee Chair Dennis asked for more details about the guidance from DESE about paying vendors for services that have not been provided due to school closure.

Member Gustafson reported that AA Transportation has been on social media about districts not paying during school closures, while hesitating to share other business information.

III. FY20 Budget Transfers

Director Deedy said he can withdraw the budget transfer requests since the amendment with AA Transportation has not been finalized. Subcommittee Chair Dennis supported deferring action on the budget transfers.

- Motion: To recommend to the full School Committee a budget transfer of \$324,445.96 from the Transportation Appropriation to the Benefits and Insurance Appropriation.

Deferred

- Motion: To recommend to the full School Committee a budget transfer of \$21,504.00 from the Transportation Appropriation to the Other Operating Costs Appropriation.

Deferred

- Motion: To recommend to the full School Committee a budget transfer of \$5,002.70 from the Transportation Appropriation to the Pupil Services Appropriation.

Deferred

- Motion: To recommend to the full School Committee a budget transfer of \$100,000 from the Transportation Appropriation to the Special Education Tuitions Appropriation.

Deferred

IV. Contingency Planning for the FY21 Budget

Subcommittee Chair Dennis asked Chair Mills if he could summarize recent discussions had with state legislators. School Committee Chair Mills gave a general overview of discussions, which he hesitated to share too deeply due to discussion being shared somewhat confidentially. Superintendent McCall also spoke about the virtual meeting with legislators he participated in with Chair Mills. Superintendent McCall asked members to refer to a document shared in advance of this meeting, which he projected on the screen for review (attachment 5). Superintendent McCall gave a fairly detailed review of the tiers listed in the document. The floor was opened to questions.

Member Haynes asked if administration could provide information about what the District received from the federal government in 2008-2009, which Director Deedy said he will provide.

8:30 PM Member Gustafson left the table.

Member Ottmar has a process question about addressing the potential \$10,000,000 delta. In reviewing of Superintendent McCall's "tier document," members can now see what cutting \$10,000,000 looks like, going through to Tier 5. Member Ottmar asked if assessments to the Member Towns can be increased to bring the dire need for funds to the attention of the towns, support of which would likely require overrides by the towns. Superintendent McCall explained it would be difficult to present an amended FY21 budget proposal, since the District does not have any specifics about state aid for FY21. School Committee Chair Mills explained that if the towns act on the current FY21 proposed budget, which could get defeated at the Annual Town Meetings, the District would start July 1st under a 1/12th budget. Acting without accurate information could not be the best steps to take. At this point, the questions

are between the federal government and the state government, in terms of funding for the schools.

Member Ottmar asked if there has been thought about inviting Senator Markey, Congressman McGovern, and Senator Warren to the School Committee meeting on May 26, 2020 or bringing the concerns of the District to these legislators. School Committee Chair Mills said that these three legislators could be invited, and he will talk with Superintendent McCall about the best way to extend this invitation.

Member Long-Bellil asked for clarification that each tier is cumulative, which Superintendent McCall confirmed.

Member Long-Bellil asked about the possibility of furloughs v layoffs, which she would like to be seriously considered.

8:39 PM Member Gustafson returned to the table.

Member Gustafson asked what District administration's next steps are and what is being planned. Superintendent McCall explained data in his "tier document" is good information to share with local legislators and the Governor's office.

At Member Gustafson's inquiry, Superintendent McCall gave a general overview of discussions he has had with the eight bargaining units as well as the virtual meeting with the PEC.

School Committee Chair Mills, asked if Superintendent McCall needs action from the School Committee about approaching the unions requesting union contracts be opened. Superintendent McCall will discuss with District Counsel Stonberg.

Subcommittee Chair Dennis asked Superintendent McCall to again project the tier document for more discussion. He had a question about when there will be a month with three payrolls, which Director Deedy stated would be October. If there is going to be a cash flow problem, this needs to be addressed before the start of the school year. Subcommittee Chair Dennis spoke about capping at 1/12th of the FY20 budget and his concern about expending more than the 1/12th cap. Director Deedy will inquire of DESE about carrying over funds and how these funds can be used.

When asked some of the other options District administration is considering to address the potential \$10,000,000 shortfall, Superintendent McCall reported on the possibilities of increasing fees (parking at the high school, athletic fees, ect.), charging for bus transportation, meeting with the PEC and the unions about possible concessions by the unions. BCBS rates have been set, so a savings there cannot be realized. Director Deedy is talking with AA Transportation about 2020-2021 transportation, regular and special education.

Subcommittee Chair Dennis asked Superintendent McCall about the timeframe for taking definitive action when it comes to staff. Superintendent McCall explained that the WREA is the only union that has a deadline for notifying staff of a job lost, and that date is June 15th.

Member Haynes asked if the subcommittee can be given a number if all District staff stayed put, in terms of salary, taking no salary increases in FY21. Superintendent McCall gave an estimated range for savings at around \$1.8M - \$2.1M to stay at zero. Director Deedy and Director Carlson will prepare a summary sheet for School Committee review and information at the May 26, 2020 meeting. Member Haynes thanked District administration for their efforts.

Member Gustafson would appreciate budget information that is not directly tied to individuals.

Member Gustafson asked if middle school athletics, listed in Tier 2, would be eliminated, which Superintendent McCall confirmed.

Member Gustafson asked about potential reductions in paraprofessionals, which is concerning to her. Administrator of Special Education Smith noted that not all paraprofessionals are tied to servicing special education students.

Member Gustafson asked about the proposed new positions that will be eliminated, save the new nurse position. Member Gustafson asked if proposed counseling positions can be looked at and if there is a way to keep them in the budget, due to all the information the Superintendent has shared in the past about social-emotional needs. Superintendent McCall clarified that these are not reductions, they are positions that will not be filled.

Member Gustafson noted the June 15th deadline is approaching and she is hopeful there is sufficient time between now and then for the subcommittee and the full School Committee to be kept apprised of actions to take place. Superintendent McCall reported that in the past, non-professional status teachers have received pink slips by the June 15th deadline, and in some cases the individuals were recalled before the start of the school year.

Subcommittee Chair Dennis wants more cash flow impact information for discussion at upcoming meetings. He also noted the June 15th deadline. Of the \$10,000,000, 65% is salaries and 35% is "things."

Subcommittee Chair Dennis spoke of two monumental efforts, the budget for next year and the opening of schools for 2020-2021, which will not be without cost, and suggesting these two efforts need to converge. Subcommittee Chair Dennis requested information to account for the costs that will be associated with the reopening of schools.

V. Discussion on Treasurer's Evaluation and Contract

Subcommittee Chair Dennis turned the meeting over to Director Deedy. Director Deedy has had discussions with Treasurer Dunbar about his annual evaluation and continuation of his contract, which expires on June 30, 2020. Both items will be on the agenda for the next Business/Finance Subcommittee meeting.

VI. Approval of Minutes

Motion: To approved the minutes of the March 2, 2020 Business/Finance Subcommittee meeting.

(L. Long-Bellil)
(M. Gustafson)

Roll call vote:

In favor:

Michael Dennis
Benjamin Mitchel
Maleah Gustafson
Jeffrey Haynes
Linda Long-Bellil

Opposed:

None

Abstained:

Karl Ottmar

The minutes were approved 5-0-1.

Motion: To approved the minutes of the April 6, 2020 Business/Finance Subcommittee meeting.

(B. Mitchel)
(J. Haynes)

Roll call vote:

In favor:

Michael Dennis
Benjamin Mitchel
Maleah Gustafson
Jeffrey Haynes
Linda Long-Bellil
Karl Ottmar

Opposed:

None

The minutes were approved by consensus.

Motion: To approved the minutes of the April 27, 2020 Business/Finance Subcommittee meeting.

(B. Mitchel)
(L. Long-Bellil)

Roll call vote:

In favor:

Michael Dennis
Maleah Gustafson

Jeffrey Haynes
Linda Long-Bellil
Karl Ottmar

Opposed:
None

Abstained:
Benjamin Mitchel

The minutes were approved 5-0-1.

Motion: To approved the minutes of the May 6, 2020 Business/Finance Subcommittee meeting.

(L. Long-Bellil)
(B. Mitchel)

Roll cal vote:

In favor:

Michael Dennis
Benjamin Mitchel
Maleah Gustafson
Jeffrey Haynes
Linda Long-Bellil
Karl Ottmar

Opposed:
None

The minutes were approved by consensus.

VII. Next Meeting

Subcommittee Chair Dennis scheduled the next meeting of this subcommittee for June 1, 2020 at 7:00 PM.

VIII. Adjournment

Motion: To adjourn.

(M. Gustafson)
(B. Mitchel)

Roll call vote:

In favor:

Michael Dennis
Benjamin Mitchel
Maleah Gustafson
Jeffrey Haynes

Linda Long-Bellil
Karl Ottmar

Opposed:
None

The motion passed unanimously.

The meeting adjourned at 9:34 PM.

Respectfully submitted,

Rebecca Petersen
Executive Secretary to the Superintendent

rlp

Attachments:

- Attachment 1 – FY20 Revenue Budget Projections
- Attachment 2 – FY20 Expense Budget Projections
- Attachment 3 – Amendment Between the WRSD and AA Transportation, Inc. of Shrewsbury, MA
- Attachment 4 - Amendment Between the WRSD and AA Transportation, Inc. of Shrewsbury, MA, SPED, In-District Transportation
- Attachment 5 - 5/20/20 Report to the Business/Finance Subcommittee, from Superintendent McCall

ATTACHMENT B
FY20 Revenue Budget Projections

<u>OBJ</u>	<u>ACCOUNT</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ESTIM REV</u> <u>ADJ</u>	<u>REVISED</u> <u>ESTIM REV</u>	<u>REVENUE</u> <u>BUDGET ADJ</u>	<u>ACTUAL YTD</u> <u>REVENUE</u>	<u>REMAINING</u> <u>REVENUE</u>	<u>NOTES</u>
401412	001-00-000-000-0000-0-401412	GF MIN LOCAL CONT - HOLDEN	-19,225,254	-19,225,254		-14,418,940	-4,806,314	
401413	001-00-000-000-0000-0-401413	GF MIN LOCAL CONT - PAXTON	-4,397,455	-4,397,455		-3,298,090	-1,099,365	
401414	001-00-000-000-0000-0-401414	GF MIN LOCAL CONT - PRI	-3,565,466	-3,565,466		-3,565,466	0	
401415	001-00-000-000-0000-0-401415	GF MIN LOCAL CONT - RUTLAND	-7,226,608	-7,226,608		-5,419,956	-1,806,652	
401416	001-00-000-000-0000-0-401416	GF MIN LOCAL CONT - STERLING	-8,220,062	-8,220,062		-6,165,047	-2,055,015	
401422	001-00-000-000-0000-0-401422	GF OPER - HOLDEN	-7,306,064	-7,306,064		-5,479,549	-1,826,515	
401423	001-00-000-000-0000-0-401423	GF OPER - PAXTON	-1,466,595	-1,466,595		-1,099,946	-366,649	
401424	001-00-000-000-0000-0-401424	GF OPER - PRINCETON	-948,577	-948,577		-948,577	0	
401425	001-00-000-000-0000-0-401425	GF OPER - RUTLAND	-3,614,910	-3,614,910		-2,711,183	-903,728	
401426	001-00-000-000-0000-0-401426	GF OPER - STERLING	-2,377,050	-2,377,050		-1,782,788	-594,262	
401432	001-00-000-000-0000-0-401432	GF TRANS ASSESS - HOLDEN	-2,204,518	-2,204,518		-1,653,389	-551,130	
401433	001-00-000-000-0000-0-401433	GF TRANS ASSESS - PAXTON	-442,528	-442,528		-331,896	-110,632	
401434	001-00-000-000-0000-0-401434	GF TRANS ASSESS - PRINCETON	-286,222	-286,222		-286,222	0	
401435	001-00-000-000-0000-0-401435	GF TRANS ASSESS - RUTLAND	-1,090,756	-1,090,756		-818,067	-272,689	
401436	001-00-000-000-0000-0-401436	GF TRANS ASSESS - STERLING	-717,246	-717,246		-537,935	-179,312	
401442	001-00-000-000-0000-0-401442	GF DEBT ASSESS- HOLDEN	-1,089,974	-1,089,974		-817,481	-272,494	
401443	001-00-000-000-0000-0-401443	GF DEBT ASSESS- PAXTON	-237,436	-237,436		-178,077	-59,359	
401444	001-00-000-000-0000-0-401444	GF DEBT ASSESS- PRINCETON	-153,566	-153,566		-153,566	0	
401445	001-00-000-000-0000-0-401445	GF DEBT ASSESS- RUTLAND	-587,031	-587,031		-440,273	-146,759	
401446	001-00-000-000-0000-0-401446	GF DEBT ASSESS- STERLING	-369,100	-369,100		-276,825	-92,275	
401450	001-00-000-000-0000-0-401450	GF CHAP 70 - REG SCHOOL AID	-28,500,615	-28,647,835	147,220	-23,818,636	-4,829,199	
401451	001-00-000-000-0000-0-401451	GF CHAP 71 - REG SCHOOL TRANS	-2,178,143	-2,777,855	599,712	-1,371,856	-1,405,999	See Note 1
401452	001-00-000-000-0000-0-401452	GF CHAP 70 - CHARTER REIMBURSE	-33,253	-60,820	27,567	-51,553	-9,267	See Note 2
401455	001-00-000-000-0000-0-401455	GF - MEDICAID	-1,137,521	-230,889	(906,632)	-230,889	0	See Note 3
401460	001-00-000-000-0000-0-401460	GF INTEREST	-21,005	-87,000	65,995	-86,324	-676	
401462	001-00-000-000-0000-0-401462	GF REVENUE - MISCELLANEOUS	-439,250	-125,500	(313,750)	-120,450	-5,050	
497100	001-00-000-000-0000-0-497100	GF REVENUE - TRANSFER IN	0	-100,000	100,000	-100,000	0	See Note 4
Total 001 GENERAL FUND			-97,836,205	-97,556,317	(279,888)	-76,162,978	-21,393,339	
Revenue Total			-97,836,205	-97,556,317	(279,888)	-76,162,978	-21,393,339	
Expense Total			0	96,928,288	907,917	0.00	0	
				-628,029	628,029			

Note 1

All FY20 Regional Transportation payments complete.

Note 2

Slight adjustment down from previous month.

Note 3

Awaiting FY19 Final Cost Report.

Note 4

Transfer \$100,000 to Transportation Stabilization

Created 5.17.20

ATTACHMENT D

FY20 Expense Budget Projections

ACCOUNT DESCRIPTION	ORIGINAL APPROP	LESS YTD EXPENDED	LESS ENCUMBRANCE	EST TOTAL TO BE SPENT	AVAILABLE BUDGET	PROJECTED ADD'L EXPENSES	PROJECTED BALANCE	PROJECTED TOTAL SPENT	NOTES
1 SALARIES & STIPENDS	62,064,715	47,572,169	14,062,157	61,634,326	430,681	-199,257.00	231,424	61,833,583	See Note 1
2 BENEFITS & INSURANCE	15,054,973	14,305,947	1,073,471	15,379,419	-324,446	-178,213	(502,659)	15,557,632	See Note 2
3 INSTRUCTIONAL SUPPORT	3,322,090	2,515,888	279,222	2,795,110	526,413	-100,000	426,413	2,895,110	See Note 3
4 OPERATIONS & MAINTENANCE	3,606,166	2,726,370	512,334	3,238,704	367,462	-75,000	292,462	3,313,704	See Note 4
5 PUPIL SERVICES	51,241	54,412	2,023	56,435	-4,918	0.00	(4,918)	56,435	
6 SPECIAL ED TUITIONS	3,123,545	2,401,734	695,498	3,097,233	26,312	-26,000	312	3,123,233	See Note 5
7 OTHER OPERATING COSTS	1,196,956	949,693	268,767	1,218,460	-21,504	-88,454	(109,958)	1,306,914	
8 TRANSPORTATION	6,919,413	4,698,000	1,600,472	6,298,472	620,941	-100,000.00	520,941	6,398,472	
9 DEBT SERVICE	2,497,106	2,337,006	106,200	2,443,206	53,900	0.00	53,900	2,443,206	
Expense Total	97,836,205	77,561,220	18,600,144	96,161,364	1,674,841	-766,924	907,917	96,928,288	

Note 1

estimate of sub teacher payments for May and June

@ WRHS

Mentor Stipends; confirmed #

Sick Leave buyback; confirmed #

Sick Leave buyback to custodians; est

1-900th Sub Teacher pay; 2 month est

Food Service Dir. shifted to GF from SL, 26 pp

Admin shifted to GF from ECC, 6 pp

SPED Admin shifted to GF from CB, 6 pp

(7,500)

(23,850)

(38,700)

(10,000)

(8,000)

(63,997)

(24,231)

(22,979)

(199,257)

Note 2

All insurances are charged to the General Fund as opposed to School Lunch (significant revenue shortfall) or School Choice (looking to carry forward a balance in School Choice)

(178,213)

Note 3

Textbook materials

(100,000)

Note 4

Top off oil tanks

(75,000)

Note 5

Adjustments from Circuit Breaker to General Fund

(26,000)

Created 5.19.20

ATTACHMENT E
AMENDMENT
Between the
WACHUSETT REGIONAL SCHOOL DISTRICT
and
AA Transportation Inc. of Shrewsbury, MA

This Amendment is entered into between the Wachusett Regional School District, acting through its Superintendent and the Chair of its School Committee, (hereinafter, the “Wachusett Regional School District” or the “District”) on the one hand, and AA Transportation Co., Inc., on the other hand, (collectively referred to as the “Parties”) on this 20th day of May, 2020 to amend the Contract for School Transportation dated June 19, 2018 (hereinafter “Agreement”). It is intended to memorialize certain commitments by the Parties as outlined herein.

WHEREAS, on March 10, 2020, Charles D. Baker, Governor of the Commonwealth of Massachusetts, acting pursuant to the powers provided by Chapter 639 of the Acts of 1950 and Section 2A of Chapter 17 of the General Laws, declared that there now exists in the Commonwealth of Massachusetts a state of emergency due to the outbreak of the 2019 novel Coronavirus (“COVID19”); and,

WHEREAS, Charles D. Baker, Governor of the Commonwealth of Massachusetts, ordered that all public and private elementary and secondary (K-12) schools in the Commonwealth, excluding residential and day schools for special needs students, shall suspend all normal, in-person instruction and other educational operations at the end of the school day on Monday, March 16, 2020 and shall not re-open for normal operations before Monday, June 29, 2020 (hereinafter the “Governor’s Mandatory Closure”); and,

WHEREAS, the Wachusett Regional School District recognizes that these unprecedented times involving COVID-19 and the attendant Governor’s Mandatory Closure will impact certain uniquely positioned vendors that primarily are in operation to support the Wachusett Regional School District; and,

WHEREAS the Wachusett Regional School District are parties to a contract with AA Transportation Co., Inc. to provide transportation to certain of the District’s students. Although the bus drivers and other support personnel associated with the Agreement are employees of AA Transportation Co., Inc., such employees play an integral role in the transportation of District students and are instrumental in the orderly operation of the District on a daily basis when school is in session; and,

WHEREAS it is the shared desire of the signatories to this Amendment that the bus drivers and other support personnel employed by AA Transportation Co., Inc. and who are regularly assigned to work transporting the District’s students have been furloughed during the period of the Governor’s Mandatory Closure be compensated as provided herein; and,

WHEREAS it is recognized that Massachusetts General Laws, Chapter 41, Section 56 only allows for the payment of services actually rendered to the Town; and,

NOW, THEREFORE, in an effort to establish some general commitments between the Parties during this period of uncertainty, the Wachusett Regional School District and AA Transportation Co., Inc. mutually agree to the following:

1. This Amendment modifies the current Agreement for School Transportation Services in place during the Governor's Mandatory Closure. All other provisions of that Agreement remain in effect.
2. AA Transportation Co., Inc. will give notice to and re-employ all drivers and support personnel and make buses, bus drivers and all other support personnel available to the Wachusett Regional School District to provide transportation services as may be needed during the Governor's Mandatory Closure. It is further expected that AA Transportation Co., Inc. will adhere to recommendations around issues of social-distancing and maximum assembly of persons issued by the Governor in connection with the transportation pursuant to this paragraph.
3. AA Transportation Co., Inc. will "make whole" from a wage and benefit standpoint (the "Make Whole Wages and Benefits") all bus drivers and support personnel in support of this contract retroactively to the first official school closure date of March 17, 2020 and forward through the end of the 2019-2020 regular school year as defined by the District's school calendar. For purposes of this Agreement, Make Whole Wages and Benefits will be based on average weekly regular route wages and charter wages paid during the month of February 2020, and benefits provided and subject to such terms and conditions hereof as of February 2020.
4. AA Transportation Co., Inc. agrees to indemnify and hold the Wachusett Regional School District harmless in connection with its transportation pursuant to Paragraph 2 above and any litigation or damages arising therefrom. AA Transportation Co., Inc. also agrees to maintain liability insurance, in at least the same coverage amount and under the same terms that it maintains pursuant to the Agreement, on all buses to be utilized in connection with the transportation of individuals as outlined in Paragraph 2 above.
5. The Wachusett Regional School District will pay AA Transportation Co., Inc. the per bus daily rate of \$328.84 for each school day that school is closed during the Governor's Mandatory Closure for "Home-to-School" buses and vans under contract. This amount represents seventy-five percent [75%] of the daily contractual cost for student transportation (i.e. "Home-to-School") based on current vehicle usage between the Wachusett Regional School District and AA Transportation Inc. pursuant to the Agreement. No other services such as field trips, athletics, special charters, or bus/van monitors will be billed or paid for during the school closure period.
6. AA Transportation Co., Inc. agrees as a condition of its receipt of the payments outlined herein at Paragraph 5 above that it will pay all employees assigned to the Wachusett

School District contract average weekly regular route wages and charter wages paid during the month of February 2020 of all such employees. AA Transportation Inc. agrees to furnish evidence of these payments, by individual, if requested by the Wachusett Regional School District.

7. By making this agreement and as a condition of its receipt of the payments outlined herein at Paragraph 5 above, AA Transportation Co., Inc. does not give up its right to apply for COVID-19 federal stimulus relief funds for which it might be eligible. Both parties acknowledge and understand that under no circumstance is it intended that AA Transportation Co., Inc. receive both payments from the Wachusett Regional School District, other school districts and customers and federal stimulus funds that would exceed the total revenue that AA Transportation Co., Inc. would otherwise receive under normal operations had the Governor's Mandatory Closure not occurred. As such, AA Transportation Co., Inc. hereby notifies the district that the company has applied for an SBA loan under the CARES act. AA Transportation Co., Inc. will notify the district upon receipt of notification of forgiveness of any portion of said CARES act loan or receipt of any other similar stimulus grant. Further, if the federal stimulus forgiveness or such other grant and or forgiveness received by AA Transportation in combination with the payments agreed upon in Paragraph 5 above received from the Wachusett Regional School District, other school districts and other customers exceed what would have totaled expected revenue had the Governor's Mandatory Closure not occurred,, then AA Transportation Co., Inc. agrees it will return such overpayments to the Town/District as either a cash payment or credit towards future services as agreed upon by the Town/District and AA Transportation on a pro rata percentage basis.
8. AA Transportation Co., Inc. acknowledges that this agreement is contingent on authority being granted to the Wachusett Regional School District to make the payments outlined herein at Paragraph 4 above. In the event that a determination is made or opinion rendered that such payments are not permissible or lawful under state, federal or local laws, regulations, or ordinances, whether issued by a court of competent jurisdiction or appropriate governmental agency or legal representative, the obligation to make such payments shall cease and this Amendment shall become null and void with no further recourse to AA Transportation Co., Inc. In addition, in the event that a determination is made or opinion rendered that such payments are not permissible or lawful under state, federal or local laws, regulations, or ordinances, whether issued by a court of competent jurisdiction or appropriate governmental agency or legal representative, any payments made hereunder shall be credited back to the Wachusett Regional School District for purposes of satisfying charges associated with any future services provided by the Wachusett Regional School District under the Agreement. In the event this Amendment shall become null and void as provided in this Paragraph, then and all claims that AA Transportation Co., Inc.'s may have under the Contract for School Transportation dated June 19, 2018 shall be fully restored.
9. It is agreed by the Wachusett Regional School District and AA Transportation Co., Inc. that this Amendment and its terms are only effective for the duration of the Governor's Mandatory Closure (i.e., end of school on Monday, March 16, 2020 through reopening

for normal operations no sooner than June 30, 2020), and any extension of the Governor's Mandatory Closure as specifically ordered by the Governor. This Amendment and its terms do not apply to any period beyond the Governor's Mandatory Closure, even if voluntarily imposed by the Wachusett Regional School District. Further, in the event that either federal or state legislation [not guidance] is subsequently enacted relating to the payments to public school transportation providers prior to June 29, 2020, then this Agreement shall be nullified and both parties will act in accordance with the new legislation and its terms and any related regulations.

10. AA Transportation Co., Inc. shall submit an invoice pursuant to this agreement to the Wachusett Regional School District in the amount of \$328.84 daily rate (75% of original daily rate) for each school day during the Governor's Mandatory Closure. Payment shall not be made for weekend days or other days that the Wachusett Regional School District would not be in session (i.e., non-school days, holidays, school vacation, etc.) in accordance with the Wachusett Regional School District 2019-2020 School Calendar which occur during the Governor's Mandatory Closure or any extension specifically ordered by the Governor. Such invoices shall include language such as; *"Maintaining bus fleet equipment, staff, facilities, and all related operations in a readiness status at the disposal of the District during Covid-19 School Closure"* so as accurately capture the rationale for such payment.

11. This Amendment does not establish any precedent nor is it any guarantee that the same commitments will be made under similar circumstances in the future.

This agreement is made on this 20th day of May 2020.

Print Name _____ Signature _____
For the Wachusett Regional School District

Print Name _____ Signature _____
For AA Transportation Inc.

ATTACHMENT F
AMENDMENT
Between the
WACHUSETT REGIONAL SCHOOL DISTRICT
and
AA Transportation Inc. of Shrewsbury, MA

This Amendment is entered into between the Wachusett Regional School District, acting through its Superintendent and the Chair of its School Committee, (hereinafter, the "Wachusett Regional School District" or the "District") on the one hand, and AA Transportation Co., Inc., on the other hand, (collectively referred to as the "Parties") on this 20th day of May, 2020 to amend the Contract for SPED, In-District Transportation dated July 1, 2019 (hereinafter "Agreement"). It is intended to memorialize certain commitments by the Parties as outlined herein.

WHEREAS, on March 10, 2020, Charles D. Baker, Governor of the Commonwealth of Massachusetts, acting pursuant to the powers provided by Chapter 639 of the Acts of 1950 and Section 2A of Chapter 17 of the General Laws, declared that there now exists in the Commonwealth of Massachusetts a state of emergency due to the outbreak of the 2019 novel Coronavirus ("COVID19"); and,

WHEREAS, Charles D. Baker, Governor of the Commonwealth of Massachusetts, ordered that all public and private elementary and secondary (K-12) schools in the Commonwealth, excluding residential and day schools for special needs students, shall suspend all normal, in-person instruction and other educational operations at the end of the school day on Monday, March 16, 2020 and shall not re-open for normal operations before Monday, June 29, 2020 (hereinafter the "Governor's Mandatory Closure"); and,

WHEREAS, the Wachusett Regional School District recognizes that these unprecedented times involving COVID-19 and the attendant Governor's Mandatory Closure will impact certain uniquely positioned vendors that primarily are in operation to support the Wachusett Regional School District; and,

WHEREAS the Wachusett Regional School District are parties to a contract with AA Transportation Co., Inc. to provide transportation to certain of the District's students. Although the bus drivers and other support personnel associated with the Agreement are employees of AA Transportation Co., Inc., such employees play an integral role in the transportation of District students and are instrumental in the orderly operation of the District on a daily basis when school is in session; and,

WHEREAS it is the shared desire of the signatories to this Amendment that the bus drivers and other support personnel employed by AA Transportation Co., Inc. and who are regularly assigned to work transporting the District's students have been furloughed during the period of the Governor's Mandatory Closure be compensated as provided herein; and,

WHEREAS it is recognized that Massachusetts General Laws, Chapter 41, Section 56 only allows for the payment of services actually rendered to the Town; and,

NOW, THEREFORE, in an effort to establish some general commitments between the Parties during this period of uncertainty, the Wachusett Regional School District and AA Transportation Co., Inc. mutually agree to the following:

1. This Amendment modifies the current Agreement for School Transportation Services in place during the Governor's Mandatory Closure. All other provisions of that Agreement remain in effect.
2. AA Transportation Co., Inc. will give notice to and re-employ all drivers and support personnel and make buses, bus drivers and all other support personnel available to the Wachusett Regional School District to provide transportation services as may be needed during the Governor's Mandatory Closure. It is further expected that AA Transportation Co., Inc. will adhere to recommendations around issues of social-distancing and maximum assembly of persons issued by the Governor in connection with the transportation pursuant to this paragraph.
3. AA Transportation Co., Inc. will "make whole" from a wage and benefit standpoint (the "Make Whole Wages and Benefits") all bus drivers and support personnel in support of this contract retroactively to the first official school closure date of March 17, 2020 and forward through the end of the 2019-2020 regular school year as defined by the District's school calendar. For purposes of this Agreement, Make Whole Wages and Benefits will be based on average weekly regular route wages and charter wages paid during the month of February 2020, and benefits provided and subject to such terms and conditions hereof as of February 2020.
4. AA Transportation Co., Inc. agrees to indemnify and hold the Wachusett Regional School District harmless in connection with its transportation pursuant to Paragraph 2 above and any litigation or damages arising therefrom. AA Transportation Co., Inc. also agrees to maintain liability insurance, in at least the same coverage amount and under the same terms that it maintains pursuant to the Agreement, on all buses to be utilized in connection with the transportation of individuals as outlined in Paragraph 2 above.
5. The Wachusett Regional School District will pay AA Transportation Co., Inc. the per vehicle daily rate of \$144.99 for mini vans, \$176.00 for 8-passenger vans, and \$166.05 for wheelchair vans for each school day that school is closed during the Governor's Mandatory Closure for "SPED In District" vans under contract. This amount represents seventy-five percent [75%] of the daily contractual cost for student transportation (i.e. "SPED In District") based on current vehicle usage between the Wachusett Regional School District and AA Transportation Inc. pursuant to the Agreement. No other services such as field trips, athletics, special charters, or bus/van monitors will be billed or paid for during the school closure period.

6. AA Transportation Co., Inc. agrees as a condition of its receipt of the payments outlined herein at Paragraph 5 above that it will pay all employees assigned to the Wachusett School District contract average weekly regular route wages and charter wages paid during the month of February 2020 of all such employees. AA Transportation Inc. agrees to furnish evidence of these payments, by individual, if requested by the Wachusett Regional School District.
7. By making this agreement and as a condition of its receipt of the payments outlined herein at Paragraph 5 above, AA Transportation Co., Inc. does not give up its right to apply for COVID-19 federal stimulus relief funds for which it might be eligible. Both parties acknowledge and understand that under no circumstance is it intended that AA Transportation Co., Inc. receive both payments from the Wachusett Regional School District, other school districts and customers and federal stimulus funds that would exceed the total revenue that AA Transportation Co., Inc. would otherwise receive under normal operations had the Governor's Mandatory Closure not occurred. As such, AA Transportation Co., Inc. hereby notifies the district that the company has applied for an SBA loan under the CARES act. AA Transportation Co., Inc. will notify the district upon receipt of notification of forgiveness of any portion of said CARES act loan or receipt of any other similar stimulus grant. Further, if the federal stimulus forgiveness or such other grant and or forgiveness received by AA Transportation in combination with the payments agreed upon in Paragraph 5 above received from the Wachusett Regional School District, other school districts and other customers exceed what would have totaled expected revenue had the Governor's Mandatory Closure not occurred,, then AA Transportation Co., Inc. agrees it will return such overpayments to the Town/District as either a cash payment or credit towards future services as agreed upon by the Town/District and AA Transportation on a pro rata percentage basis.
8. AA Transportation Co., Inc. acknowledges that this agreement is contingent on authority being granted to the Wachusett Regional School District to make the payments outlined herein at Paragraph 4 above. In the event that a determination is made or opinion rendered that such payments are not permissible or lawful under state, federal or local laws, regulations, or ordinances, whether issued by a court of competent jurisdiction or appropriate governmental agency or legal representative, the obligation to make such payments shall cease and this Amendment shall become null and void with no further recourse to AA Transportation Co., Inc. In addition, in the event that a determination is made or opinion rendered that such payments are not permissible or lawful under state, federal or local laws, regulations, or ordinances, whether issued by a court of competent jurisdiction or appropriate governmental agency or legal representative, any payments made hereunder shall be credited back to the Wachusett Regional School District for purposes of satisfying charges associated with any future services provided by the Wachusett Regional School District under the Agreement. In the event this Amendment shall become null and void as provided in this Paragraph, then and all claims that AA Transportation Co., Inc.'s may have under the Contract for School Transportation dated June 19, 2018 shall be fully restored.

9. It is agreed by the Wachusett Regional School District and AA Transportation Co., Inc. that this Amendment and its terms are only effective for the duration of the Governor's Mandatory Closure (i.e., end of school on Monday, March 16, 2020 through reopening for normal operations no sooner than June 30, 2020), and any extension of the Governor's Mandatory Closure as specifically ordered by the Governor. This Amendment and its terms do not apply to any period beyond the Governor's Mandatory Closure, even if voluntarily imposed by the Wachusett Regional School District. Further, in the event that either federal or state legislation [not guidance] is subsequently enacted relating to the payments to public school transportation providers prior to June 29, 2020, then this Agreement shall be nullified and both parties will act in accordance with the new legislation and its terms and any related regulations.
10. AA Transportation Co., Inc. shall submit an invoice pursuant to this agreement to the Wachusett Regional School District the daily rate of \$144.99 for mini vans, \$176.00 for 8-passenger vans, and \$166.05 for wheelchair vans (75% of original daily rate) for each school day during the Governor's Mandatory Closure. Payment shall not be made for weekend days or other days that the Wachusett Regional School District would not be in session (i.e., non-school days, holidays, school vacation, etc.) in accordance with the Wachusett Regional School District 2019-2020 School Calendar which occur during the Governor's Mandatory Closure or any extension specifically ordered by the Governor. Such invoices shall include language such as; *"Maintaining bus fleet equipment, staff, facilities, and all related operations in a readiness status at the disposal of the District during Covid-19 School Closure"* so as accurately capture the rationale for such payment.
11. This Amendment does not establish any precedent nor is it any guarantee that the same commitments will be made under similar circumstances in the future.

This agreement is made on this 20th day of May 2020.

Print Name _____ Signature _____
For the Wachusett Regional School District

Print Name _____ Signature _____
For AA Transportation Inc.

To: Business and Finance, WRSDC
From: Darryll McCall, Superintendent

5/20/20

Our first exercise was to review the current FY20 budget, including any open PO's, and establish a baseline of reductions or carry forwards that did not include current employees. In attachment G, Director Deedy established a list of items that would help support the budget, including the use of E&D, revolving accounts, the reduction of proposed staff and other budgets, and more.

In order to define the personnel reductions, Deputy Berlo and I began the process of looking at strategies to reduce the budget based upon the following timeline of events:

- Initial 1/12th Budget Reduction Plan
- District 1/12th Budget Reduction Plan
- MS Budget Reductions
- Elementary Budget Reductions
- High School Budget Reductions
- CO Budget Reductions
- Development of Budget Reductions
- Review of Budget Reductions
- Input from Bus. Director
- Input from HR Director
- Input from Sped Director
- CO Review of Budget Reductions
- Presentation of 1/12th Budget Reductions to Business and Finance Subcommittee
- Presentation of 1/12th Budget Reductions to School Committee -

When creating the timeline, we established meetings with all groups that included individuals, by school level (elem., middle, high) and the district. These meetings included discussions on potential reductions to staff and brainstorming around potential savings in other areas. Principals were given directions to review current staff levels and make recommendations of possible reductions, with the understanding that reductions will be intrusive upon the running of the school no matter how small. They were extremely difficult discussions but worthwhile as a focus was developed around how best to move into our new school year.

The staffing reductions include administration, teachers, paraprofessionals, ABA PA's, secretaries, SLPA's, and custodians. When looking at custodial staff we understand that they will be working extra hard this coming school year continually cleaning surfaces throughout the day and have attempted to hold to the positions where possible. Our cafeteria requires a certain number of staff to safely provide meals within each building and they are already at the bare minimum. We also have not reduced nurses and have kept the one new position in the budget in preparation for opening this fall. Nurses will play a crucial role in helping to provide for a safe learning and working environment for our schools.

The following breakdown includes two tiers of reductions based on 1.) development of a 1/12th budget for the entirety of FY21, and 2.) further reductions to staffing based upon a 20% reduction in state aid (FY20 figures reduced by 20%) for FY21:

1/12th Budget Reduction Goal	-\$4,279,179
-------------------------------------	---------------------

	Reductions	Savings
Tier 1	FY21 Textbook Reduction	\$400,000
	FY21 Operations & Maintenance	\$70,000
	FY 21 Pupil Services	\$1,517
	FY21 New Positions and Benefits	\$650,000
	E&D to Supplement FY21	\$450,000
	School Choice Carry Forward to Supplement FY21	\$200,000
	Circuit Breaker Carry Forward to Supplement FY21	\$500,000
	Contracted Services	\$100,000
	Transportation Revolving	\$100,000
	Summer School Running Remotely	\$125,000
	Tier 1 Budget Reduction Total	\$2,596,517

1/12th Budget Reduction Goal	-\$4,279,179
Tier 1 Reductions	\$2,596,517
Remaining Reductions to Meet 1/12th Budget Goal	-\$1,682,662

	Prek-8 Reductions	Savings	HS Reductions	Savings	CO Reductions	Savings
Tier 2	18.2 Teachers	\$1,365,000	6 Teachers	\$450,000	2 Admin	\$215,000'
	27.9 Paraprof.	\$837,000	2 Paraprof.	\$60,000	1 Secretary	\$8,000
	0.5 Custodian	\$22,500	1 Custodian	\$45,000		
	1 Secretary	\$45,000	1 Secretary	\$45,000		
	MS Athletics	\$62,874				
	1 Asst. Princ.	\$100,000				
	PK-8 Total	\$2,432,374	Reduction Total	\$600,000	CO Total	\$223,000
					Grand Total	\$3,255,374
	Tier 2 Budget Reduction Total (Taking unemployment costs into account)					\$2,170,249

1/12th Budget Reduction Goal	-\$4,279,179
Tier 1 Reductions	\$2,596,517
Tier 2 Reductions	\$2,170,249
Amount Above Reduction Goal	\$487,587

Estimated Budget Reduction Goal

Based upon discussions with state and local representatives, we have also developed a contingency budget reduction that aligns with a 20% reduction of FY20 state aid.

Estimated Budget Reduction Goal	-\$10,000,000
Tier 1 Reductions	\$2,596,517
Tier 2 Reductions	\$2,170,249
Remaining Reductions to Meet Goal	-\$5,233,234

	Prek-8 Reductions	Savings	HS Reductions	Savings	CO Reductions	Savings
Tier 3	16.5 Teachers	\$1,237,500	8.4 Teachers	\$630,000	2 Admin.	\$240,000
	11 Paraprof.	\$330,000	HS Clubs, Play, Musical	\$66,797	1 Secretary	\$45,000
	7 Custodians	\$315,000	HS Athletics	\$304,000	1 Clerk	\$40,000
	0.5 Secretary	\$22,500	1 SRO	\$50,000	1 Technology	\$45,000
	PK-8 Total	\$1,905,000	HS Total	\$1,050,797	CO Total	\$370,000
Grand Total						\$3,325,797
Tier 3 Budget Reduction Total						\$2,217,198

Estimated Budget Reduction Goal	-\$10,000,000
Tier 1 Reductions	\$2,596,517
Tier 2 Reductions	\$2,170,249
Tier 3 Reductions	\$2,217,198
Remaining Reductions to Meet Goal	-\$3,016,036

	Reductions	Savings
Tier 4	Transportation	\$464,390
	SPED Tuitions	\$200,000
	Instructional Support	\$25,000
	Operations and Maintenance	\$50,406
	Tier 4 Budget Reduction Total	\$739,796

Estimated Budget Reduction Goal	-\$10,000,000
Tier 1 Reductions	\$2,596,517
Tier 2 Reductions	\$2,170,249
Tier 3 Reductions	\$2,217,198
Tier 4 Reductions	\$739,796
Remaining Reductions to Meet Goal	-\$2,276,240

	Prek-8 Reductions	Savings	HS Reductions	Savings	CO Reductions	Savings
Tier 5	10 Teachers	\$750,000	8 Teachers	\$600,000	2 Admin.	\$250,000
	10 Paraprof.	\$300,000	4 Paraprof.	\$120,000	2 Clerks	\$90,000
	8 Asst. Princip.	\$800,000	2 Custodian	\$90,000	1 Maint.	\$80,000
			2 Secretary	\$90,000	1 Secretary	\$45,000
			2 Asst. Princip.	\$200,000	1 Technology	\$45,000
	PK-8 Total	\$1,850,000	Reduction Total	\$1,100,000	CO Total	\$510,000
					Grand Total	\$3,460,000
FY21 Budget Reduction Total						\$2,306,667

WACHUSETT REGIONAL SCHOOL DISTRICT COMMITTEE
Kenneth Mills, Chair
1745 Main Street
Jefferson, MA 01522

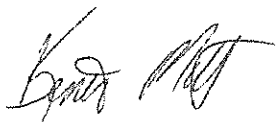
May 27, 2020

Ms. Mary Ann Coppolino
67 Pilgrim Drive
Holden, MA 01520

Dear Ms. Coppolino:

Please accept my thanks on behalf of the School Committee for sharing your thoughts and questions at last evening's virtual School Committee meeting. Input from parents and residents of our District is always welcomed, and we appreciate you taking the time to join us Tuesday evening.

Sincerely yours,



Kenneth Mills, Chair
Wachusett Regional School District Committee

cc: Wachusett Regional School District Committee
Darryll McCall, Superintendent of Schools

KM:rlp

WACHUSETT REGIONAL SCHOOL DISTRICT COMMITTEE

*Kenneth Mills, Chair
1745 Main Street
Jefferson, MA 01522*

May 27, 2020

Ms. Lynn Hanley
11 Wyoming Drive
Holden, MA 01520

Dear Ms. Hanley:

Please accept my thanks on behalf of the School Committee for sharing your thoughts and questions at last evening's virtual School Committee meeting. Input from staff and residents of our District is always welcomed, and we appreciate you taking the time to join us Tuesday evening.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Kenneth Mills", written in a cursive style.

Kenneth Mills, Chair
Wachusett Regional School District Committee

cc: Wachusett Regional School District Committee
Darryll McCall, Superintendent of Schools

KM:rlp

WACHUSETT REGIONAL SCHOOL DISTRICT COMMITTEE

Kenneth Mills, Chair

1745 Main Street

Jefferson, MA 01522

May 27, 2020

Mrs. Anne Ehrenworth
10 Carly Circle
Rutland, MA 01543

Dear Mrs. Ehrenworth:

Please accept my thanks on behalf of the School Committee for sharing your thoughts and questions at last evening's virtual School Committee meeting. Input from parents and residents of our District is always welcomed, and we appreciate you taking the time to join us Tuesday evening.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Kenneth Mills", written in a cursive style.

Kenneth Mills, Chair
Wachusett Regional School District Committee

cc: Wachusett Regional School District Committee
Darryll McCall, Superintendent of Schools

KM:rlp