

**POLICY RELATING TO PERSONNEL MANAGEMENT**

***EMPLOYEE USE OF DISTRICT FITNESS EQUIPMENT AND FACILITIES***

The Wachusett Regional School Committee encourages the health and fitness of District employees. As such, the District may authorize the utilization of District fitness equipment and facilities by District employees outside of their normal work hours when not being used by students. Additionally, said use of equipment or facilities shall be according to posted rules and at a time when the District buildings are open and available for use. At no time may District equipment and facilities be utilized by non-District personnel without an appropriate permit issued prior to such use.

Employees using said equipment and facilities shall agree, in writing, to hold the District harmless for any injury caused by the use of such equipment and facilities. The District shall determine an operational mechanism to attain and record such waiver of liability prior to use. Any employee using fitness equipment and facilities who has not waived such liability shall not be authorized to use the equipment and facilities.

The District reserves the right to establish additional rules, regulations, and policies regarding the use of District fitness equipment and facilities, including the amendment or revocation of the use authorization, at any time, in the exercise of its managerial discretion. These rules shall be properly posted and enforced.

A reference to this policy shall be included in the District's employee handbook.

First Reading: 12/08/97

Second Reading: 01/12/98

WRSDC Policy 5233.1